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WEEKLY
JULY 21, 1945

Nursing times

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Correspondence

Royal College of Nursing News

STILL THE BEST DRIED MILK
FOR INFANT FEEDING

For bottle-fed babies Ostermilk remains to this day the infant food of choice. Prepared from the best milk by a special roller-drying process, Ostermilk is readily digestible, giving a light flocculent curd in the stomach. Ostermilk is virtually sterile and therefore safe. It contains added vitamin D and iron in stated amounts. Simple dilution with water according to instructions enables the mother to prepare a feed.

Two varieties of Ostermilk are available. Ostermilk No. 1 is modified in fat and protein by the addition of lactose, and is suited to the need of the youngest babies up to the age of 3—4 months. Ostermilk No. 2 is a full cream milk food for older babies.

OSTERMILK

Ostermilk No. 1 (fat-modified) Ostermilk No. 2 (full-cream)

FERROLAC—for premature or anaemic infants or twins

Where breast feeding is inadequate for premature or anaemic infants, 'Ferrolac' infant food may be used to supplement or replace natural feeding. 'Ferrolac' contains added vitamin D and therapeutic amounts of iron (5 grains of iron and ammonium citrate in each reconstituted pint). It is a roller process dried milk, easily digestible and available in two forms. Fat modified 'Ferrolac,' is dried milk, the fat and protein content of which is reduced by the addition of lactose. It is intended for babies under three months of age. Full cream 'Ferrolac', a full cream milk food, is for older infants.

GLAXO LABORATORIES LTD., GREENFORD, MIDDLESEX. BYRon 3434

Registered as a Newspaper
VOL. XLI. No. 29

Journal of the Royal College of Nursing

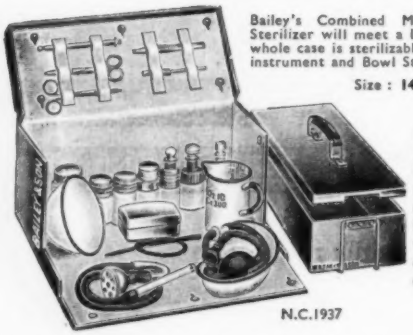
W. H. BAILEY & SON LTD.

WE CAN NOW SUPPLY

"ALUMINIUM"

MIDWIFERY AND NURSING CASES

THE "SUPER" ALUMINIUM STERILIZER CASE N.C.1937



Bailey's Combined Midwifery Case and Sterilizer will meet a long-felt want. The whole case is sterilizable, the Lid forms the instrument and Bowl Sterilizer.

Size : 14in. x 7in. x 3½in.

Each Case is fitted with a white washable removable lining and blue waterproof cover with pocket for papers, etc. The Case can be easily carried on the back of a bicycle.

N.C.1937

		Carr. Paid
N.C.1937.	CASE Empty. Size 14in. x 6½in. x 7in. Each	£6 10 0
N.C.1939.	CASE Complete with Fittings as listed in catalogue	£10 2 0

Spare Lining, 8/- each.

BAILEY'S STERILIZABLE ALUMINIUM CASE

N.C.3142

With loose waterproof cover and removable washable lining. Complete with Fittings as under : Holdfast Enema, Enamel Kidney Tray, Enamel Graduated Jug, Enamel Bowl, Soap and Nail Brush in case, Clinical Thermometer, Spring Forceps, Food and Bath Thermometer, Rubber Catheter, 3 Stoppered Bottles 2 Metal Capped Pots, 1 Metal Capped Dredger, 1 Glass Medicin, and Minim Measure, in case, Scissors.

				Carr. Paid
N.C.3142	CASE EMPTY	size 12in.	...	£2 13 0
"	ditto	" 15in.	...	£2 15 0
"	CASE COMPLETE WITH FITTINGS	" 12in.	...	£4 19 0
"	ditto	" 15in.	...	£5 1 0

Spare Lining 7/6 each

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" 2313

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Telegrams : "BAYLEAF LONDON"

Wright's is the 'rule' for the Toilet and Nursery *because* . . .

Wright's Coal Tar Soap incorporates in its basic formula the active principle Liquor Carbonis Detergens. This unique preparation is abstracted from Tar oils and isolates the known antiseptic and antipruritic agents contained in these oils from the inert substances and irritants of no therapeutic value. Wright's Liquor Carbonis Detergens has, in the 80 years since it was first introduced, achieved a high place in dermatological practice; and today is prescribed by many leading skin specialists and specified in their authoritative works of reference. The use of Liquor Carbonis Detergens as the antiseptic medium makes Wright's Coal Tar Soap safe for everyday Toilet and Nursery use and soothing to the tenderest skin.

WRIGHT'S COAL TAR SOAP

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NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENTS

4/- per inch; minimum charge 10/-

HE GENERAL NURSING COUNCIL FOR SCOTLAND

CTOBER, 1945, EXAMINATIONS
Written part of the Preliminary Examination be held on **Monday, 1st October, 1945,** and ritten part of the Final Examinations will be **Tuesday, 2nd October, 1945.**
pplications to sit these Examinations must **y Tuesday, 7th August, 1945,** to the Registeneral Nursing Council for Scotland, ooway Street, Edinburgh, 3.
pplications will be accepted after this date. (678)

RE-UNIONS

ODDERSFIELD ROYAL INFIRMARY
nnual Nurses' Re-union and Prize-giving eld in the Out-patients' Hall on Saturday, ch, at 3.15 p.m.
Ven. Archdeacon Baines has kindly con- o present the prizes, and it is hoped that ll be a good attendance.
E. L. LONG, Matron. (502)

AINING AND LECTURE COURSES

OYAL COLLEGE OF NURSING
ses for trained nurses in preparation
alth visiting. Six months. Approved y the Ministry of Health.
dustrial Nursing 3 months course. arting London 12th September. Minisy of Labour grants available for six eks course: applications considered up approximately 6 weeks of starting te. Students must be 27 years of age over.
rt-time courses for nurses employed in dustry.
ster Tutors. One year whole-time.
stitians. Eighteen months whole-time.
ploma in Nursing. University of ndon. Two years. Tuesdays and ursdays.
rse Administrators. 10 months whole-me.
urse in Teaching of Parentcraft—2 rms part-time starting October.
neteal Diseases Course. Starting 13th ptember.
ply to the Director, Education Department, Royal College of Nursing, 1a, Henr Place, Cavendish Square, W.1. (47)

BATTERSEA POLYTECHNIC
HYGIENE DEPARTMENT
rses beginning on September 24th, 1945.
r Tutors. One year full-time for the n University Tutor Sister's Diploma. Fee £20.
d Sister. Two years part-time, two afterweekly, certificate awarded. Fee 30/- per n.
ploma in Nursing. Two years part-time two ys weekly. For Part A and History of g in Part B. Fee 30/- per session also h Visitors and Pre-nursing course.
further particulars apply to the Principal' rea Polytechnic S.W.11. (418)

NATIONAL HEALTH SOCIETY
HEALTH VISITORS
ining Course for **Health Visitors, etc.,** in ration for Examination approved by the ry of Health.
particulars apply to Secretary, National h Society, 90, Buckingham Palace Road, (22/6P)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

SALOP COUNTY COUNCIL
wo Health Visitors are required to carry duties in connection with the School al, Maternity and Child Welfare and

(continued in next column)

Tuberculosis Services, and the ascertainment and supervision of Mental Defectives.

Applicants must be general-trained nurses, and must possess the qualifications required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations, 1930-33.

The salary will be in accordance with the Rushcliffe Committee's Report, and travelling expenses will be paid in accordance with the Council's scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible, together with copies of three recent testimonials.

Shirehall, G. C. GODBER.
Shrewsbury. Clerk of the County Council.
June 4th, 1945. (97N)

COUNTY BOROUGH OF BLACKPOOL
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF SOCIAL WORKER

Applications invited for the appointment of a **Social Worker** in connection with the Council's Scheme for the Treatment of Venereal Diseases and Care of Illegitimate Children Candidates must possess a diploma or certificate in Social Science and must have had extensive experience of social work. Salary £250 per annum plus War Bonus. Successful candidates will be required to pass a medical examination and contribute to the Superannuation Fund.

Applications, together with copies of not more than three recent testimonials should be addressed to the Medical Officer of Health, Municipal Health Centre, Whitegate Drive, Blackpool, and delivered as early as practicable.

Town Hall, TREVOR T. JONES,
Blackpool. Town Clerk.
(262N)

CANNOCK URBAN DISTRICT COUNCIL
APPOINTMENT OF THREE HEALTH VISITORS

Applications are invited for the posts of **Health Visitors.**

Candidates must be State-registered and possess the Health Visitor's Certificate and the Certificate of the Central Midwives' Board. Salary and conditions of service will be in accordance with the Rushcliffe Report.

The appointment will be subject to the provision of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications endorsed "Health Visitor," made on a form of application may be obtained from the undersigned and should be returned not later than Friday, August 3rd, 1945.

WM. C. SPEEDY,
Council House, Clerk of the Council.
The Green,
Cannock, Staffs.
July 4th, 1945. (541N)

BEDFORDSHIRE COUNTY COUNCIL
HEALTH VISITOR

Applications are invited by the above Council for the appointment of **Health Visitor.**

Applicants must possess the following qualifications:—

(1) State Registered Certificate.
(2) Certificate of the Central Midwives Board.
(3) Health Visitors' Certificate of the Royal Sanitary Institute.

Salary and conditions of service will be in accordance with the Rushcliffe Scheme and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applicants must be able to cycle or drive a car and an allowance of £60 per annum is made for travelling.

Further information as to duties, place of residence, etc., may be obtained on application to the County Medical Officer, Shire Hall, Bedford.

Applications, stating age, qualifications and experience, together with copies of not more than three recent testimonials and endorsed "Health Visitor," should be addressed to the undersigned, not later than July 23rd, 1945.

Shire Hall, J. B. GRAHAM.
Bedford. Clerk of the County Council.
July 2nd, 1945. (454N)

ESSEX COUNTY COUNCIL

Temporary Health Visitor required by Essex County Council. Salary in accordance with the terms and conditions of the Rushcliffe Committee. Applicants must not be persons to whom the Control of Engagement Order, 1945, applies. For form and further particulars, apply immediately to Clerk of the County Council, County Hall, Chelmsford. (716N)

HERTFORDSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor** and **School Nurse** at St. Albans. Salary according to Rushcliffe Scale.

Candidates must be State Registered Nurses and State Certified Midwives (or hold Part I Midwifery Certificate under the new regulations) and hold the Health Visitor's certificate.

The duties will comprise Infant Welfare work, medical inspection and treatment of school children, home visitation, attendances at Clinics and any other Public Health work that may be required.

The appointment will be subject to the provisions of the Local Government and Other Officers Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application to be obtained from the County Medical Officer, County Medical Department, County Hall, Hertford.

ELTON LONGMORE.
(435N)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
TUBERCULOSIS VISITOR

Applications are invited for the post of **Tuberculosis Visitor.** Applicants should be fully trained Nurses, possess the Health Visitor's Certificate issued by the Royal Sanitary Institute, and have had previous experience in the treatment of tuberculosis at a sanatorium or at a tuberculosis dispensary.

Salary will be in accordance with the Rushcliffe Scale.

Successful candidates will be required to pass a medical examination and contribute to the Corporation's Superannuation Fund.

Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials, endorsed "Tuberculosis Visitor," must be received at the Health Department, 12 Market Buildings, Vicar Lane, Leeds 1, not later than 10 a.m. on July 23, 1945.

Canvassing in any form, either directly or indirectly will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(474N)

CITY OF WAKEFIELD
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF TEMPORARY HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the combined post of **Health Visitor and School Nurse** at a salary in accordance with the Rushcliffe scale. Applicants must hold the qualifications required by the local Government (Qualifications of Medical Officers and Health Visitors) Regulations.

Application forms and terms of appointment may be obtained from the Medical Officer of Health, Town Hall, Wakefield, and should be returned to him at once.

Town Hall, W. S. DES FORGES,
Wakefield. Town Clerk.
July, 1945. (687N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited for the following posts on the staff of the Institute:

Inspector of County Nursing Associations. Must be a Queen's Nurse with good experience of County work. H.V. Certificate. Motorist. F.S.S.

Inspectors for increase of staff for SOUTHERN AND MIDLAND AREAS. Experience in training of Candidates essential and preferably also of pupil midwives. Motorists. F.S.S.

Apply, General Secretary, Queen's Institute of District Nursing, 57, Lower Belgrave Street, S.W.1. (658P)

QUEEN'S INSTITUTE OF DISTRICT NURSING, CHELTENHAM
(Part II Midwifery training Home)

Staff required. Intern. Midwife, Domiciliary Midwife and one **General Nurse.** Cyclists. Rushcliffe Scale of salary and off duty. Home. Apply, Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (703P)

HOSPITAL AND OTHER VACANCIES

BOROUGH OF ROYAL TUNBRIDGE WELLS ISOLATION HOSPITAL

Applications are invited for the appointment of **Matron** at the above Hospital (60 beds).

(continued in next column)

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

Applicants must be General and Fever Trained and State Registered.

The appointment will be subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Application forms can be obtained from the Medical Officer of Health, Town Hall, Tunbridge Wells, to whom they should be returned not later than first post on July 30th, 1945, accompanied by not less than two recent testimonials.

Town Hall, JOHN WHITEHEAD,
Tunbridge Wells. Town Clerk.
July 7th, 1945. (612P)

THE BRITISH HOSPITAL FOR MOTHERS AND BABIES, WOOLWICH

Applications are invited for the post of **Matron** of the British Hospital for Mothers and Babies, which will shortly be vacant. The salary will be in accordance with the Rushcliffe standard. The date at which the successful candidate takes office will be settled by agreement.

Applications with three testimonials and the names of three persons to whom reference can be made must be received by July 31, to be sent to the Secretary, B.H.M.B., Woolwich, S.E.18. (681P)

BOROUGH OF ILFORD MATERNITY HOME
APPOINTMENT OF MATRON

Applications are invited for the appointment of **Matron** at the Maternity Home, which is approved as Part I Training School by the Central Midwives Board.

Candidates must be State Registered Nurses and State Certified Midwives and have had extensive institutional midwifery experience. Senior administrative experience in a general and/or maternity hospital is desirable, and the possession of sister tutor, fever, housekeeping, dietitian or analgesia certificates will be regarded as an additional qualification for the post.

The salary scale payable is in accordance with the Rushcliffe scale which is between £275 and £400 per annum, plus allowances, according to qualifications. The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, the Rushcliffe Committee's Sick Regulations and to a medical examination by the Council's Medical Officer of Health.

Applications on the prescribed form, which will be supplied upon receipt of a stamped, addressed foolscap envelope, must be returned, with copies of three recent testimonials, to the undersigned on or before July 31st, 1945.

Canvassing, directly or indirectly, will be a disqualification.

Town Hall, CHARLES N. ROBERTS.
Ilford. Town Clerk.
July 9th, 1945. (648P)

BOROUGH OF LUTON
NUESERY CENTRES
APPOINTMENT OF MATRON

Applications are invited for the post of **Matron,** at a salary of £240 per annum, rising by annual increments of £10 to £310 per annum, together with uniform allowance and meals on duty. A deduction of £25 per annum is made for meals.

Applicants must be State Registered Nurses or State Children's Nurses and preference will be given to candidates with previous experience in the control of day nurseries.

The appointment will be terminable by one month's notice, in writing, on either side.

Applications on forms to be obtained from the Medical Officer of Health, Town Hall, Luton, must be delivered to the undersigned as early as possible.

Canvassing will be a disqualification.

Town Hall, W. H. ROBINSON,
Luton. Town Clerk.
July 10h, 1945. (655P)

QUEEN'S INSTITUTE OF DISTRICT NURSING SOUTHAMPTON, D.N.A.

(1) Progressive **Superintendent** required. General nursing only. (2) **Assistant Superintendent** also needed to assist in the training of candidates. (3) Two **Nurses** for staff. Rushcliffe Scale salary and F.S.S. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (699P)

QUEEN'S INSTITUTE OF DISTRICT NURSING STOCKTON AND THORNABY
(KEY TRAINING HOME)

Assistant Superintendent required. H.V. Certificate desirable. Good experience to be gained in administration and in the training of Candidates. General work only undertaken. Also nurses required for staff. Apply Nursing Superintendent, 57, Lower Belgrave Street, S.W.1. (700P)

QUEEN'S INSTITUTE OF DISTRICT NURSING PADDINGTON

Superintendent required. Should have had experience in the training of candidates and in administration. Part Two Midwifery Training Home. H.V. Certificate desirable. Apply, Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (704P)

For early insertion, all advertisements should be sent to the Manager, "Nursing Times," Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.C.2

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

QUEEN'S INSTITUTE OF DISTRICT NURSING BRISTOL

Second Assistant Superintendent required. Non-resident. Motorist or willing to learn.

Nurses required for staff. General work only. Cyclists and Motorists desirable. Own living arrangements. Rushcliffe Scale. F.S.S. Apply, Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (705P)

ONGAR AND DISTRICT WAR MEMORIAL HOSPITAL
(26 Beds)

Assistant Matron required. S.R.N., S.C.M. Theatre experience essential. F.S.S. in force. Rushcliffe Scale of salary, etc. Apply with full particulars to the Matron, with Matron's name for reference. (341P)

ORTHOPAEDIC HOSPITAL, HARTSHILL STOKE-ON-TRENT
(78 Beds and Large Out Patient Dept.
AFFILIATED TRAINING SCHOOL)

Assistant Matron—Sister Tutor (combined post) required. Applications stating age, qualifications and experience together with three copies of recent testimonials to be sent to Matron. (503P)

INVERNESS DISTRICT MENTAL HOSPITAL INVERNESS

Deputy Matron required, Mental and General training essential. Salary according to The Scottish Nurses' Salaries Committee, Third Report, commencing at £275 per annum, together with emoluments valued at £150 per annum. Appointment subject to Asylums' Officers' Superannuation Act, 1909. Apply with copy testimonials, stating age, training and experience to The Medical Superintendent. (456P)

KENT COUNTY COUNCIL EASTRY INSTITUTION, NEAR DOVER

Applications are invited for the following appointment:—

Assistant Matron, S.R.N. Salary £180 to £230 a year by £10 increments. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be sent to the Matron at the Institution, by July 31st, 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
July 5h, 1945. (601P)

VICTORIA CENTRAL HOSPITAL WALLASEY

Applications are invited for the post of **Assistant Matron and Housekeeping Sister** (Combined Post). Salary in accordance with the Rushcliffe Scale.

Apply with full particulars of training and experience to the Matron. (618P)

PONTEFRACT GENERAL INFIRMARY
(112 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES

Sister Tutor required. Rushcliffe scale. F.S.S in force. Applications with full particulars and testimonials to Matron.

Experienced **Theatre and Out-Patient Sister** required immediately. Salary according to Rushcliffe scale. F.S.S. in force. Apply with full particulars to Matron. (66P)

GRANTHAM HOSPITAL, LINCS.
(125 Beds)

Sister Tutor required, preferably with teaching certificate. Rushcliffe Scale and F.S.S. Applications to Matron as soon as possible (27P)

ST. MARK'S HOSPITAL CITY ROAD, LONDON, E.C.1
(AFFILIATED TRAINING SCHOOL)

Sister Tutor required with recognised teaching certificate. A candidate must be prepared to assist with administrative duties. Rushcliffe Scale of Salaries and Federated Superannuation Scheme in force. Apply with full particulars to Matron. (299P)

ABERDEEN ROYAL INFIRMARY
(525 Beds)

Applications are invited for the following vacancies:—

Assistant Sister Tutor.
Ward Sister for the Ophthalmic Unit (32 beds).
Ward Sister for a Surgical Ward (32 beds).

Applications giving full particulars of training and experience to be submitted to the Matron, Royal Infirmary, Foresterhill, Aberdeen. (267P)

ROYAL CORNWALL INFIRMARY TRURO
(250 Beds)

Second **Siser-Tutor** required, preference given to Candidates holding a recognised Sister-Tutor's Certificate. Rushcliffe scale of salaries, F.S.S. in force. Apply, with full particulars to the Matron. (617P)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

PUBLIC HEALTH COMMITTEE

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Night Sister. Salary £130 by £10 to £180 per annum.

30 Student Nurses. Salary first year £40, second year £45, third year £50 per annum.

4 Pupil Midwives (Part I training), Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary. S.R.N. £65 per annum. Not S.R.N. First year £40, Second year and until passing first examination £45 During second period of training £60 per annum. Full particulars from **The Matron, County Hospital, Whiston, Prescot.**

PUBLIC ASSISTANCE COMMITTEE
PUBLIC ASSISTANCE INSTITUTION, ULVERSTON

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum. Full particulars from the **Area Public Assistance Officer, Town Hall, Ulverston.**

PUBLIC ASSISTANCE INSTITUTION, WESHAM KIRKHAM, NR. BLACKPOOL

Ward Sister (must be S.C.M.). **Salary** £140 by £10 to £190 per annum.

Ward Sister. Salary, £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Ward Sister (must be S.C.M.) **Salary** £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER, NR. PRESTON

3 Male Nurses (for nursing sick Mental Patients). Must be S.R.N.

Salary in accordance with the Report of the Rushcliffe Committee.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

MOORLANDS INFIRMARY, RAWTENSTALL

Maternity Sister Tutor. The above Infirmary is recognised for the training of pupil midwives under Part II of the new Section "B" of the rules of the Central Midwives Board.

Applicants must be State Certified Midwives and also State Registered Nurses and must possess the Midwife Teacher's Certificate.

Salary. £230 by £10 to £280 per annum.

Forms of application from the **County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.**

Ward Sister. (Must be S.C.M.) **Salary** £140 by £10 to £190 per annum.

21 Student Nurses aged 18 years and over. **Salary** First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full Particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

JERICHO HOSPITAL, BURY

15 Student Nurses aged 18 years and over **Salary** First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

COUNTY INSTITUTION, WHISTON, PRESCOT NR. LIVERPOOL

4 Ward Sisters (non-resident.) **Salary** £200 by £10 to £250 per annum. In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for superannuation purposes is £30. Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister. Salary £130 by £10 to £180 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

LAKE HOSPITAL ASHTON-UNDER-LYNE

18 Pupil Midwives (Part I training)

Pupils accepted for training will be granted facilities to take part II at one of the other County Council Hospitals which is approved for Part II training. **Salary** S.R.N. £65 per annum.

10 Student Nurses. Aged 18 years and over.

Salary. First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

County Offices, Preston. R. H. ADCOCK, Clerk of the County Council.
July 13th, 1945. (604P)

NATIONAL HOSPITAL, QUEEN SQUARE, LONDON, W.C.1

Sister Tutor required, S.R.N. with Sister Tutor's Certificate. Affiliated Training School. Block system. Post-Graduate course for Staff Nurses. Salary according to Rushcliffe scale. Superannuation Scheme in force. Apply to Matron. (334P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
(188 beds).

Senior Night Sister required, S.R.N., S.C.M., ward sister's experience essential. Rushcliffe scale and F.S.S. in force. Uniform provided. Apply with full particulars and copies of testimonials to Matron. (89P)

SURREY COUNTY COUNCIL

EPSOM COUNTY HOSPITAL, Dorking Road, Epsom (350 beds).

SECOND ASSISTANT MATRON required. Candidates must be S.R.N., and have had nursing administrative experience. Rushcliffe salary grade £230 x £15—£290 per annum, plus full residential emoluments valued at £150 per annum. Position is subject to the provisions of the Local Government Superannuation Act, 1937.

Apply to County Medical Officer, County Hall, Kingston-on-Thames, by August 3rd, 1945. (710P)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee. Local Government Superannuation rights wil be preserved.

ST HELIER COUNTY HOSPITAL, Carshalton
ST. LUKES HOSPITAL, Guildford.
ASST. SISTER TUTOR. Perm. appt. Candidates must be qualified Sister Tutors. Grade £200 x £10—£250 p.a., plus emols. valued at £120 p.a.

EPSOM COUNTY HOSPITAL, Dorking Road, Epsom.
DEPUTY SUPERINTENDENT MIDWIFE AND DEPUTY MIDWIFERY TEACHER. (Maternity Unit 54-60 beds). Perm. appt. Candidates should hold the approved Midwife Teachers Certificate. Salary grade £230 x £10—£280 p.a., plus residential emoluments £120 p.a.

FARNHAM COUNTY HOSPITAL, Hale Road Farnham.
HOME SISTER. Perm. appt. Grade £130 x £10—£180 p.a., plus £20 p.a. after 10 yrs.' service, plus allowance £15 p.a., plus emols. valued at £120 p.a.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (712P)

CITY AND COUNTY OF BRIS
DEPARTMENT OF PUBLIC HE

Midwifery Teacher (non-resident nection with Part II training of P wives at Mortimer House Maternity Clifton, Bristol (35 beds), and Candidates must possess the Teacher's Certificate.

The Salary and conditions of serv accordance with the Report of the Salaries Committee.

Application forms can be obtained Medical Officer of Health, Kenwi Westbury Park, Bristol, 6.

CITY OF LEEDS
PUBLIC HEALTH DEPARTM
ST. JAMES'S HOSPITAL
ASSISTANT SISTER-TUTOR

Applications are invited for the **Assistant Sister-Tutor** (resident) at th Hospital. Candidates must have Sister-Tutor's Certificate. The duties Assistant Sister-Tutor will be mainly in with the Preliminary Training School.

Salary and conditions of service in with the Rushcliffe Scale.

The person appointed will be requir a medical examination and to contribu Local Government Superannuation Act

Applications, on a form to be obtained undersigned, together with copies of th testimonials, and endorsed "Assist Tutor" must be received at the Public Department (Hospitals Administration 12 Market Buildings, Vicar Lane, Leed later than 12 noon on Saturday, July 2

J. JOHNSTONE JE
Medical Officer o

OLDHAM ROYAL INFIRMARY, OLDHAM
(204 Beds)

Applications are invited for the post **Tutor** to take charge of Preliminary School which is run separately in a priva Vacancy occurs in October.

Salary according to Rushcliffe Scale.

Apply, giving particulars of trai qualifications to Lady Superintendent o

KENT COUNTY COUNCIL LEYBOURNE GRANGE COLONY MENTAL DEFECTIVES, WEST M KENT

(Recognised by the General Nursing for Mental Deficiency Training

Applications are invited for the mentioned appointments:—

Qualified Sister-Tutor in Sole C Applicants must be General State R and Qualified Mental Nurses, and possess a recognised teaching certific

Night Superintendent. Night S Applicants must be General State R and Qualified Mental Nurses.

All the above-mentioned posts are to the provisions of the Asylums m fied Institutions (Officers' Pensions 1918, and selected candidates will be to pass a medical examination.

The Rushcliffe Scale and condi service are in operation at the Colon

Further particulars and forms of ap may be obtained from the Medical tendent at the Colony.

County Hall, Maidstone. W. L. PLATTS Clerk of the County
July 2nd, 1945.

COUNTY COUNCIL OF THE WEST R OF YORKSHIRE

Home Sister and Assistant Superi Nurse wanted at the County Welfar tion and Emergency Hospital, De near Huddersfield. Applicants must trained and State Registered Nurses. in accordance with the Rushcliffe salaries scales, £145/£215 per an gether with full residential emolument at £100 per annum.

Application forms from the County Officer, County Hall, Wakefield, to be as soon as possible.

COUNTY COUNCIL HOSPITAL, HEREFORD
(476 Beds including E.M.S.)

Housekeeping Sister required. S.R. Housekeeping Certificate. Salary and co of service in accordance with the Rushcliffe Apply Matron.

COUNTY MENTAL HOSPITAL LANCASTER

Home Sister required to supervise of resident nursing staff in Nurses H Preference given to candidates qua general and mental nursing. Sala according to Rushcliffe scales: £160-£ per annum plus emoluments valued a per annum. Asylum Officers' Superan Scheme in force. Applications stati qualifications, and experience accompan copies of two recent testimonials to to the Medical Superintendent not lat August 30th, 1945.

THE DERBYSHIRE HOSPITAL FOR SICK CHILDREN, DERBY
COMPLETE TRAINING SCHOOL
(84 Beds)

Night Sister, S.R.N., R.S.C.N. required. Ward Sister's experience essential. Rushcliffe scale of Salary. Federated Superannuation scheme in force. Apply with Matron's name and Matron for reference. (92P)

GENERAL HOSPITAL, NOTTINGHAM
(475 Beds)

Second Home Sister required. Candidates must be State-registered Nurses. Salary according to the Rushcliffe Committee's Report. Federated Superannuation Scheme in force. Applications, stating age, qualifications and experience, together with photograph and two names for reference to be received by Matron not later than Tuesday, July 24th, 1945. (550P)

NORTH RIDING INFIRMARY
MIDDLESBROUGH
NIGHT SISTER

Above appointment vacant. Applicants must be S.R.N. and have theatre experience. Salary and conditions according to Rushcliffe scale. Apply giving particulars of training and experience and names for reference to Matron. (75P)

ONGAR WAR MEMORIAL HOSPITAL, ONGAR, ESSEX
(26 Beds)

Night Sister required, S.R.N., S.C.M. Theatre experience an advantage. F.S.S. in force. Rushcliffe scale of salary, etc. Apply with Matron's name for reference to the Matron. (74P)

THE CHILDREN'S HOSPITAL SHEFFIELD, 10

Applications are invited for the post of **Senior Night Sister,** must be duly qualified. Six nights off per month. Federated Superannuation scheme in force. Salary according to experience and Rushcliffe recommendations. Details of training and experience with two names for reference, to Matron. (68P)

BURY INFIRMARY, LANCS.
(159 Beds)

Night Sister in Sole Charge. Theatre experience essential, S.C.M., an advantage but not essential. Salary in accordance with the Rushcliffe Report. Superannuation Scheme in operation. Applications to Matron with Matrons' names for reference. (122P)

ABERDEEN ROYAL INFIRMARY
(525 Beds)

Applications are invited for the position of **Senior Night Sister.**
Will candidates please submit full particulars of training and experience to the Matron, Royal Infirmary, Foresterhill, Aberdeen. (376P)

ROYAL VICTORIA HOSPITAL WALDERSHARE PARK, DOVER
Required immediately **Junior Night Sister,** S.R.N., S.C.M. Salary per Rushcliffe scale. F.S.S. in force.
Please apply with full particulars to Matron. (304P)

BURY INFIRMARY (LANCS.)
(159 Beds)

Assistant Night Sister (S.R.N.). Theatre experience essential. Salary at Rushcliffe rate. F.S.S. in operation. Application to the Matron with Matron's name for reference. (326P)

COUNTY BOROUGH OF MIDDLESBROUGH WEST LANE ISOLATION HOSPITAL
(240 Beds)
APPOINTMENT OF NIGHT SISTER

Applications are invited for the position of **Night Sister** at the above hospital. Candidates should be State Registered Nurses or Registered Fever Nurses.
Salary and conditions of service will be in accordance with the recommendations of the Rushcliffe Nurses' Salaries Committee. The appointment is subject to the Local Government Officers' Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination.
Applications should be sent to the Matron, West Lane Isolation Hospital, Middlesbrough as soon as possible.
Municipal Bldgs., PRESTON KITCHEN,
Middlesbrough. Town Clerk.
June 28th, 1945. (401P)

KENT COUNTY COUNCIL
WILLESBOROUGH HOSPITAL
Nr. ASHFORD

Applications are invited for the following appointment:—
Night Sister in Sole Charge, S.R.N., and preferably S.C.M. Salary according to scale within the appropriate "Rushcliffe" scale—£155-£205 a year, plus a long service increment of £20 where applicable. Full residential emoluments. Uniform. Medical £160-£5 contribution necessary.
Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by July 31st, 1945.
County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
July 5th, 1945. (598P)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate reports of the Rushcliffe Committee. The Ward Sisters grade referred to below is £130 x £10—£180 p.a., plus £20 after 10 years service, plus residential emoluments valued at £100. Local Government Superannuation rights will be preserved.

WARD SISTERS at—

Redhill County Hospital, Earlswood Common, Redhill (Temp.)
St. Luke's Hospital, Guildford. (2 Temp.)
Epsom County Hospital, Dorking Road, Epsom
Farnham County Hospital, Hale Road, Farnham (1 Temp.)
Ewell Park Hospital, London Road, Ewell.
Longstanding (Male patients). **Ward Sister. and Night Sister.** May be non-resident when additional allowance of £70 per annum is payable.
St. Helier County Hospital, Carshalton. Also for Night duty. (Temporary appointments.) and **Theatre Sisters.** Perm. appts. Ward Sister's grade. Candidates must be S.R.N.
Kingston County Hospital, Wolverton Avenue, Kingston on Thames
Also **Sister** for Holiday Duties and **Theatre Sister.**

ASST. to HOME SISTER (Temp.) Ward Sisters' grade.

MIDWIFERY SISTER. Candidates must be S.R.N., S.C.M., and have had experience as a Staff Midwife. Rushcliffe salary and conditions. Grade £150 x £10—£200 p.a., plus £20 after 10 yrs. service as a midwifery sister, plus res. emols.
Redhill County Hospital, Earlswood Common, Redhill. (T.B. Wards)
St. Helier County Hospital, Carshalton
Candidates must be S.R.N. and hold T.A. Certificate. Grade £140x£10—£190 p.a. plus £10 p.a. for T.A. Cert. plus £20 after 10 years service. Full residential emoluments.

ASST. HOME SISTER and **ASST. HOUSEKEEPING SISTER at—**
St. Luke's Hospital, Guildford. Temp. appts. Candidates must be S.R.N. and hold Housekeeping Cert. Ward Sister's grade.

SISTER FOR ISOLATION BLOCK
Must be S.R.N., S.C.M., R.F.N. Ward Sister's grade. Plus £10 p.a. for R.F.N., and £10 for S.C.M.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—
Epsom County Hospital, Dorking Road, Epsom. (Part II Training).
St. Helier County Hospital, Carshalton. (Part I Training).
Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE NURSE with V.D. experience at:
St. Helier County Hospital, Carshalton.
Must be S.R.N. Rushcliffe salary and conditions, 96s. 6d. x 5s.—111s. 6d. per week, plus 8s. per week whilst engaged on V.D. duties.

MALE MENTAL STAFF NURSES (R.M.P.A.) Temp. Non-resident at:
Kingston County Hospital, Wolverton Avenue, Kingston on Thames
St. Luke's Hospital, Guildford
Rushcliffe salary and service conditions, Grade 95/- x 5/—110/- p.w., plus emols. valued at 2/- p.w.

MALE ASSISTANT NURSES (temporary non-resident) at:—
Dorking County Hospital, Horsham Road, Dorking.
Ewell Park Hospital, London Road, Ewell.
St. Luke's Hospital, Guildford.
St. Helier County Hospital, Carshalton.
Categories C and D. £4 3s. 6d. by 4s.—£4 11s. 6d. per week.
Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.
Application forms and full particulars from the appropriate Matron. (713P)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments, the rates of pay of which are in accordance with the Rushcliffe Reports.
The appointments are subject to medical examination and are superannuable.

SUPERINTENDENT PAEDIATRIC SISTER (including Premature Baby Unit).
Southmead Hospital, Bristol.
Candidates must be S.R.N., S.C.M. and preference will be given to those holding the Midwife Teacher's Certificate and who have had experience with premature infants. The successful candidates will be granted three months' special training. Salary £220 x £10 x £270 per annum plus the usual residential emoluments.

NIGHT SISTER
Charterhouse on Mendip Hospital and Sanatorium, Blagdon, Nr. Bristol.
Salary £155 x £10 x £205 + £20 p.a. service allowance.

SISTER TUTOR
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Salary (qualified) £230 x £10 x £285 p.a.

WARD SISTERS
Charterhouse on Mendip Hospital and Sanatorium, Blagdon, Nr. Bristol.
Tuberculosis.
Ham Green Fever Hospital and Sanatorium, Nr. Bristol.
Frenchay Park Sanatorium, Bristol (for children), medical and surgical (106 beds).

DEPARTMENTAL SISTER DOMESTIC AND DAY STAFF OR HOUSEKEEPER
Ham Green Fever Hospital and Sanatorium (500 beds).
Salary £150 x £10 to £200 per annum.
The appointment of a Housekeeper not being S.R.N. would be temporary and duties would be in connection with the supervision of Domestic and Day Staff, clothing coupons, catering, checking of linen, etc.

PUPIL MIDWIVES (State Registered Nurses) Part II (6 months) Mortimer House Maternity Hospital, Clifton. (35 beds).

STAFF NURSES
(Candidates must not be subject to the Control of Engagement Order).
Staff Nurses are required at Ham Green Fever Hospital and Sanatorium (500 beds) and at Charterhouse on Mendip Fever Hospital and Sanatorium (100 beds).
Frenchay Park Sanatorium, Bristol (for children)—(106 beds).
Snowdon Road Hospital, Bristol—General (291 beds).

STAFF MIDWIVES
Southmead Municipal General Hospital and Obstetric School for University of Bristol. (163 maternity beds). Mortimer House, Clifton (35 beds).

MIDWIFE TEACHER'S COURSE
Southmead Municipal General Hospital and Mortimer House Maternity Hospital.
Applications are invited for appointments as Staff Midwives from eligible persons not subject to the Control of Engagement Order who desire to take a Midwife Teacher's Course at the University of Bristol.

STUDENT NURSES
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Numbers of beds, including Charterhouse on Mendip Hospital, Annexe 600.
Age not less than 17½ years. Two years fever training.
Frenchay Park Sanatorium, Bristol (for children). (106 beds). Age not less than 17 years. Two years orthopaedic training.
Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N. Posts, unestablished, superannuable.

MALE NURSES (Non-resident)
Ham Green Hospital and Sanatorium, Pill, Nr. Bristol.

STAFF NURSES
Candidates must possess the T.A. Certificate.

STUDENT NURSES
To train for the T.A. Certificate.

DEPUTY MATRONS, RESIDENTIAL NURSERIES
(Candidates must not be subject to the Control of Engagement Order).
Downend and Frenchay, Bristol.
Nore House, Portishead.
Whitestaunton Manor Chard.
Candidates must be S.R.N. or S.R.C.N.
Salary £120 x £10 x £190 per annum.

Application forms can be obtained from the Matrons of the respective hospitals or from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (590P)

ROYAL CORNWALL INFIRMARY TRURO
(250 Beds)

Second **Night Sister** required, S.R.N. Rushcliffe scale of salaries and F.S.S. in force. Apply, with full particulars to the Matron. (616P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
COOKRIDGE HOSPITAL
(100 Beds)

Night Sister, S.R.N., required for the above Hospital, which is a general hospital for chronic cases (women). Salary in accordance with the Rushcliffe Scale, with uniform and usual residential emoluments.
The appointment will be subject to the Local Government Superannuation Act, 1937.
Applications, stating age, qualifications, and experience, together with testimonials and Matron's name for reference, to be forwarded to the Matron, Cookridge Municipal Hospital, Cookridge, Leeds. (626P)

YEATMAN HOSPITAL, SHERBORNE
(60 Beds)

Night Sister required, S.R.N. and S.C.M. Rushcliffe Scale and Federated Superannuation Scheme in force. Apply, with full particulars to the Matron. (639P)

VICTORIA CENTRAL HOSPITAL, WALLASEY
Night Sister required. S.R.N., S.C.M., must have held Ward Sister's post. Theatre experience an advantage. Rushcliffe Scale of salaries.
Apply, with full particulars and Matron's name for reference, to Matron. (523P)

ROYAL EYE HOSPITAL SURBITON, SURREY
(In-patient Department 28 Beds)

Night Sister, S.R.N., required with ophthalmic experience. Salary according to Rushcliffe Scale. Superannuation Scheme in force. Apply with full particulars to Matron. (643P)

CORNELIA AND EAST DORSET HOSPITAL POOLE, DORSET
Night Sister required, S.R.N., for Hospital extension of 40 beds. Rushcliffe Scale of salary. F.S.S. in force. Apply to Matron. (665P)

HARTLEPOOLS HOSPITAL, HARTLEPOOL
Night Sister required, S.R.N., S.C.M. Federated Superannuation scheme in force. Salary Rushcliffe Scale. Apply, with full particulars to Matron. (667P)

KENT AND SUSSEX HOSPITAL TUNBRIDGE WELLS
Night Sister required, S.C.M. or Part I Midwifery Certificate essential. Salary according to Rushcliffe scale. Apply for application form to the Matron. (671P)

LEICESTERSHIRE COUNTY COUNCIL
The Council invite applications for the following appointments, viz:—
Sisters (S.R.N. & S.C.M.).—At Market Harborough and Melton Mowbray Infirmaries.
Night Sister (S.R.N. and S.C.M.), with recent Midwifery experience—at Bosworth Park Infirmary.
Pupil Assistant Nurses.—At Bosworth Park Infirmary, Melton Mowbray Infirmary and Market Bosworth Institution.
Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.
These appointments will be with residential allowances, and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.
Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (672P)

CHORLEY AND DISTRICT HOSPITAL, CHORLEY, LANCS.
Theatre Sister required, S.R.N. Good theatre experience. Rushcliffe scale of salary. F.S.S. Apply with full particulars of training and experience to Matron. (325P)

DEVIZES AND DISTRICT HOSPITAL WILTSHIRE
(86 Beds—Including E.M.S.)

Theatre Sister required. Salary according to Rushcliffe Scale. Federated Superannuation Scheme. Apply to Matron giving details of training and experience. (298P)

ROYAL HOSPITAL, SHEFFIELD
Assistant Theatre Sister for Neuro-Surgical Unit. Experience desirable but not essential. Rushcliffe scale of salary. F.S.S.N. Full particulars and names for reference to Matron. (546P)

BROMLEY AND DISTRICT HOSPITAL BROMLEY, KENT
(144 General Beds)

Theatre Sister required. Apply, giving age, experience and Matron's name for reference, to Matron. (504P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

MIDDLESEX COUNTY COUNCIL

Applications invited for following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Reports; where marked * candidates may be "non resident" if they desire; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron "D" of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

***Ashford County Hospital, Middlesex.** (late Staines County Hospital)—required for **Assistant Nurses Training School.**

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as ward sister required.

West Middlesex County Hospital, Isleworth, Mx. Two required (replacements): S.C.M. essential.

Harefield County Hospital, Harefield, Mx.—NOTE: At Harefield applications also considered from candidates who are qualifying or considering qualifying as sister tutors; salary scale, pending qualification, £150 by £10 to £200 p.a. resident.

NIGHT SISTERS

(Working under Night Superintendent).

(I) Sanatorium rate:—preference given to candidates with T.A. certificates for which additional £10 p.a. paid.

Clare Hall County Hospital, South Mimms, Mx.—experience in nursing pulmonary tuberculosis required, preferably also Part I of C.M.B. certificate.

(II) Hospital rate:—

***Ashford County Hospital, Middlesex** (late Staines County Hospital).

***Central Middlesex County Hospital, Park Royal, N.W.10**—must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***Hillingdon County Hospital, near Uxbridge, Mx.**—one required.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

WARD SISTERS AND SISTERS

(I) Sanatorium rate:—preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

Clare Hall County Hospital, South Mimms, Mx.—One required, experience in nursing Tuberculosis cases essential—opportunity of qualifying for T.A. Certificate if desired. Unestablished staff.

***Ashford County Hospital, Middlesex** (late Staines County Hospital)—two required for tuberculosis wards.

(II) Hospital rate.

***Ashford County Hospital, Middlesex** (late Staines County Hospital—for chronic ward.

***Chase Farm Hospital, Enfield, Mx.**—For acute surgical wards.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—(a) one for **Children's Ward**, R.S.C.N. in addition to S.R.N. an advantage. (b) two for general wards. Unestablished staff.

***North Middlesex County Hospital, Edmonton, N.18.**—For Children's Ward, S.R.N. and R.S.C.N. required: additional £10 p.a. if on both parts of State Register.

***Redhill County Hospital, Edgware, Mx.**—Experienced Sister required.

County Convalescent Hospital, The Drive, Uxbridge, Mx.—Part I of C.M.B. certificate essential; S.C.M. desirable; additional £5 or £10 p.a. paid for these qualifications respectively, must be willing to do day or night duty.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

STAFF NURSES

Candidates must be over 41 years of age.

(I) Sanatorium rate:—preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff—opportunity of qualifying for T.A. Certificate if desired.

(a) for busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

(a) for thoracic theatre permanently (major chest surgery)—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern methods.

(b) for sanatorium wards.

(II) Hospital rate:—

***Chase Farm Hospital, Enfield, Mx.**—unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff; (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register. (b) for Theatre whole time (good surgical experience preferred).

(c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty; (a) for Out-Patient Department; (b) for General Wards.

***Redhill County Hospital, Edgware, Mx.**—For children's ward; experienced S.R.N. (general) and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

***West Middlesex County Hospital, Isleworth, Mx.**

NURSES WITH T.A. CERTIFICATE ONLY

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(I) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff: (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(II) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Chase Farm Hospital, Enfield, Mx.**—Unestablished staff.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

County Convalescent Hospital, The Drive, Uxbridge, Mx.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Salary 1st year £40, 2nd year £45, 3rd year £50, 4th year £60 (£70 after State Registration).

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 30.7.45 and 8.10.45.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 4 year course 2.8.45 and 2.10.45. Immediate vacancies for 2 year course.

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 20.8.45 and 15.10.45.

Redhill County Hospital, Edgware, Mx.

Ashford County Hospital, Middlesex (late Staines County Hospital).—Vacancies for 4 year course 4.9.45; immediate vacancies for 2 year course.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for 4th Sept., 1945, and 27th Nov., 1945.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing.

Salary 1st year £45, 2nd year £50.

Students required at:

Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S hospital, training for final State Examination.

PUPIL ASSISTANT NURSES

Candidates accepted for 2 years and 2 months course of training (first 2 months spent in Preliminary School) in Preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Salary 1st year £40, 2nd year £45. Training Schools established at:—

Clare Hall County Hospital, South Mimms, Middlesex. — Term begins 1.10.45. First 14 months spent at Clare Hall; for final year pupils transfer to North Middlesex County Hospital, Edmonton, for experience in nursing chronic cases.

***Ashford County Hospital, Middlesex** (late Staines County Hospital). — Term begins 4.9.45.

***West Middlesex County Hospital, Isleworth, Mx.**—term begins 1.10.45 and 1.1.46.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

***Hillingdon County Hospital, near Uxbridge, Mx.**—2 required.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**

STAFF MIDWIVES

Candidates must be over 41 years of age. S.R.N. and S.C.M. essential.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Hillingdon County Hospital, near Uxbridge, Mx.**

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mx.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from **Matron**, Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18—Vacancies for 1.1.46 and 1.7.46.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Vacancies for 1.10.45 and 1.11.45.

(Application forms, from Matron, Redhill County Hospital, Edgware, Mx.).

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted at above hospitals for six months' course of training for Part II of certificate. Unestablished staff.

C. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE.

MENTAL STAFF NURSES

Candidates must be over 41 years of age.

***North Middlesex County Hospital, Edmonton, N.18.**

C. W. RADCLIFFE.
Clerk of the County Council.

(695P)

HARROW HOSPITAL
ROXETH HILL, HARROW

A **Theatre Sister** required, must be S.R.N. with good theatre experience. Salary according to Rushcliffe scale; F.S.S. in force; vacancy in August. Apply to Matron. (676P)

LANCASHIRE COUNTY COUNCIL

Theatre and Treatment Block Sister required for the High Carley Sanatorium, near Ulverston (135 beds, male and female).

Salary £160 by £10 to £210 per annum plus £20 after 10 years as Ward Sister: £10 per annum uniform allowance: board, lodging and laundry (valued for superannuation purposes at £90 per annum). In addition, the staff at this sanatorium are allowed one free 'bus pass to Barrow-in-Furness and one to Ulverston each week.

The person appointed will be in charge of the theatre and X-ray department.

The sanatorium is visited regularly by thoracic surgeons.

Candidates must be general-trained and under 40 years of age: the selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications, with copies of testimonials, to be sent to the Matron, High Carley Sanatorium Near Ulverston, Lancashire.

G. LISSANT COX,
County Offices, Central Tuberculosis Officer.
Preston.
July 4th, 1945. (553P)

BROMLEY AND DISTRICT HOSPITAL
BROMLEY, KENT
(144 General Beds)

Sister required for our Out-Patient Department. New post owing to Hospital Extensions. Apply, giving age, experience and Matron's name for reference, to Matron. (505P)

WINSLEY SANATORIUM, NEAR BATH
(135 Beds)

Ward Sister required. S.R.N. with T.A. Certificate. Male Block. Rushcliffe Scale. Uniform provided. Federated Superannuation Scheme in force. Apply, with particulars to Matron. (419P)

LICHFIELD VICTORIA HOSPITAL
(45 Beds)

Sister, S.R.N., required for alternate day and night duty on the General side of small Modern Hospital. 34 General and 11 Maternity beds. Rushcliffe scale of salary and F.S.S. in force. Apply Matron. (491P)

LICHFIELD VICTORIA HOSPITAL
(45 Beds)

Sister required for alternate day and night duty. S.R.N. and S.C.M., or S.C.M. only, for Maternity Unit of 11 beds. Rushcliffe scale of salary and F.S.S. in force. Apply with details of training and Matron's name for reference, to Matron. (490P)

LLANELLY & DISTRICT GENERAL HOSPITAL
MARBLE HALL ROAD, LLANELLY

Applications are invited for the post of **Ward Sister.** S.R.N. with previous experience as a Ward Sister. Rushcliffe rates of salary and Federated Superannuation Scheme in force.

Applications, giving full particulars, to Miss Harries, Acting Matron, Llanelly & District General Hospital. (497P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Sister required for Ward Relief Duty. Candidates to be S.R.N. Rushcliffe Recommendations have been adopted. F.S.S. in force. Apply, with full particulars to the Matron. (427P)

ROYAL HOSPITAL, SHEFFIELD

Ward Sister for Neurological Unit. State-registered Nurse, with R.M.P.A. Certificate. Salary according to Rushcliffe scale. F.S.S.N. Full particulars and names for reference to Matron. (547P)

TIVERTON AND DISTRICT HOSPITAL
TIVERTON, DEVON
AFFILIATED TRAINING SCHOOL

Wanted **Second Sister** for Maternity Department of 10 beds. S.R.N., S.C.M. Rushcliffe Scale Salary. Apply, with full particulars to in force. Apply Matron. (455P)

LLANELLY & DISTRICT GENERAL HOSPITAL
MARBLE HALL ROAD, LLANELLY

Temporary Sister required for relief. Rushcliffe rates of salary and Federated annuation Scheme in force.

Apply, giving full particulars, to Harries, Acting Matron, Llanelly and trict General Hospital, Marble Hall Llanelly. (6

THE CORBETT HOSPITAL, STOURBRIDGE, WORCS.
(106 Beds)

TRAINING SCHOOL FOR NURSE

Ward Sister required. Salary and co according to the Rushcliffe Scale. F.S force.

Junior Sister required for Night duty, be able to undertake Emergency Theatr Salary as Rushcliffe Scale for Ward F.S.S.N. in force

Apply to Matron, giving full particula Matron's names for reference. (5

ANCOATS HOSPITAL CONVALESC HOME
GREAT WARFORD ALDERLEY E Nr. MANCHESTER

Sister required for the above Conva Home. Salary in accordance with the cliffe Scale. Federated Superannuation S in force. Apply giving full particul training, experience and names for re to the Matron. (47

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

London County Council

STUDENT NURSES

are required for the undermentioned L.C.C. GENERAL HOSPITALS The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

Salaries (*four years' general training); 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (before State registration); £70 (after State registration). Full residential emoluments.

*Reduced training period of 2¼ years in general nursing for nurses on supplementary part of register.

GENERAL HOSPITALS

Fulham	**St. Dunstan's Road, Hammersmith, W.6.**
Lambeth	**Brook Drive, Kennington Road, S.E.11.**
Mile End	**Bancroft Road, Mile End, E.1.**
St. Alfege's	**Vanbrugh Hill, S.E.10.**
St. Andrew's	**Devon's Road, Bow, E.3.**
St. George-in-the-East ...	**Raine Street, Wapping, E.1.**
St. Leonard's	**Nuttall Street, Kingsland Road, N.1**
St. Nicholas'	**79, Tewson Road, Plumstead, S.E.18.**
St. Olave's	**Lower Road, Rotherhithe ,S.E.16.**
St. Stephen's	**369, Fulham Road, S.W.10.**

Apply direct to Matron of Hospital or to the Acting Matron-in-Chief, The County Hall, Westminster Bridge, London, S.E.1. (22/8P)

CITY OF BIRMINGHAM
COLESHILL HALL

leshill Hall, a colony for mental defec- of all ages and both sexes, consists of divisions situated at Coleshill and ton Green respectively, each about ten from Birmingham.

pplications are invited from State Regis- Nurses who are qualified mental nurses he appointment of **Departmental Sister** e Coleshill Division, at the remuneration fied in the Rushcliffe Recommendation Mental Nurses, namely £170, rising by al increments of £10 to £220 and further after 10 years' service on the scales. her with emoluments valued at £100 per m for superannuation purposes.

e appointment is subject to the pro- ns of the Asylums and Certified Institu- (Officers' Pensions) Act, 1918, and the ed candidate will be required to pass edical examination.

r lists of duties and forms of application y to the Medical Superintendent, Coleshill l, Coleshill, near Birmingham. (25P)

OVERSEAS EMPLOYMENT

he SUDAN NURSING SERVICE requires es, not more than 32 years of age. Must State Registered and have passed first ination of Central Midwives Board. A portion to be State Certified Midwives. ntract two years with possible renewal ct to passing examination in elementary ic. Free quarters, light, fuel, but not l. Salary £E.168 with increase £E.24 r two years to maximum of £E.264 p.a. fixed consolidated allowance of £E.192 (£E.1 equals £1 0s. 6d.) Outfit rance £E.50 on first appointment. Gratu- on annuities according to age, length of ce and position payable after ten years' ce. Further promotion by selection. pplications in writing (no interviews) g date of birth, full details of qualifi- ns and experience and quoting reference 05791.8., should be addressed to the stry of Labour and National Service pointments Department, Sardinia Street, ngway, London, W.C.2. (12P)

ISOLATION HOSPITAL, LATTERBRIDGE Nr. BIRKENHEAD

ard Sister wanted, S.R.N. and Fever ed. Salaries and conditions of service in rdance with the Rushcliffe Scheme.

medical examination is required for ranuation purposes.

pply for form of application to the on. (380P)

BURY INFIRMARY (LANCS.)
(159 Beds)

men's Surgical Ward Sister (20 beds). y at Rushcliffe rate. F.S.S. in operation. cations to Matron with Matron's name for nce. (327P)

CHORLEY AND DISTRICT HOSPITAL, CHORLEY, LANCS.

ior Maternity Ward Sister required S.R.N. 1 and 2 Midwifery or Part 1 only. Rushcliffe F.S.S. Apply, with full particulars of ng and experience, to Matron. (324P)

OXFORDSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
WARD SISTER

pplications are invited for appointment of **Sister** at the Henley-on-Thames Public tance Institution. Terms of appointment in dance with Rushcliffe scale. Salary scale £180 per annum.

rms of application may be obtained from the c Assistance Officer 10, New Road, Oxford.

y Hall, F. G. SCOTT,
rd. Clerk of the Council.
27th, 1945. (335P)

NGAR AND DISTRICT WAR MEMORIAL HOSPITAL, ONGAR, ESSEX
(26 Beds)

o Ward Sisters required, S.R.N., S.C.M. (or 1). F.S.S. in force. Rushcliffe scale of y, etc.

pply, with full particulars and Matron's name eference, to the Matron. (342P)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL

pplications are invited for the post of wifery Sister. Modern maternity unit of beds. Training school for Part 1 of the B. examination. Candidates must be N. and S.C.M. and should be interested he practical training of pupils. Salary conditions according to the Rushcliffe —£150-£10-£200 per annum, with emolu- s valued at £100 per annum, commenc- salary varying according to experience service.

he appointment is designated under the l Government Superannuation Act, 1937. the successful candidate will be required ass a medical examination.

pplication forms may be obtained from, should be returned to, Matron, Birch Hill pital, Rochdale. (402P)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL
GENERAL AND PART I TRAINING SCHOOL FOR MIDWIFERY

Ward Sister for chronic ward required immediately. Must be S.R.N. and interested in the practical training of Student Nurses. Salary and conditions according to the Rushcliffe Scale £130-£10-£180 per annum, with emoluments valued at £100 per annum, commencing salary varying according to experience and service.

The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from, and should be returned to Matron, Birch Hill Hospital, Rochdale. (403P)

COUNTY BOROUGH OF MIDDLESBROUGH
WEST LANE ISOLATION HOSPITAL
(240 Beds)
APPOINTMENT OF WARD SISTER

Applications are invited for the position of **Ward Sister** at the above hospital. Candidates

(continued in next column)

should be State Registered Nurses or Registered Fever Nurses.

Salary and conditions of service will be in accordance with the recommendations of the Rushcliffe Nurses' Salaries Committee. The appointment is subject to the Local Government Officers' Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination.

Applications should be sent to the Matron, West Lane Isolation Hospital, Middlesbrough, as soon as possible.

Municipal Bldgs., PRESTON KITCHEN,
Middlesbrough, Town Clerk.
June 28th, 1945. (400P)

THE ROYAL CRIPPLES HOSPITAL
THE FORELANDS, BROMSGROVE, WORCS.
(15 miles from Birmingham, 12 miles from Worcester. On main bus route)
(94 Beds, children)

Ward Sister required, S.R.N., Orthopaedic experience an advantage. Salary Rushcliffe scale. F.S.S. in force. Apply with copies of recent testimonials to Matron. (387P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE.

Applications are invited for the undermentioned appointments:—

COUNTY WELFARE INSTITUTION, DEANHOUSE, NR. HUDDERSFIELD

Home Sister and Assistant Superintendent Nurse. Applicants must be fully trained and State Registered Nurses. Salary in accordance with the Rushcliffe Report salaries scales, £145/£215 per annum, together with full residential emoluments valued at £100 per annum.

COUNTY WELFARE INSTITUTION, PONTEFRACT

Midwifery Sisters. Applicants must be fully trained State Registered Nurses and State Certified Midwives. Salary £150/£220, together with full residential emoluments valued at £100 per annum.

Ward Sisters. Applicants must be fully trained State Registered Nurses. Salary £130/£200 per annum, together with full residential emoluments valued at £100 per annum.

COUNTY WELFARE INSTITUTION, DEANHOUSE

Night Siser in Sole Charge. Applicants must be fully trained State Registered Nurses and preferably State Certified Midwives. Salary £130/£200 plus an allowance of £25, together with full residential emoluments valued at £100 per annum.

COUNTY HOSPITAL, KEIGHLEY

Ward Sisters. Applicants must be fully trained State Registered Nurses and preferably State Certified Midwives. Salary £130/£200 per annum, together with full residential emoluments valued at £100 per annum.

COUNTY WELFARE INSTITUTIONS, SKIPTON, TADCASTER AND DEANHOUSE

Ward Sisters. Applicants must be fully trained State Registered Nurses. Salary £130/£200 per annum, together with full residential emoluments valued at £100 per annum.

The terms and conditions of service of all the above appointments are in accordance with the Nurses Salaries Committee (Rushcliffe Report).

Application forms from the County Welfare Officer, County Hall, Wakefield, to be returned as soon as possible. (591P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL
FARNBOROUGH, Nr. BROMLEY

Ward Sister, S.R.N., with psychiatric experience required. Salary according to service within the appropriate "Rushcliffe" scale £130-£180 a year, plus a long service increment of £20 a year where applicable. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by July 31st, 1945.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
July 5th, 1945. (595P)

GLAYTON HOSPITAL, WAKEFIELD
(191 Beds)

Holiday Sister required. Must be S.R.N. Salary on Rushcliffe Scale. F.S.S. in force. Full uniform provided. Apply with full details of training and experience, to the Matron. (555P)

OLDHAM ROYAL INFIRMARY, OLDHAM
(204 Beds)

Applications are invited from State-registered Nurses for the position of **Junior Ward Sister.** Salary according to the Rushcliffe Scale. Apply with particulars of training to the Lady Superintendent of Nurses. (561P)

LONDON COUNTY COUNCIL

Departmental Sisters requiring at Tooting Bec Hospital (for aged and infirm persons suffering from nervous and mental disorders), Tooting Bec Road, S.W.17. Sutton Emergency Hospital Annexe (for neurological cases), Banstead Wood, Surrey, and Banstead Hospital (for nervous and mental disorders), Sutton, Surrey. Rushcliffe Committee salary scale and conditions of service. Candidates must be State Registered General Nurses and qualified mental nurses. Pensionable. Applications forms obtainable from the Medical Officer of Health (Sa), Mental Health Services, County Hall, Westminster Bridge, S.E.1. (679P)

LANCASHIRE COUNTY COUNCIL

Ward Sister required for the female ward at the High Carley Sanatorium, near Ulverston (135 patients, men and women, suffering from pulmonary tuberculosis). Salary and emoluments according to the Rushcliffe Committee's scale.

Candidates must be State Registered Nurses and for permanent appointment under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

The sanatorium which is pleasantly situated, is well equipped and is visited regularly by thoracic surgeons and major chest operations carried out. The post offers good opportunity for promotion.

Good recreational facilities are provided and generous off-duty time is given. One free bus pass to Barrow-in-Furness and one to Ulverston are allowed each week.

Applications, with copies of two testimonials, to be forwarded to the Matron, High Carley Sanatorium, near Ulverston.

County Offices, G. LISSANT COX,
Preston. Central Tuberculosis Officer.
July 9th, 1945. (680P)

KENT COUNTY COUNCIL
LYMINGE INSTITUTION
Nr. FOLKESTONE

Applications are invited for the following appointment:—

Sister, S.R.N. Salary according to service within the appropriate "Rushcliffe" scale, £130 to £180 a year, plus a long service increment of £20 a year where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Institution, to whom completed applications should be sent by July 31st, 1945.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
July 5th, 1945. (602P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
SISTER — "WYTHER HOSTEL"

Applications are invited for the post of **Sister** of a home for unmarried mothers and their babies from two weeks to one year old (30 beds and 30 cots). Mothers may also be admitted for ante-natal care. The home is conveniently situated on the outskirts of the city.

Applicants should be S.R.N. or R.S.C.N., with experience in the care of infants and should be interested in the social aspects of the work.

Salary will be in accordance with Rushcliffe Scale. Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials, endorsed "Sister (Wyther)", should be delivered at the Health Department, 12 Market Buildings, Vicar Lane, Leeds, 1, as soon as possible.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(621P)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order 1945.

BISHOP'S STORTFORD HOSPITAL
RYE STREET, BISHOP'S STORTFORD

Ward Sister (S.R.N.), required, S.C.M. an advantage, to act as Junior of two, for a landing of 18 Female and 8 Maternity beds. Terms of appointment in accordance with Rushcliffe Committee recommendations.

Fed. Superann. Scheme in force.

Applications to the Matron, from whom further details, if required may be obtained. (614P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. JAMES'S HOSPITAL

Midwifery Sisters required for the above Hospital. Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments. Applicants must be S.R.N. and S.C.M., and must have had experience in ward management.

The appointments will be subject to the Local Government Superannuation Act, 1937.

Applications, stating age, particulars of training and subsequent experience, together with testimonials and Matron's name for reference, to be forwarded to the Matron, St. James's Hospital, Beckett Street, Leeds, 9. (627P)

ANCOATS HOSPITAL, MANCHESTER

Applications are invited for the post of **Sister** in charge of the Casualty Department. Candidates should be S.R.N. and S.C.M. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply, with full particulars of experience and qualifications, together with names for reference to the Matron. (629P)

IPSWICH COUNTY BOROUGH COUNCIL
IPSWICH ISOLATION HOSPITAL
ORTHOPAEDIC WARD SISTER

Applications are invited from State Registered Nurses for the above post.

Experience in orthopaedic work will be considered an advantage.

The Ward is recognised by the Ministry of Education as a Residential Special School.

Salary and conditions will be in accordance with the Rushcliffe recommendations. The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications, experience, etc., accompanied by two recent testimonials (envelope marked "Orthopaedic Ward Sister") should reach the undersigned as soon as possible.

Elm Street, Ipswich. J. W. HUNTER, Medical Officer of Health.
July 6th, 1945. (632P)

HOUNSLOW HOSPITAL
(97 Beds)
COMPLETE TRAINING SCHOOL FOR NURSES

Women's **Ward Sister** required immediately. Rushcliffe scale of salaries. F.S.S. in force; applications with full names for reference to Matron. (669P)

ROYAL BERKSHIRE HOSPITAL, READING

Children's Ward Sister required, S.R.N., R.S.C.N. essential. Rushcliffe scale of salaries. Federated superannuation scheme in force. Apply, Matron. (709P)

NORWOOD AND DISTRICT COTTAGE HOSPITAL
HERMITAGE ROAD, S.E. 19

Required **Ward Sister.** Rushcliffe Scale. Apply with copies of three recent testimonials to the Matron. (637P)

BUCKS COUNTY COUNCIL
SLOUGH EMERGENCY HOSPITAL
DEPARTMENTAL SISTER, OUT-PATIENT AND CASUALTY DEPARTMENT

Applications are invited from fully trained State Registered Nurses for the post of **Sister** of the Out-Patient and Casualty Department at the above hospital (200 beds). Salary in accordance with the Rushcliffe scale, plus uniform allowance of £6 per annum.

Applications stating age and giving full particulars of experience, with copies of two recent testimonials and Matron's name for reference to be sent to the Matron of the Hospital forthwith.

GUY R. CROUCH,
Clerk of the Bucks County Council. (641P)

COUNTY MENTAL HOSPITAL
LANCASTER

Departmental Sister (resident) with Theatre experience, required to take charge of Treatment Unit. Preference given to candidates qualified in general and mental nursing. Salary &c according to Rushcliffe scales: £170-£10-£240 per annum, plus emoluments valued at £100 per annum. Asylum Officers' Superannuation Scheme in force. Applications stating age, qualifications and experience, accompanied by copies of two recent testimonials to be sent to the Medical Superintendent not later than August 30th, 1945. (644P)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT
VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to Matrons of Hospitals or Institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State Registered. Emoluments for all resident appointments consist of board residence, laundry, uniform, etc.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, except where specifically stated.

CERTIFICATES GIVING PERMISSION FOR THE PUBLICATION OF THE FOLLOWING ADVERTISEMENTS HAVE BEEN ISSUED BY THE MINISTRY OF LABOUR

Crumpsall Hospital (Adult, general, 1,400 beds), Manchester, 8 (Complete Training School.)

MIDWIFERY TRAINING. Vacancies exist for State Registered Nurses to take Part I, midwifery training. The course is of six months duration. Midwives' Salaries Committee cash salary rate of £65 per annum.

Withington Hospital (Adult, general, 1,150 beds), Manchester 20 (Complete Training School).

STUDENT NURSES, aged 18 years and over (two months in preliminary school).

MIDWIFERY TRAINING. Vacancies exist for Pupil Midwives to take Part I midwifery training. For State Registered Nurses the course is of six months' duration and for other pupils it is of eighteen months' duration. Midwives' Salaries Committee cash salary rates are applicable. £65 per annum for S.R.N.'s and £40 First year, £45 Second year for other pupils.

Booth Hall Hospital for Sick Children (760 beds), Blackley, Manchester, 9 (Training School for Nurses).

NURSES ON THE GENERAL STATE REGISTER. A two years' course is given to qualify for the Sick Children's Register, starting at second year status and salary of £70; Second year £80.

STUDENT NURSES. Aged 17½ years and over.

JUNIOR STUDENT NURSES. Vacancies occur in the preliminary training school every six weeks for well educated robust girls. The minimum age of entry is 17 years. Annual salary £30. Training in sick children's nursing commences at 17½ years.

Monsall Hospital (Infectious Diseases, 600 beds), Newton Heath, Manchester, 10. Training School for General Nursing Council's Certificate.

WARD SISTER. General and fever trained.

GENERAL TRAINED NURSES. For one year's training for the G.N.C.'s Certificate in fever nursing. Rushcliffe cash salary rate of £90 per annum.

STUDENT NURSES. Aged 17½ to 25 years. For two years' training for G.N.C.'s Certificate in fever nursing.

Baguley Sanatorium (421 beds), near Altrincham, Cheshire. (All candidates must have sound health).

WARD SISTERS. General trained. T.A. Certificate desirable.

STUDENT (PROBATIONER) NURSES. Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School).

Abergele Sanatorium (262 beds), Abergele, North Wales. (Opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired).

GENERAL TRAINED NURSES for training for T.A. Certificate (no immediate vacancies; enquiries as to the earliest vacancies should be addressed to the Matron)

STUDENT NURSES. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School). Illustrated brochure from Matron.

None of the following advertisements relates to a man between the ages of 18 and 50 inclusive or a woman between the ages of 18 and 40 inclusive, unless he or she is excepted from the provisions of the control of engagement order, 1945.

Crumpsall Hospital (Adult, general, 1,400 beds), Manchester, 8 (Complete Training School).

MALE STAFF NURSE (State Registered)

STAFF NURSES.

ASSISTANT NURSES (non-resident). For chronic sick ward.

Withington Hospital (Adult, general, 1,150 beds), Manchester, 20 (Complete Training School).

STAFF MIDWIVES, S.C.M. and S.R.N.

ASSISTANT NURSES (resident or non-resident).

MALE STAFF NURSES (State Registered).

MALE ASSISTANT NURSE (Temporary).

Monsall Hospital (Infectious Diseases, 600 beds), Newton Heath, Manchester, 10 (Training School for General Nursing Council's Certificate).

STAFF NURSES. Fever trained.

Abergele Sanatorium (262 beds), Abergele, North Wales. (Opportunity afforded for S.R. nurses to take Tuberculosis Association Examination, if desired).

WARD SISTER. For holiday duties. Six months from April to September, 1945.

STAFF NURSES. S.R.N. or T.A. Certificate

Baguley Sanatorium (421 beds), Near Altrincham, Cheshire.
(All candidates must have sound health).

ASSISTANT NURSES. With two years' nursing experience.

Rose Hill Children's Convalescent Home, Northenden, Manchester (100 beds).

STAFF NURSES (two), S.R.N.

Dr. Garrett Memorial Home (Convalescent children, 150 beds), Morfa Drive, Conway, North Wales.

STAFF NURSES (two), R.S.C.N. or S.R.N. with children's experience.

ASSISTANT NURSES (two), with children's experience. (22/4P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited from State-registered Nurses for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with Rushcliffe Report. Apply Queen's Institute 57, Lower Belgrave Street, London, S.W.1. (701P)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCOTTISH BRANCH
DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (63P)

QUEEN'S KEY TRAINING HOME, LEYTONSTONE, E.11

State-registered Nurses required to qualify for the Queen's Roll. New courses commence May 23rd, June 27th, and September 27th.

Rushcliffe Scale of salary. Day off weekly.

Apply to the Superintendent, Essex County Training Home, Leytonstone, E.11. (59P)

QUEEN'S INSTITUTE OF DISTRICT NURSING
GLAMORGAN COUNTY COUNCIL
PART II TRAINING OF PUPIL MIDWIVES
APPOINTMENT OF MIDWIFERY TEACHER

Applications are invited for the appointment of a **Midwifery Teacher** to be responsible for the Part II Training of Pupil Midwives at the Headquarters of the **Neath Nursing Association.**

Applicants not over 45 years of age, should be trained Queen's Nurses and hold the Midwifery Teacher's Certificate or state their actual midwifery teaching experience.

Salary will be paid in accordance with the scale of the Midwives' Salaries Committee, and the appointment will be resident.

Marriage will annul the appointment, which is superannuable under the Local Government Superannuation Act, 1937, and the applicant will be required to undergo a medical examination as to her fitness for the appointment.

Two months notice to be given by either side to terminate the appointment.

Applications, together with copies of three testimonials, should be submitted to the Nursing Superintendent, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W. by July 31st, 1945. (702P)

HARTLEPOOLS HOSPITAL, HARTLEPOOL

Masseuse required. Temporary or permanent. Chartered Society scale of salary. F.S.S. Apply to Matron. (668P)

BIRMINGHAM DISTRICT NURSI ASSOCIATION

Queen's.—State Registered Nurses to train for Queen's Roll. Rushcliff Superannuation. Apply, Superintende Washwood Heath Road, Saltley, Birm 8 and 7 Chamberlain Road, King's Birmingham, 14.

WHITEHAVEN AND WEST CUMBE HOSPITAL
VOLUNTARY GENERAL HOSPITAL
110 BEDS.

Wanted Qualified **Physiotherapist.** Salary scale. F.S.S.N. in force. A the Matron at the Hospital.

ROYAL CORNWALL INFIRMAR TRURO
(250 Beds)

Assistant Physiotherapists required (non-r Salary according to scale and experience, F Superannuation Scheme in force. Apply, particulars to Matron.

CONNAUGHT HOSPITAL
WALTHAMSTOW, LONDON, E.17

Required, qualified **Physiotherapist** (L holiday relief work in Department attach Hospital. Temporary post. Apply by personally to Matron.

HERTFORD COUNTY HOSPITAL
HERTFORD

Assistant Physiotherapist, resident resident. Applications are invited fr qualified Physiotherapists. Scale of sa newly qualified candidates, £100 per increasing to £130 per annum after on experience, with annual increments of £1 residents will receive £100 per annum a allowance. Overalls provided. Federate annuation Scheme in force. Apply, particulars to Matron.

INVERNESS DISTRICT MENTAL HO INVERNESS

Occupational Therapist required. experience in Handicrafts essential. at the rate of £200 per annum, togeth the usual residential emoluments. giving age and copy references to The Superintendent.

POPLAR HOSPITAL
LONDON, E.14

Required **Physiotherapist.** Senior Non-resident. B.H.A. scale of salary in force. Apply Matron.

CITY OF MANCHESTER
CRUMPSALL HOSPITAL
(1400 Beds)

Physiotherapists, two (non-r required. Candidates should have the cates of the C.S.P. in massage, medic nastics, electricity, light and electro- Salary, including cost of living wag tions, £298 5s. 0d. per annum, rising annual increments to £308 5s. 0 deductions for uniform and meals sup duty, subject to the terms and condit the Corporation Grading Scheme. tion Superannuation Scheme. Appl are to be addressed to the Matron at sall Hospital, Manchester 8, as s possible.

CORNELIA AND EAST DORSET HOS POOLE, DORSET

Radiographer required. M.S.R. es Non-Resident. Salary according to Scale. Apply to Matron.

STOCKTON AND THORNABY HOS STOCKTON-ON-TEES
(135 beds)

Housekeeping Sister (S.R.N.), with keeping Certificate preferred. Salary a to Rushcliffe Report. F.S.S. in force. cations to Matron.

ROYAL LONDON OPHTHALMIC HO (MOORFIELDS EYE HOSPITAL) CITY ROAD, E.C.1

State-registered Nurses required for one Ophthalmic training. Salary in accordan the Rushcliffe Committee Report. F Superannuation Scheme in force. Exam held and Certificate given to successful ca Apply Matron.

CITY OF PORTSMOUTH ST MARY'S HOSPITAL

Staff Midwives, must be S.R.N., required for Hospital's new Maternity Salary £120 x £5-£160 per annum emoluments valued at £90. Positions provisions of Local Government Sup ation Act, 1937. Medical examination cessful candidates required.

Applications, which must be in stating date of birth, full particulars of ing, qualifications and experience, with of two recent testimonials (or Matron's for reference) and quoting referenc N.M. 317 should be addressed to the M of Labour and National Service, Nursi Office, 16 Westwood Road, Southampto 2.7.A.42.

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

STOCKTON & THORNABY HOSPITAL, STOCKTON-ON-TEES
(135 Beds)
Ward Sister, S.R.N. (Children's Ward) required, according to Rushcliffe scale. F.S.S. in Apply Matron. (528P)

EAST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL), CHICHESTER
(For Nervous and Mental Disorders)
State registered Nurses required, to train as Mentered Mental Nurses—2 years' training. Excellent promotion prospects. Rushcliffe Commencing salary scale, viz., first year £90; second year £100; with board, lodging, laundry and uniform free. Applications to the Matron. (55P)

THE LONDON CHEST HOSPITAL, VICTORIA PARK, LONDON, E.2
Student Nurses required with two years' hospital experience. Lectures given by Nursary Staff. Rushcliffe salary scale. Apply with full particulars to the Matron. (18P)

THE BOLTON ROYAL INFIRMARY, LANCS.
TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL
(270 Beds)
Student Nurses required, age 18 to 30 years. Salary, emoluments, and conditions of service in accordance with Rushcliffe Scales.
Applications from Student Nurses registered on the supplementary State Registers will be considered for two years' general training. Apply for full particulars to the Matron. (446P)

STOCKTON & THORNABY HOSPITAL STOCKTON-ON-TEES
(135 Beds)
Student Nurses required, 18-28 years, strong, good education essential, three years' training. Rushcliffe scale and conditions in force. Apply the Matron. (529P)

VICTORIA CENTRAL HOSPITAL, WALLASEY
Required, **Student Nurses,** age 18-30. Must be healthy and well educated. Preliminary training school. Salary in accordance with Rushcliffe scale. Uniform provided.
Nurses on Supplementary Children's and Fever Register accepted as second-year nurses.
Apply Matron. (524P)

NORTHAMPTON GENERAL HOSPITAL
(455 Beds)
Student Nurses required. Good education essential. 12 weeks preliminary Training school. Salaries according to Rushcliffe scales. Vacancies September. **Apply to Matron.** (112P)

MILLER GENERAL HOSPITAL, GREENWICH HIGH ROAD, S.E.10
(172 Beds)
Vacancies for **Student Nurses** for general training 3½ years; age 18-32; Preliminary Training School—**Resident Sister Tutor;** must be well educated. Rushcliffe scale of salaries. Apply to Matron. (39P)

KING EDWARD VII HOSPITAL, WINDSOR
Probationers required. Candidates must be strong and well educated. Age 18 to 30. Salary £40, £45 and £50.
Apply for forms and particulars to the Matron. (33P)

ROYAL BERKSHIRE HOSPITAL READING
TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** to increase of Staff. A good standard of education is required. Age 18-30, for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe Scale of salaries. For particulars apply to Matron. (3P)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses** to increase of staff. A good standard of education is required.
Nurses on Supplementary, Children or Fever Registers accepted as second-year nurses for three years' training.
Salary according to the Rushcliffe Scale. Age 18-30 years.
Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (64P)

EAST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL) CHICHESTER
(For Nervous and Mental Disorders)
Student Nurses required aged 17 years and over. Three years' training for State Registered Mental Nurse. Rushcliffe Committee salary scale—starting at £70 a year, with board, lodging, laundry and uniform free. Applications to the Matron. (56P)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(156 Beds)
Affiliated Training School. Recognised by the General Nursing Council for England and Wales.
There are vacancies for **Student Nurses,** age 18 to 30. Salary, first year, £40 per annum; second year £45 per annum. Uniform provided. Lectures by medical staff and sister tutor. Applications to be made to the Matron. (15P)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Probationer Nurses,** age 17½ to 32 years.
Salary according to the Rushcliffe Scale.
Preliminary Training Course of nine weeks.
Apply for full particulars to Matron and Superintendent of Nurses. (37P)

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7.
STUDENT NURSES
Candidates of good education between the ages of 18 and 35 are received into the Preliminary Training School for nine weeks' training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (7P)

BEXHILL HOSPITAL BEXHILL-ON-SEA
(75 Beds)
Vacancies for **Student Nurses** (Preliminary Training School). Certificate given. Resident Sister Tutor. Salary according to Rushcliffe Scale with board residence, laundry, etc. For full particulars apply to Matron. (372P)

ROMSLEY HILL SANATORIUM, HALESOWEN

Ward Sister. Candidates must be State-registered nurses, preferably with T.A. Certificate. Rushcliffe salary. Apply Matron.

Student Nurses. To take T.A. training. The Sanatorium has 120 beds and is under the City of Birmingham Public Health Department. Apply Matron. (690P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN WATERLOO ROAD, S.E.1
(RECOGNISED TRAINING SCHOOL)
Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (6P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
TRAINING SCHOOL FOR NURSES
Student Nurses required, age 18 to 30 years. Good education essential. Rushcliffe Scale of salaries. Lectures given by Honorary Staff and Sister Tutor.
Apply for further particulars to Matron. (21P)

VICTORIA HOSPITAL, BURNLEY
(169 Beds)
Student Nurses required age 17½ years to 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (8P)

CONNAUGHT HOSPITAL ORFORD ROAD, WALTHAMSTOW, LONDON, E.17
(118 Beds)
RECOGNISED TRAINING SCHOOL
Resident Sister-Tutor. There are vacancies for well educated **Probationers.** Four years' training, inclusive of trial period. Central Preliminary Training School. Salary according to Rushcliffe Scale. Uniform provided. Day off weekly. Federated superannuation scheme in force.
Apply for forms and particulars to the Matron. (83P)

SHEFFIELD RADIUM CENTRE

BURSARIES FOR STATE-REGISTERED NURSES

Applications are invited from S.R.N. for non-resident appointments at the Sheffield Radium Centre on salaries in accordance with the Rushcliffe Report.

Successful candidates would be posted for nursing and other out-patient duties in the new Deep X-Ray Therapy Departments of the Graves Institute of Radiotherapy, in Sheffield, and, while holding these appointments, would receive bursaries in the form of a two-years' free course of tuition and training for the Diploma of the Society of Radiographers.

On obtaining the Diploma each nurse would be offered a post on the Radiographic Staff of the Centre on an appropriate scale of pay.

Applications should be addressed to the Secretary, Sheffield Radium Centre, Tree Root Walk, Sheffield, 10. (424P)

ASHFORD HOSPITAL, KENT
(90 plus 40 E.M.S. Beds)
Student Nurses required. 17-30 years of age. Preliminary Training School 8 weeks. Commencing June 1st. Salary according to Rushcliffe Report. Uniform provided. Apply for forms and particulars to the Matron. (41P)

THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL GRAYS INN ROAD, LONDON, W.C.1.
(Affiliated to the Royal Free Hospital for General Training).
There are vacancies in the Preliminary Training School for **Student Nurses** at the above Hospital. Nurses may qualify for an additional certificate in Ear, Nose and Throat surgery. Applications to Matron, interviews by arrangement, or any Tuesday at 11 a.m. (31P)

NATIONAL HOSPITAL QUEEN SQUARE, LONDON, W.C.1.
AFFILIATED TRAINING SCHOOL FOR NURSES
(Recognised by the General Nursing Council)
Student Nurses required. Must be well educated and between the ages of 17½ and 30. Preliminary Training School. Salary according to the Rushcliffe Scale, commencing at £40 a year. Uniform provided. Apply to the Matron. (51P)

LORD MAYOR TRELOAR CRIPPLES' HOSPITAL, ALTON, HANTS
(400 Beds)
Affiliated with The Westminster Hospital, The Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester. There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year. Candidates are prepared for the Preliminary State examinations, and for the Orthopaedic Examination of the Central Council for the Care of Cripples. Student Nurses may compete for the Dame Annie Treloar Scholarship, value £25.
Send stamped addressed envelope to the Matron for the application form. (60P)

LONDON CHEST HOSPITAL, VICTORIA PARK, E.2
Vacancies for **Student Nurses,** 18-30 years. Central Preliminary Training School. Good standard of education required. Rushcliffe salary scale. Apply to Matron. (11P)

GROSVENOR SANATORIUM, ASHFORD KENT
Student Nurses required. Nurses prepared for Tuberculosis Association certificate. Uniform provided. Rushcliffe scale of salaries adopted. Apply to Matron. (294P)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education.
Student Nurses at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.
Salary, 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (849P)

NORTH RIDING INFIRMARY MIDDLESBROUGH
Probationer Nurses required from 18 to 30 years of age, must be well educated. Salary and conditions according to Rushcliffe Scale. S.F.N nurses accepted for reduced period of training. Apply for application forms to Matron, North Riding Infirmary, Middlesbrough. (34P)

HERTFORD COUNTY HOSPITAL, HERTFORD
Complete Training School for Nurses approved by the General Nursing Council.
Applications are invited from Candidates for vacancies in September and January. Three year Training. Salary £40, £45, £50 p.a. Four weeks annual leave.
Prospectus and forms of application may be obtained from the Matron. (81P)

SALISBURY GENERAL INFIRMARY
(308 Beds)
APPROVED TRAINING SCHOOL FOR NURSES
Student Nurses required. Good standard of education necessary. Salary and emoluments in accordance with Rushcliffe Scale. Age 18—30. Three years training. Application forms and further particulars may be obtained from the Matron. (79P)

SAINT MARY'S HOSPITALS FOR WOMEN AND CHILDREN WHITWORTH PARK, MANCHESTER 13
Teaching Hospital for Gynaecology and Paediatrics to the Medical School, Victoria University of Manchester.
Vacancies at present for **Student Nurses.**
The Nurses' Training School is affiliated to the following Hospitals:—
Batley General Hospital, Birkenhead General Hospital, Huddersfield Royal Infirmary, Lancaster Royal Infirmary, North Lonsdale Hosiptal, Oldham Royal Infirmary, Salford Royal Hospital.
Candidates accepted are prepared for two years general training including the preliminary State Examination of the General Nursing Council.
Special experience in children's nursing and gynaecological theatre training.
Conditions according to the Rushcliffe recommendations.
Applications to the Matron. (71P)

THE WILLESDEN GENERAL HOSPITAL, N.W.10
Applications invited from strong, well-educated girls from 18 to 30 years of age who wish to train as Hospital Nurses. Interview essential; 4 years' training. Salary in accordance with the Rushcliffe scale. Preliminary Training School. Apply Matron. (22/10P)

THE ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST, VENTNOR, ISLE OF WIGHT
(230 Beds)
(AFFILIATED GENERAL TRAINING SCHOOL)
Student Nurses required, opportunity to train or Preliminary State Examination and T.A. Cerificate. 48-hour week in operation. Uniform provided. Salary: £45 first year, £50 second year. Applications to Matron. (22/18P)

KENT COUNTY COUNCIL
STUDENT NURSES
(TUBERCULOSIS AND GENERAL TRAINING)
The opportunity is offered to women and girls to undertake combined training for the examination of the Tuberculosis Association and the State General Nursing examinations.
The training in Tuberculosis Nursing and for Preliminary State Examinations in General Nursing is provided by a two years' course at the Kettlewell Hospital, Swanley. Students may then continue their general training for a further two years and qualify to sit for the final examination of the General Nursing Council at either the County Hospital, Farnborough, or the County Hospital, Pembury, to which Kettlewell is affiliated. The salary is at the rate of £45, £50, £50 and £60 a year, respectively, for the first, second, third and fourth years.
In addition, board residence, laundry and uniform are provided at each hospital and the posts are superannuable.
Experienced nurses holding this dual qualification are eligible for higher Tuberculosis nursing appointments.
THE WORK IS OF VITAL NATIONAL IMPORTANCE.

(continued on next page)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

(Continued from previous page)

Further particulars and forms of application are obtainable from the Matron at the Kettlewell Hospital, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS. Clerk of the County Council.
July 5th, 1945. (593P)

MANCHESTER CORPORATION BAGULEY SANATORIUM Nr. ALTRINCHAM, CHESHIRE
(421 Beds)

Student (Probationer) Nurses. Aged 18 years and over. Training given for the certificate of the Tuberculosis Association (Affiliated Training School).

Salaries, etc., in accordance with the recommendations of the Rushcliffe Committee. Manchester Corporation Superannuation Scheme. Apply to the Medical Superintendent at the Sanatorium. (622P)

THE GREENOCK ROYAL INFIRMARY

Student Nurses required for Greenock Royal Infirmary; three years' general training. Salary and conditions of service in accordance with Taylor Report. Apply to Matron. (663P)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

MIDDLESEX COUNTY COUNCIL WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MX.
APPOINTMENT OF MATRON

Candidates must be State Registered Nurses and also State Certified Midwives and have held responsible administrative positions in large modern general hospitals. This is a general hospital of over 1,400 beds, with a maternity unit, special departments and a large out-patient attendance. It is approved by the General Nursing Council as a complete training school for nurses and assistant nurses and by the Central Midwives Board as a training school for Part 1 of the Central Midwives Board Certificate. The Matron of this hospital is also responsible for the administration of a maternity annexe of some 60 beds. Salary and service conditions, etc., governed by First Report of Rushcliffe Committee. Salary scale from £520 by £30 to £700 p.a. with full residential emoluments. Salary is inclusive; any fees received must be paid to Council. Whole-time, established and pensionable appointment subject to medical examination and three months' notice on either side. Applications, stating age, qualifications and experience, enclosing copies of up to three recent testimonials to the undersigned by August 11th, 1945.

Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE "D," Clerk of the County Council. (693N)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15

Applications are invited for the appointment of **Matron** to become vacant in the Autumn, on the retirement of the present Matron. The pre-war bed complement of the Hospital was 238 beds, and a scheme of extension is under review at the present time. Salary and emoluments will not be less than those laid down by the Rushcliffe Committee. Applications stating age, experience and qualifications, together with three recent testimonials should reach the undersigned not later than September 20th, 1945.

J. C. BURDETT, Director and House Governor.
June 21st, 1945. (425N)

BOROUGH OF YEOVIL BOROUGH MATERNITY HOME
(11 Beds)

Applications are invited for the post of **Matron** at the Yeovil Borough Maternity Home. Candidates must be S.R.N. and S.C.M. Salary in accordance with the Rushcliffe Scale. F.S.S. in force.

Applications stating age, qualifications, experience, etc., accompanied by three copies of testimonials to be sent to the Medical Officer of Health, Health Department, Preston Road, Yeovil, not later than August 10th, 1945.

There is also a vacancy for a **Midwife.**

MARY E. HAGUE, Medical Officer of Health.
Health Department, Preston Road, Yeovil.
July 5th, 1945. (563N)

THE WATFORD AND DISTRICT PEACE MEMORIAL HOSPITAL
APPOINTMENT OF MATRON

The closing date for the receipt of applications has been extended to 14th August.

H. M. MASKELL, Administrator.
(381N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

CITY SANATORIA, BIRMINGHAM
(Affiliated with Dudley Road Hospital)

Probationer Nurses. Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (691P)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION
PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, & Selly Oak Hospital, Birmingham 29. Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9. Fever training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (4P)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

NOTTINGHAMSHIRE COUNTY COUNCIL COUNTY GENERAL HOSPITAL, WORKSOP, NOTTS.

Matron required. Must be State-registered Nurse and State Certified Midwife. Not under 40 years of age. Salary in accordance with Rushcliffe scale for 120 beds plus allowance for E.M.S. beds. Application forms and conditions of appointment obtainable from County Medical Officer, Shire Hall, Nottingham, to whom completed applications should be submitted not later than 31st July, 1945.

K. TWEEDALE MEABY, Clerk of the County Council.
Shire Hall, Nottingham. (533N)

COVENTRY LOCAL EDUCATION AUTHORITY CLEOBURY MORTIMER (WORCS.) CAMP SCHOOL
Appointment of Nurse-Matron (resident)

The City of Coventry Local Education Authority invites applications from State-registered nurses above the age of 41 years, for the above appointment to take up duties as soon as possible.

The school accommodates 200 boys (10 to 14 years).

The duties of the post are primarily concerned with day to day welfare supervision of the boys and will include responsibility for linen, clothing and the charge of the Isolation Block.

The salary is in accordance with the Second Rushcliffe Report £140 p.a.x£10 p.a.—£230, plus £12 per annum uniform allowance, board, lodging and laundry.

Applications, together with copies of three testimonials, should be made to the undersigned by July 23rd, 1945.

Council House, Coventry. FRANK H. HARROD, Director of Education. (656N)

SOMERSET COUNTY COUNCIL
HEALTH DEPARTMENT

Matron and **Assistant Matron,** S.R.N. or S.R.C.N., required for North Cadbury Court Residential Nursery, Nr. Yeovil. This Nursery takes 42 children between the ages of 0 and 5 years and is a training school for students taking the certificate of the National Society of Children's Nursreies. Matron would be required to instruct the students in both theory and practice and must have had previous experience in residential nursery work. Salary, matron £170x£10—£240, plus £10 annual uniform allowance, Assistant Matron, £140x£10—£210, plus £5 znnual uniform allowance, plus board, lodging and laundry in each case. Please apply in writing to County Medical Officer of Health, County Hall, Taunton, stating age, training, experience and present post held, together with two recent testimonials and medical certificate. (664N)

ROYAL BUCKINGHAMSHIRE HOSPITAL, AYLESBURY

Applications are invited for the post of **Dietitian-Housekeeper** with charge of dietary services of the Hospital for about 250 patients and staff daily. Vacancy to be filled early in August. Modern kitchen with good equipment. Post has been in operation since 1938. Candiiates possessing diplomas in domestic science and in dietetics preferred. Previous experience in similar post essential. Commencing salary will be according to previous expeience, but will not be less than £200 per annum on a rising scale. Board, lodging and uniform provided Federated Superannuation Scheme in force. Applications with full details as to training, experience, etc., with copies of two recent testimonials to be sent to the Matron as soon as possible. (653N)

BOROUGH OF CHELMSFORD
WAR-TIME NURSERIES

Applications are invited for the following non-residential posts.

Warden. Salary: £150 per annum rising to £175 with meals.

Two Nursery Nurses—Trained. Applicants must either be College Trained or holding the N.S.C.N. Diploma. Salary: £150 per annum rising to £175 with meals.

The Nurseries are recognised as Training Schools for the Certificate of the National Society of Children's Nurseries.

Applications, stating age, qualifications and experience, accompanied by a copy of two recent testimonials should be forwarded to the undersigned

J. MERVYN THOMAS, Medical Officer of Health.
Public Health Department, Coval Lane, Chelmsford. (460N)

KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION, SOUTH WALES SANATORIUM, TALGARTH, BRECON
(286 Beds for adult male patients)

Applications are invited for the appointment o **Assistant Matron** at the above institution. Canf didates must be S.R.N. not over 45 years of age, with previous administrative experience and preferably T.A. Certificate.

Salary according to Rushcliffe Scale £205 × £15 × £250 with full residential emoluments. Superannuation in accordance with the Local Government Act, 1937, is applicable to this post, and medical examination will be required.

Applications with copies of three recent testimonials to the Medical Superintendent. (233N)

INFECTIOUS DISEASES HOSPITAL, BURNLEY
ASSISTANT MATRON

Applications are invited for the position of **Assistant Matron** in the above-mentioned Hospital (106 beds). The Hospital is a training school for the State Fever Certificate and the person appointed will also be required to undertake the duties of Sister Tutor. Rushcliffe salary, £325 to £370 per annum, less £120, value of annual emoluments. Rushcliffe conditions of service apply.

Full particulars of training and previous experience to be forwarded to the Matron as soon as possible. ARCHIBALD GLEN, Clerk to the Board.
Town Hall, Burnley.
May 29th, 1945. (517N)

CITY OF LANCASTER WAR-TIME NURSERY

Applications are invited for the post as **Deputy Matron** for the Willow Lane War-time Nursery, Lancaster (51 beds).

Applicants must be State-registered General or Children's Nurses, or Certificated Nursery Nurses with administrative experience.

The salary will be on the appropriate step of the Rushcliffe scale for trained nurses (£220 plus £10—£270 p.a.), on the scale of the Ministry of Health for Certificated Nursery Nurses (£175 p.a. plus £10—£215 p.a.).

At present the post is non-residential.

The Nursery is recognised as a training Nursery by the National Society of Children's Nurseries.

Further particulars and application forms may be obtained from the undersigned, to whom they should be returned as soon as possible.

E. HUGHES, Medical Officer of Health.
Medical Officer of Health's Dept.
Thurnham Street, Lancaster.
July 5th, 1945. (635N)

GREAT YARMOUTH GENERAL HOSP
Required, **Assistant Matron** and **Sister** £250 per annum. Federated Superan scheme in force. Apply, with details of ex to the Matron.

VICTORIA HOSPITAL, WORKSOP, N
Sister Tutor and **Home Sister** requir ferably with Teaching Certificate. R Scale and F.S.S. in force. Also **Sister** for Female Surgical and Gynaecological Rushcliffe Scale and F.S.S. in force.
Applications with full particulars to the

MIDDLESEX COUNTY COUNCIL
Acting Home Sister, resident (wit stantive rank of Ward Sister) requir MIDDLESEX COUNTY COUNCIL, at dlesex Colony, Harper Lane, Shenley, Albans, certified institution for menta tives. Applicants must be State Reg with certificates in mental deficiency n **Salary, etc., according to Report of Ru** Committee. Established staff and pensi subject to passing medical examination. ten applications with details of age, exper. and copies of two recent testim to Acting Medical Superintendent "D Colony.

DUMFRIES AND GALLOWAY ROYA INFIRMARY—(230 Beds)
Qualified Sister Tutor required. Salary ac to the Taylor Scale. F.S.S. in force. App full particulars to the Matron.

THE GENERAL INFIRMARY AT LE
Junior Home Sister required. Salary ac to the Rushcliffe Scheme. The post is annuated. Apply with full particulars a names for reference to Matron, General Inf Leeds.

WINTERTON EMERGENCY HOSPITA
Home Sister required at the above H Salary according to the Rushcliffe Scale, tions stating age, qualifications and expe together with copies of two recent testimo be sent to the Matron, Winterton Eme Hospital, Sedgefield, Stockton-on-Tees.

THE GENERAL INFIRMARY AT LE
Junior Home Sister required. Salary ac to the Rushcliffe scale. The post is superan Apply with full particulars and two nam reference to Matron, General Infirmary, Le

MANCHESTER VICTORIA MEMORIA JEWISH HOSPITAL
(NON-SECTARIAN) (102 Beds)
Sister Housekeeper required. Previou perience essential. Salary in accordance w Rushcliffe Scale, F.S.S. in force. Appli with copies of testimonials to be addressed Matron.

WEMBLEY HOSPITAL, MIDDLESE
Night Sister required. Salary in ac ance with Rushcliffe Scale and particip in the Federated Superannuation Sc Midwifery qualification and experienc Ward or Departmental Sister necessary.
Applications to the Matron giving full ticulars of training and experience with of Matron for reference.

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL
Temporary Night Sister required. according to Rushcliffe Scale with Board. F Scheme in force. Apply, Matron.

THE SOUTH HAMS COTTAGE HOSP KINGSBRIDGE, DEVON
Night Nurse wanted to take entire c of small Hospital, 14 beds. Also Ass **Nurse** for day duty. Salary and cond in accordance with the Rushcliffe scale. with references to the Matron.

RAMSGATE GENERAL HOSPITAL
(101 Beds)
Night Sister required with Part 1 Mid Certificate. Rushcliffe and Federated S annuation Schemes in force. Apply wit particulars of training and experience Matron.

SCARBOROUGH HOSPITAL YORKSHIRE
(140 Beds)
Night Superintendent required. Mus S.R.N. and S.C.M. Salary according Rushcliffe Scale. Federated Superann Scheme in force.
Applicants giving full particular qualifications and experience together two names for reference should be addr to the Matron.

GREAT YARMOUTH GENERAL HOSPITA
Night Sister required. S.R.N., theatre ex ence. Rushcliffe scale of salaries. Fede Superannuation scheme in force. Apply, details of experience, to the Matron.

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE 480

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLI No. 29 SATURDAY, JULY 21, 1945

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

The Beginning or the End?

THE syllabus for the training of the assistant nurse has been drawn up by the General Nursing Council and lies with the Minister of Health, together with the regulations concerning training schools. They have not yet received his approval, but on the other hand, a certain number of training schools for assistant nurses have been and are being approved. However, the number is small. The General Nursing Council tells us that 66 hospitals have enquiried, and 14 are approved: that 64 are awaiting approval while small alterations are being made. Were the general hospitals so slow in seeking approval for the training of the State-registered nurses in the period before registration by examination became law? Since the date fixed for the beginning of enrolment by examination is expected to be in 1947, and the period of training is for two years, we must hope for considerable speeding up of the process unless the supply of enrolled assistant nurses is to die away when the period of enrolment on previous experience only comes to an end.

There are in fact a large number of hospitals which might well become training schools for assistant nurses which do not appear to have taken definite steps to do so yet: there are many institutions for the chronic sick, not to mention other small general hospitals which could become training centres for the assistant nurse if they wished.

Meanwhile, 7—8,000 assistant nurses have already enrolled during the period since the Roll was opened, and so large has been the number of the applications that many must wait for some months before the Council with its present staffing difficulties, can consider their case.

Why have so few training schools for assistant nurses been recognized, and why have so few applied for recognition? Why are the local authorities crying out that they cannot get staff for their institutions for the chronic sick and have to refuse admission to old people who need the care that their institutions could provide had they the staff? Have these institutions which are very suitable for the training of the assistant nurse taken any steps to offer such a training which would give some encouragement to entrants, and if not why not? Have they tried and found it impossible? It has been openly said to us recently that the 'assistant nurse' scheme is a failure. Miss Carter and Miss Pearce vaguely hinted this in a letter we published last week. It this true? Surely she is but just coming into existence. Her syllabus has still to be recognized.

Certainly there is not much recruitment into the ranks of assistant nurses, but is not this the result of the fact that wartime conditions have affected all nursing recruitment, and countless general hospitals are recruiting for the full training numbers of persons who have not the ability to pass the State examinations, who will never complete their training, and should be training to become assistant nurses. Will not the reintroduction of an educational test by the General Nursing Council for all entrants who do not possess the school leaving certificate, coupled, we hope, with intelligence and aptitude tests, result in a weeding out of those persons who want to nurse, who have not the capacity to take a full nursing training, but who can take a training in the simple nursing procedures, and efficiently nurse those who are not so seriously ill?

In this connection we would again suggest that the nursing profession studies the methods that have been employed by psychologists in the Services during the war for selecting of personnel for the various professions and trades, and for officer rank. Tests of intelligence, aptitude, and temperament have resulted in the reduction in wastage from unsuitability almost to vanishing point. In the nursing world wastage has increased in the war years. This may be due to the shortage of entrants, resulting in matrons of necessity accepting any candidates who offer because there is no alternative, and a poor pair of hands is better than none. It may be due to inefficient selection, where there is the power of selection, due to ignorance of modern methods of estimating intelligence, aptitude and interests, and of assessing personality. Such tests should make it possible to determine whether an individual should enter for training for State-registration or for enrolment as an assistant nurse.

Are there other sound reasons why more training schools for assistant nurses have not been approved by the General Nursing Council? Is it perhaps the fault of nurses themselves? As we have said the assistant nurse is really only just coming into existence officially. Is the nursing profession in its zeal to make the instruction of the assistant nurse satisfactory asking too much? The General Nursing Council supported by the Horder Reconstruction Committee of the Royal College of Nursing has demanded a two months period of preliminary training which means the provision of additional accommodation, when the accommodation available is not perhaps sufficient in either quantity or quality, and building is restricted by war-time conditions. Some have also suggested qualified sister tutors. These are things which many training schools for the various parts of the State register have not got and have never had, though State examinations and recognized training schools approved to prepare student nurses for them have been in existence for twenty years. Are we trying to make the assistant nurse run before she can walk? Should we be more successful if we encouraged these training schools to start on more simple lines, and asked that these ideal standards should be reached not now, when we are all somewhat overwhelmed by battling against the very

AT THE ABBEY: *sunshine on white-starched aprons made a gay note as Queen Elizabeth walked through a nurses' guard of honour as she left Westminster Abbey after a Red Cross and St. John Service last week*

INDIAN COMMAND : *General Auchinleck, C.-in-C. India, whose command covers an area of two million square miles and affects more than two million soldiers, sailors and airmen, makes an unceremonious tour of his "territory." Left : the General shakes hands with Miss Lac, a woman doctor at one of the Military pathological laboratories under his command.* Right : *a friendly interlude*

difficult conditions of six years of total war, but in say five years or ten years time. After all, if these standards were achieved in ten years time, it would mean progress more than twice as rapid as has been made in the training for the State-register. Yet approval of the syllabus may be the only spur needed.

At the same time we realize that certain economic conditions in these hospitals have got to be put in order to produce satisfactory conditions for advances within them. Meanwhile, are the organizations responsible for this field of nursing training doing everything in their power to ensure that their members are well informed as to the position, and do promote actively the carrying out of the provisions of Part I of the Nurses' Act, 1943 ?

It is certainly essential that something should be done, and done quickly. The assistant nurse has received sanction and has proved her usefulness when she has had a satisfactory training. We must breathe new life and encouragement into the scheme if there is the need. If any of our readers can put forward ideas as to why more training schools for assistant nurses have not materialized, and suggest how they can be developed to the full, we shall be glad to receive them. It will be a tragedy if, after all the work that has been done, the scheme dies for lack of thought and effort.

Topical Notes

Montgomery's Gift

FIELD-Marshal Sir Bernard Montgomery has accepted an invitation to become President of the Royal Eye Hospital, Southwark, which is near the place where he was born. He was, unfortunately, unable to attend the Annual Meeting at the Dorchester Hotel, on July 11, but he sent the Hospital a bound copy of all the messages he had issued to his troops from Alamein to Tunis, Sicily and the Rhine, which will be a treasured possession for all time. The Royal Eye Hospital had opened 28 beds in Southwark in 1944 and is planning to open more, while the Lambeth Hospital has allocated 64 beds for the use of the medical staff for eye cases. Enthusiastic plans and good progress towards the rebuilding of the bombed hospital at Southwark culminated in the announcement of the fact that the rebuilding fund had reached £57,800. In giving the report, Mr. L. V. Cargill stressed the important research work carried out at the hospital by Professor Arnold Sorsby, F.R.C.S., and his colleagues.

Within Twelve Hours

PROFESSOR Sorsby was author of an article in the British Medical Journal of June 30, on the use of penicillin for ophthalmia neonatorum, and reporting on 38 further cases. Of these only two failed to respond. Twenty-five of the cases had intensive treatment, drops being instilled every five minutes. This was more effective than the half-hourly drops used previously, and 13 cases showed clinical cure within 12 hours. The severity of the clinical condition did not appear to affect the duration of the treatment.

Orthopaedic Slogans

THE value of penicillin in the treatment of fractures was also stressed by Mr. W. Rowley Bristow, F.R.C.S., lecturing to Canadian Nursing Sisters in a course arranged by the University of London in collaboration with the Royal College of Nursing. He stressed the fact that the introduction of the Thomas's splint in the last war reduced the mortality of cases of fracture of the femur from 80 to 20 per cent. and further advances together with the use of penicillin had now reduced it to about 2 per cent. He introduced a number of useful war-time slogans into his lecture including the following: "Inspection means infection," and "Rehabilitation commences when the ambulance reaches the hospital"; "There is only one dressing for skin loss, i.e., skin"; in other words a half thickness graft.

As in 1870

HE told how the surgeons in Italy and Africa gradually evolved the Tobruk Plaster, Mark III model, which we described in the *Nursing Times* some time ago, and how it was really only Thomas's splint applied as Thomas himself put it on, in 1870, with fixed traction from the end of the splint and fixed counter-traction from the ischial tuberosity, and held in place for transport with plaster of paris. British surgeons preferred this, though Americans used the plaster spica as their Thomas's splints swivel at the hip and have only a half ring, which makes the British method impracticable.

The Alamein Box

FOR transport of upper limb fractures he described the Alamein box, which is more easy for transport than the abduction splint used in the early days. The arm is supported by a plaster slab from the root of the neck to just below the elbow, applied only to the outer 3/5 of the limb, and covering a dressing fixed with strapping only so that there are no circular turns to constrict the limb and affect circulation. This, when dry, is covered with wool, and with the forearm flexed across the chest is secured with either plaster or ordinary bandages round trunk and limb. By making a grove in this plaster, between arm and

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chest, it is kept well fixed. And in every case the patient is encouraged to move fingers and toes, the surgeons even writing this instruction on the plaster case as a reminder, so that the cerebral cortex never loses contact with the motor-end plate in the actual muscle.

Taking Stock

THE Speaker of the House of Commons, Colonel D.Clifton Brown, taking the chair at the Annual Meeting of King Edward's Hospital Fund for London, said that though the report shortly to be issued with the Voluntary Hospitals Committee for London was concerned primarily with the part to be played in a national health service by the voluntary hospitals, he hoped it might also be helpful to "the London County Council and other local authorities upon whom falls such a heavy share of the hospital burden." Referring to the report on "Considerations on Standards of Staffing" prepared by a sub-committee of the Distribution Committee under the chairmanship of Dr. Morley Fletcher, the Speaker said that the core of the problem of shortage of recruits lay in the understaffing of hospitals. "It is fully realized that it is not practicable for all hospitals to increase staff at the present time. Nevertheless, it is essential that hospitals in general, and especially those about to undertake important extensions, should make a generous estimate of their probable future requirements. The subject is a complex one and there can be no doubt that more parents would encourage their daughters to become nurses were it not that the nurse's life is generally considered hard and exacting. I think we should wish to congratulate the sub-committee on what may prove to be a far-reaching contribution to the solution of a grave problem."

Recruitment and Diet

IN presenting the report of the Nursing Recruitment Committee, Dr. Morley Fletcher said that during the year 1944, it had become increasingly evident that the supply of recruits was "gravely inadequate." The "wastage rate" had risen steeply during the war years and was now excessive. It was therefore more important than ever to supplement recruitment by individual hospitals by centralized recruitment. Sir Hugh Lett, in moving the report of the Diet Committee, spoke of the institution of refresher courses at the London Hospital for those concerned with hospital catering. These had, unfortunately, been cut short after a successful start by enemy action, but it was hoped to resume them after the vacation.

Diphtheria Immunization

A CIRCULAR (98/45) from the Ministry of Health sent out on July 2 to local authorities, encloses a form of return with regard to diphtheria prophylaxis to cover the period of six months ending June 30. The forms should be completed and returned to the Department as soon as possible and not later than July 21. The Ministry points out how important it is in combatting this infection that figures should be sent as quickly as possible and be as accurately estimated as the difficulties allow.

For General Trained Nurses

VISITING Graylingwell Mental Hospital, Chichester, last week, we were interested to learn how the recent advances in the treatment of mental disease were being made use of to reduce the number of cases which previously showed no improvement and became long-stay and often difficult, long-stay cases. Since last spring, 200 patients had undergone the operation of leucotomy, with very satisfactory results: four cases were operated on each week and, in the admission ward which we visited, nineteen patients were in the convalescent stages, having their lunch with other patients on the balcony or in the ward garden, and obviously making good progress. Another department, however, stressed the importance to mental nursing of the recruitment of suitable candidates. In the insulin-shock ward four men and four women were undergoing treatment, but the medical officer said that, had he the necessary nursing staff, he had twenty patients of each sex suffering from schizophrenia who would benefit by the treatment, but could not have it because of the number of nurses it required. The vital urgency of the problem is stressed by the fact that early treatment may prevent chronic hospitalization of these cases, and the general trained nurse could particularly help in this field of work, once she became experienced in handling mental patients.

Old Problem—New Approach

THE latest news in the problem of getting the hospitals' domestic work done, is the announcement by the Ministry of Labour and National Service, that it has been decided to recruit Belgian women for this work. The matter has already been discussed with the Belgian authorities and the first contingent of about 300 women was due to arrive in the present week. A further batch is expected to follow in about a fortnight. The women, who are mostly Flemish, will be assisted on their journey by W.V.S. members who speak their language and they will work under conditions identical with those of British domestic workers. This measure, like the scheme for the employment of women prisoners which is being tried at Guy's Hospital, can obviously only be looked on as a short term measure to meet the present urgent need and it is to be hoped that what ease it brings will not distract attention from the fact that some drastic reorganization is necessary to solve the problem permanently. However, the present situation of hospitals having to refuse patients for lack of domestic workers cannot be allowed to go on and it is good to feel that something is being done. It does not seem very helpful, in this connection, that a paragraph in the *Daily Telegraph* on the employment of Belgian girls as ward maids or domestics should be given the heading "Foreign Nurses as Experiment."

An UNRRA Appointment

MISS Lillian Johnston, whose photograph we published in the *Nursing Times* of February 24, 1945, then acting and now appointed as Chief Nurse to UNRRA is responsible for the qualification standards to be used in the recruitment of all American and Canadian nurses for UNRRA. At present UNRRA has nurses in the Middle East, the Balkans, Italy and Germany and many are assigned to the UNRRA teams who are helping with the repatriation of displaced persons. Miss Johnston will also work in conjunction with the European Regional Office to secure competent French and other native European nurses to help in UNRRA'S nursing programme.

Treasure Laid Up

A NATIONAL conference on District Nursing was held in Liverpool, birthplace of the district nursing service, on Saturday, June 16, and was most successful. Organized by the Queen's Institute of District Nursing Secretaries Association, it consisted in a morning session in which Sir Weldon Dalrymple-Champneys, D.M., F.R.C.P., discussed the future of the domiciliary nursing services, and an afternoon session in which Miss J. M. Calder, Miss E. J. Merry and Dr. O. R. Belcher discussed the 'Social Aspects of District Nursing.' Sir Weldon, in his opening remarks, spoke of the regard in which district nurses are held and the great treasure of human gratitude they had laid up through their work. He discussed the future of the service in the light of the schemes envisaged in the White Paper, and suggested that there might need to be changes—a 24-hour service, better liaison with hospital and health services. The speeches are being published by The Queen's Institute of District Nursing Secretaries Association verbatim (price 1s. from The Honorary Secretary, 9 Market Street, Altrincham, Cheshire).

THIS WEEK

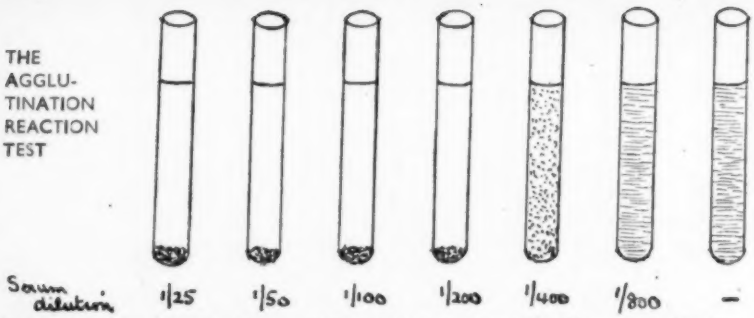
SUMMER CLOSURE

The Royal College of Nursing will be closed from August 7 to August 27.

The Library will be closed from August 4 to August 25. (Both dates inclusive). No books can be issued during this period. Books may be returned by post only.

GAY INTERLUDE: *nurses and children find a common interest in the Punch and Judy show at the Hackney Hospital garden fete*

THE AGGLUTINATION REACTION TEST



In this illustration the agglutination reaction is positive to a titre of 1/400. In the first four tubes there is agglutination and sedimentation of the bacteria, and the supernatant fluid is clear. In the fifth tube 1/400 there is agglutination but sedimentation had not occurred. In a serum dilution of 1/800 the reaction was negative. The last tube is the control tube and contains a suspension of the bacteria only

The Collection and Investigation of Material for the Laboratory*

By J. BAMFORTH, M.D., F.R.C.P.

A VERY large proportion of the investigations performed in the clinical pathological laboratory is concerned with the blood. Many different types of blood examinations are in constant use and others are likely to make their appearance in the future. We are all familiar with the blood count, probably the most frequent examination of all. The complete blood count includes the estimation of haemoglobin, the total red and white cell counts and the examination of the stained blood film. It is essential in the diagnosis of blood diseases such as pernicious anaemia and leukaemia, and also in determining the effect of diseases of the various systems on the blood. Simple estimation of haemoglobin alone, or combined with the red cell count, yields important information. It tells us whether the patient is anaemic or not and repeated examination shows whether he is improving or not under treatment. The estimation of the total and differential leucocyte counts is also a valuable procedure. Infections due to the pyogenic or pus-producing bacteria, e.g., appendicitis or pneumonia, are associated with a high leucocyte count due to an increase in the number of polymorphonuclear cells. Other infections like enteric fever or influenza show a low leucocyte count with a diminution of polymorphs. All these examinations are done with a very small amount of blood obtained by pricking the ear or finger with a surgical needle.

Sterilization of Syringes

Many blood examinations require much more blood and it may be necessary to withdraw as much as 5 c.c., for example, from a vein at the bend of the elbow with a syringe. I hope you will pardon me if I diverge for a brief period to discuss the sterilization and preparation of syringes. A practice which was, and may still be, in vogue in some institutions was to keep the syringes in sterilizing solution (composed perhaps of lysol, ether and spirit) and the needles perhaps were kept in spirit. When required both syringe and needle were removed and assembled. The syringe was then washed out with sterile saline solution, some of which was poured from a glass flask into a small container, or with water from the cold tap. I do not think that these are really safe methods of procedure. Some time ago we received a specimen of pus from an empyema for examination. It was found to show a pure infection of pneumococci. About two days later we received another specimen of pus from this empyema. On examination it contained both pneumococci and Bacillus pyocyaneus. This was a serious secondary infection. Where had it come from? On investigation it was found that the syringe, after sterilization, was washed out with "sterile saline" which was kept in a large glass container situated in the centre of the ward table and covered with a piece of cloth. Cultures made from this saline showed a growth of Bacillus pyocyaneus.

Four Methods

Four methods of sterilization of syringes are given in the Medical Research Council's War Memorandum No. 6. 1. By boiling in water. 2. By autoclaving. 3. By sterilizing in the hot air oven. 4. Sterilization with hot oil. I know that at the present time the supply of syringes is scarce and the position is difficult. Heat provides the only safe means of sterilization and at the very least they should be boiled. I much prefer dry sterilization in the hot air oven. The clean syringe is assembled together with its needle and placed in a large test tube, the mouth of which is plugged with cotton wool. A temperature of 145 degrees C for at least one hour is needed. In a large hospital it seems to me that a central syringe depot is desirable. Here needles could be sharpened, syringes sterilized in the hot air oven and kept in constant circulation. I certainly think that breakages would be considerably reduced. Lumbar puncture needles could be similarly treated. Detailed instructions for the sterilization of the syringe are as follows :—

Clean the syringes after use, with warm water, making sure that all traces of blood, etc., are removed. After several rinses with clean water, rinse once with acetone or alternatively with alcohol and ether. Sharpen the point of the needle if necessary. Place in a glass tube of sufficient size to take the syringe and needle assembled ready for use. If the point is placed downwards a piece of cotton wool must be put in the bottom of the tube first. Sterilize in the hot air oven by heating to a temperature of 360 degrees Fahrenheit and allowing to cool. Alternatively, half an hour at 320 degrees Fahrenheit would be sufficient.

Blood Culture and Diagnosis

Let us now consider some of the most important examinations which are being made every day with blood withdrawn from the vein. Blood culture is a very valuable method of diagnosis. In certain diseases it is possible to grow the causative micro-organisms from the blood. For example, in typhoid fever, especially in the earlier stages of the affection, blood from the vein can be directly introduced into a fluid medium such as broth or bile salt broth and placed in an incubator at 37 degrees C. After incubation for a day, two days or perhaps longer, examination may reveal the presence of bacteria in the medium and further tests prove that these bacteria are typhoid bacilli. Similarly the causative organisms may be grown from the blood in cases of puerperal fever, osteomyelitis, malignant endocarditis and other forms of septicaemia.

The Agglutination reaction Test.— This is done with the patients' serum. The blood from the median basilic vein is drawn into a test tube and allowed to clot. A clear serum separates. If a broth culture of typhoid bacilli is mixed with the serum of a patient suffering from typhoid fever and observed under the microscope, the bacilli are found to adhere together in clumps. The reaction can also be done in small tubes and the result observed with the naked eye. The bacilli are first agglutinated into clumps. The clumps fall to the bottom of the tube and from a precipitate. The agglutination reaction does not usually occur in a case of typhoid fever until the end of the first week. For example, on the seventh day of the disease the serum of the patient when diluted 100 times may agglutinate a suspension of typhoid bacilli, but in greater dilution the reaction is negative. 1/100 is therefore the titre of the agglutinating power of the serum on the seventh day. Further examinations at subsequent intervals show that the titre of agglutination rises until about the 20th day when it may be as high as 1/1000. After that it begins to fall and gradually fades away in convalescence. This is the agglutination curve. The curve varies considerably in different cases and there is no correlation between the severity

**A lecture given as part of a special course for ward sisters at the Royal College of Nursing.*

of the illness and the titre of agglutination. The agglutination reaction is commonly known as the Widal test. In practice the patients' serum is tested not only against *bacillus typhosus* but also against *bacillus paratyphosus* A, B and C, since these are causative organisms of the enteric group of diseases. Agglutination tests are also employed in the diagnosis of undulant fever, and occasionally other diseases.

Blood Urea Test.—For the estimation of the blood urea, oxalated blood is required. The blood is taken into a test tube containing a very small amount of potassium oxalate and is then well mixed. By means of urease the urea is split up into carbon dioxide, ammonia and water. The ammonia is estimated and from it is deduced the amount of the urea. The normal amount of the blood urea is from 15 to 40 mg. per 100 c.c. The blood urea may be considerably raised in nephritis whilst the amount in the urine is often diminished. Together with the urea concentration test or the urea clearance test, this test is used in the study of renal efficiency. The onset of uraemia is usually associated with a marked increase of urea in the blood, but the urea itself is not responsible for the symptoms of uraemia.

In cases of prostatic obstruction with a raised blood urea a preliminary suprapubic cystotomy is done and after an interval, during which the back pressure on the kidneys is relieved the blood urea may fall and the operation of prostatectomy can be performed under much more favourable conditions.

Lumbar Puncture

The operation of lumbar puncture is one that requires a very strict aseptic technique. The needle should be thoroughly sterilized, if possible by dry sterilization. The test tube to receive the fluid should be absolutely clean and sterile. A specimen of normal cerebro-spinal fluid should be clear, colourless and of low specific gravity. It contains protein (both albumen and globulin) which should not exceed 0.03 per cent. Glucose is present to the extent of 0.05 per cent. about half of the amount present in the blood. It contains also a very few cells (lymphocytes) not more than 5 per c.mm. The cells can be counted under the microscope in a chamber similar to that used for counting the cells of the blood. The specimen of fluid obtained by lumbar puncture may be admixed with blood due to injury to a vessel at the operation or due to haemorrhage into the ventricles of the brain or into the subarachnoid space. In the former case the fluid usually becomes clearer as the tapping proceeds and when centrifuged shows an obvious deposit of red cells with a clear colourless supernatant layer above. In the latter case when the presence of blood is due to intracranial haemorrhage the red cells have probably begun to disintegrate before the lumbar puncture is performed and on centrifuging the supernatant fluid is found to be yellowish in colour.

Meningitis

In meningitis due to pyogenic cocci such as pneumococci, meningococci and haemolytic streptococci the fluid is turbid—in some cases obviously purulent. Such fluids show very large numbers of polymorphonuclear cells and also the causative organisms of the disease which can be grown on culture media. In these cases there is great increase of protein but the sugar is diminished.

In tuberculous meningitis the fluid shows a considerable increase in cells which may be almost all lymphocytes although in some cases many polymorphs may also be present. The increase in cells, however, is, as a rule, insufficient to cause any alteration in the appearance of the fluid but in some cases a very faint haze may be observed. If fluid from a case of tuberculous meningitis is allowed to stand for a few hours and is not disturbed a fine cob-web coagulum is formed. If this is carefully withdrawn, teased out on a slide and carefully stained it is possible in many cases to find the tubercle bacilli.

Syphilitic Diseases

In syphilitic diseases of the nervous system, examination of the cerebro-spinal fluid yields very important information. In syphilitic meningitis, in *tabes dorsalis* and in general paralysis definite increase in the lymphocytes is found and also increase in protein content. The Wassermann test is also done on the cerebro-spinal fluid. In general paralysis the reaction is positive in practically all cases both in blood and cerebro-spinal fluid. In some cases of syphilitic infection the reaction is positive in the blood and negative in the fluid, in others exactly the opposite result is found. In a few cases the reaction is negative in both.

Pus Tests.—Specimens of pus are usually taken with sterile swabs but I think it is better to use sterile pipettes. The specimens should be sent to the laboratory as soon as possible. Here a direct smear of the pus is made upon a glass slide. It is dried, fixed, stained and then examined under the microscope. Better films are made when the specimens are taken with pipettes, especially in the case of vaginal discharge. After examination, cultures are made upon plates of media such as blood agar and perhaps also in broth. If there is possible infection by anaerobic bacteria (*e.g.* by *Cl. Welchii* and other bacteria which produce gas gangrene or by *Cl. tetani*), cultures must also be put up under anaerobic conditions, that is in an atmosphere devoid of free oxygen. Staphylococci and streptococci are the commonest organisms found in pus. The streptococci are usually of the haemolytic type. Other organisms which may be found are *bacillus coli, bacillus proteus, bacillus pocyaneus* and anaerobic bacteria above mentioned. The cultures from the pus may show a pure infection by one organism only, for example *staphylococcus aureus* or *streptococcus haemolyticus*. On the other hand, especially in wounds, combinations of organisms may be found, including perhaps both aerobic and anaerobic bacteria.

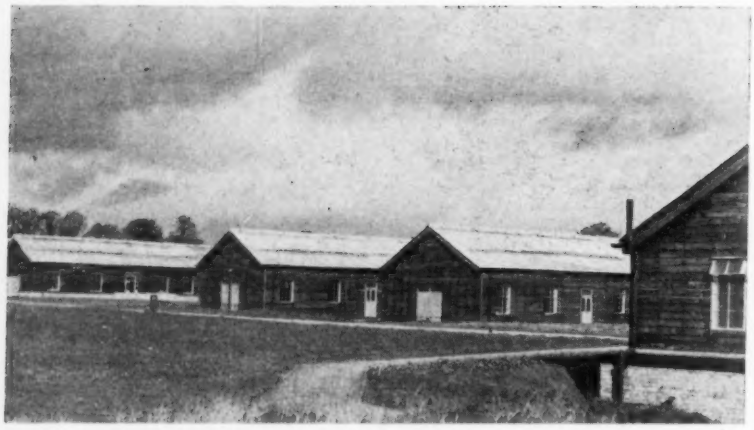
Testing Penicillin Sensitivity

In view of the increasing use of penicillin in the treatment of bacterial infections it is necessary to test the bacteria grown in culture for penicillin sensitivity. A small amount of penicillin is incorporated in a circular area in the centre of the plate when a culture is made. The penicillin diffuses from this central area into the surrounding media and if the organism tested is penicillin sensitive, no growth will occur for a certain distance adjoining the central area. Haemolytic streptococci, pneumococci, staphlyococci, *Cl. Welchii* and gonococci are penicillin sensitive. *Bacillus coli, bacillus proteus* are examples of penicillin-resistant organisms. There are, however, occasional strains of the penicillin sensitive bacteria which are found to be resistant.

The Friedman Test for Pregnancy.—A test for pregnancy which is done with the urine was introduced some years ago. It is known as the Ascheim-Zondek test and for it five infantile female mice 3 to 4 weeks old are required. A modification of this test embodying the same principle was introduced by Friedman, and this is a much simpler procedure. For Friedman's test only one rabbit is required and either one or two injections of urine given. The result can be obtained in 36 to 48 hours. A non-pregnant female rabbit over 3 months old and weighing about 4lbs. is employed. The patients' urine for examination should be a recent and preferably a morning specimen but it need not be taken by catheter. Ten cc. of urine are injected intravenously into the rabbit which is killed 48 hours later. The ovaries are examined for the presence of *corpora haemorrhagica*. Sometimes areas of haemorrhage, obviously recent, are present in the clear contents of the follicles but frequently the follicles are distended with blood. A positive result is almost invariably correct but a small percentage of negative results are wrong; the test should be repeated after a few days with a fresh specimen of urine when most of the false negative results will be corrected. In suspected pregnancy the advantage of the test lies in the fact that one is able to obtain a diagnosis before it is possible to do so by clinical examination. The earliest physical sign described, Hegar's sign, appears about the 6th week and is of questionable value. X-ray diagnosis is only possible several weeks later. The question of pregnancy does not arise until at least one menstrual period is overdue, and it is in this early stage that a positive result can be obtained. The test remains positive throughout pregnancy though not so markedly in the later months.

It is important to realize the exact significance of this test. A positive result depends upon the presence of active, functioning, chorionic tissue secreting a substance which produces these changes in the ovarian follicles. It is possible that the chorionic villi may persist in active form for a varying time after the death of the ovum—in some cases for as long as three months—and the Friedman test may remain positive. A positive reaction, therefore does not mean that the foetus is still alive. In cases where there is proliferation of chorionic tissue as in hydatidiform mole and chorionepithelioma the result is strongly positive and can be obtained with urine in high dilution.

SHAFTESBURY



Above : *a general view of the hospital which consists of timbered huts with dull red roofing and light green doors and windows which tone pleasantly into the Dorsetshire countryside*

THE Shaftesbury Military Hospital was b befo the war for cases among service pers stands lovely country on a spacious site and pavilio type with corridors linking its single-storey depar mental units. Its brown, dull red and light gr schem and its pleasantly laid out grounds make it no eyesore among the sweeping green hills and wooded countryside. It provides 600 beds where patients of every kind can receive treatment and benefit by the country air, sunshine and good food which the hospital provides. Many members of the Queen Alexandra's Imperial Nursing Service start their careers here under the capable guidance of the matron, Miss M.B. Page, R.R.C.

Below : *this hutted ward is set aside for physiotherapy and equipped for every kind of modern treatment required to restore to full use injured bone, joint, muscle or nerve*

Right : *the isolation department for infectious cases consists of a number of separate cells divided by glass partitions, each painted in a different colour, giving very gay effect. The colour scheme was continued in the crockery and ware for each cubicle in the early days but war-time has made replacements impossible*

Right : *in the isolation block the kitchen contains boilers for all crockery, so that it can be disinfected after every meal and need not be kept separate. Boilers are steam-heated and plentifully large*

Above : *the modern kitchen caters for the large numbers of patients that the hospital accommodates and every precaution is taken to ensure that the food is attractive and tasty*

Above : *one of the huts serves as a recre for the surrounding country which provi ity for*

Left : *a typical ward, full of patients from fields o on either side to provide cross ventilatio g exce*

RY

NTARY HOSPITAL

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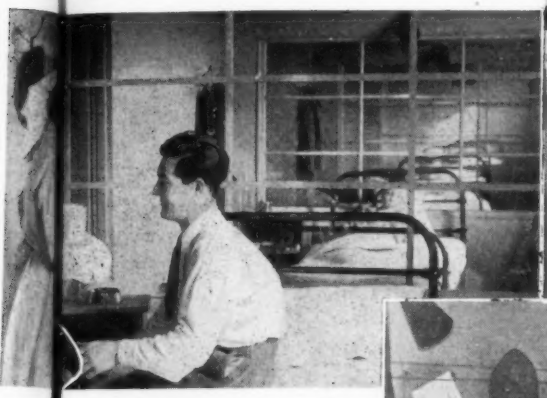


Above : *dressing the wound in one of the surgical wards. The latest treatments with penicillin and sulphathiazole were available for the patient the moment supplies were procurable*

Left : *the patient may have considerable time in bed and various occupations are employed to re-educate the muscles and maintain their tone and to prevent boredom*

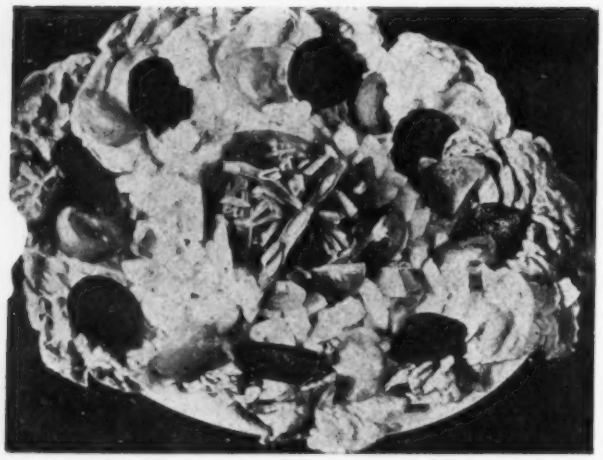
Below : *getting ready for an operation in the well-equipped theatre unit, with shadowless lighting, operating table and anaesthetic apparatus of the latest pattern*

a recre for the sisters with a view out over the lovely h provi ity for outdoor exercise

nts from fields or army camps, with plentiful windows entilatio g excellent conditions for swift recovery

NUTRITION FACTORS AFFECTING WOUND HEALING

— *a meeting of the Nutrition Society*



A fresh salad dish rich in vitamin C. Experiment with guinea pigs has shown how the absence of this vitamin can retard and its presence hasten, the healing of wounds

THE RELATION of protein foods to recovery from injury and the effects of Vitamin C on the healing of wounds, with special reference to skin and bone repair, were the subjects of discussion at a whole-day conference held by the Nutrition Society recently. The variety in outlook of the different members of the society, which includes biochemists, physicians, surgeons and nutrition experts, and of their guests, among which were members of several Allied nations, contributed to the interest; such pooling of results of individual experiments and observations from all over the world may well give pointers towards the future application of diet to healing.

Professor Learmonth of Edinburgh, deputizing for Professor H. P. Himsworth of University College Hospital, took the chair and the first speaker was Dr. D. P. Cuthbertson of the Department of Chemistry of Glasgow. He spoke of the loss of protein in the form of nitrogen and phosphorus, a loss sometimes extremely large, as one of the salient features resulting from fractures and burns. He mentioned that Dr. Leonard Colebrook of Birmingham considered that replenishment of this protein loss was the main problem in the treatment of burns.

Protein Losses after Burns

Dr. Cuthbertson had estimated that a patient with burns of 60 per cent. of the body surface involving the whole thickness of skin, underwent the following protein losses in the first ten days after his burns:—

From the loss of epidermis	100 grams of keratin
From the loss of dermis	561 grams of collagen
,, ,, ,, ...	3.49 grams of elastin
From exudation (largely plasma) ...	360 grams of albumen
,, ,, ,, ...	220 grams of globulin
From catabolic reaction and loss through excretion in the urine	780 grams of protein
From atrophy (a pure guess based on observation)	909 grams of protein
From infection	difficult to evaluate
From fever	,, ,, ,,
From skin grafting	,, ,, ,,

Taking only the known factors, it being almost impossible to estimate loss from leucocyte reaction and destruction of protein by toxins produced by fever, this amounted to over 2,000 grams or two kilos. The loss of protein in a man of 34 with a normal intake of protein, who sustained a fractured tibia, rose to a peak on the fifth day, so did his basal oxygen consumption and his rise in temperature and pulse rate. The amount of protein loss in such cases was so great that it indicated some other place of storage than the liver—possibly the muscles. The effect of additional foods, such as carbohydrates and fats, given in experiments to rats, appeared to lessen to some extent the nitrogen and potassium loss.

Howard and others in the United States had this year written a paper showing that a man with a fractured femur on a good diet—120 grams of protein and 3,000 calories—still had a negative nitrogen balance up to the 35th day after fracture; by raising the intake to 225 grams of protein and 3,600 calories, the speaker found the loss lessened but not eliminated. The extent of injury appeared to influence the balance to a certain extent but two fractures in one patient did not produce double the loss of nitrogen of one fracture.

These observations applied to some extent to patients with typhoid and other fevers, with dislocations, and after appendicectomy and other operations, even for hernia. The nitrogen loss following injury in persons in a depleted protein state was negligible, indicating, perhaps that the loss was a measure of the individual's nitrogen reserve. Dr. Cuthbertson concluded his address with the following daily diet, suggested by the Army, for patients with facio-maxillary wounds to be administered tubally:

	ounces
Milk fresh	20
or condensed	8
Milk powder skimmed	10
whole milk	14
Eggs dried	8/9
or fresh	2 eggs
Sugar	5
Meat extract	¼
Special proprietary foods	2½
Fruit juice	2
Olive oil	½
Composite vitamin tablets	

Combating Nitrogen Loss

Mr. Croft, a collaborator with Professor Peters at the Oxford Department of Biochemistry, was the next speaker. He said that it had been found in their experiments that methionine had been more effective than any admixture of the eight essential amino-acids in combating nitrogen loss; methionine, one per cent. definitely cut down the loss. He also observed that investigations on burns, now that treatment with tannic acid had ceased, did not lead workers at Oxford to support the idea that there was any severe liver damage associated with burns.

Dr. Platt spoke of ulcers of the leg, sometimes called tropical ulcers, usually of traumatic origin (bed-bug bites and scratches from plants) and associated with defective nutrition and infection. These cases, he said, formed a tremendous problem—in some African districts surgeons spent 80 per cent. of their operating time in grafting skin on to ulcer sites. He assessed the nutrition of patients, in three different districts, Newfoundland, Barbados and Gambia, in relation to the incidence of ulcers. He found no relation between a deficiency in vitamin B, and a crackling, dry skin and ulcers, but he pointed out that the methionine content of the diets of people subject to these conditions was a quarter of that usually taken by Europeans. In such countries there was also a condition, known as 'sugar baby'; there was such extreme wasting of muscle tissue of infants, that the buttock skin sometimes lay adjacent to the bony pelvis. This was perhaps an added indication that the deficiency lay rather in a lack of protein than vitamin B2.

Vitamin C

Dr. J. F. Danielli. of the School of Biochemistry, Cambridge, (in collaboration with Dr. H. B. Fell and Dr. E. Kodicek) showed a series of slides demonstrating the effect on the healing of wounds in guinea pigs of diets containing varying amounts of vitamin C. In acute deficiency a wound at 21 days contained a great mass, amounting almost to a tumour, of cellular tissue pushing up the sides of the wound, which were swollen and oedematous; there were adhesions to the underlying tissues and phosphatase and collagen in the wound area were absent. With sufficient vitamin C a similar wound was completely epithelialized by the second week. During healing processes, the wound contracted sufficiently, fibrous tissues, properly orientated to each other and to

the wound, were being formed instead of the oedematous cellular tissues, and there was phosphotase and collagen present. Although the function of phosphatase was not fully known it was apparently concerned with the laying down of collagen.

P. D. F. Murray of St. Bartholomew's Hospital, in collaboration with Dr. E. Kodicek, showed how he had proved that though scurvy tended to create new fractures, it did not re-open old ones; he was of the opinion that scurvy so weakened bones that they tended to break afresh at any point of weakness such as a recently healed fracture. He made observations on these experiments: lack of vitamin D had no effects on the union of fractures; lack of vitamin C reduced the quantity of new bone laid down to heal a fracture and produced pain and stiffness of the surrounding joints.

Slides showing drawings of cross sections of a guinea pigs' fractured tibia revealed radiations in the peripheral zone of the bone towards the periosteum and these produced the marked periostosis which he showed in an X-ray of the guinea pig deficient in Vitamin C. In the normal bone the muscles were pressed up against it, but in this animal, there was a mass of loose oedematous and cellular tissue separating bone and muscles. This appeared to cause pain and a certain amount of immobilization and later became consolidated into a thickened bone.

Owing to the illness of Dr. Geoffrey Bourne of the Laboratory of Physiology, Oxford, in India, Dr. Harris read his paper which had arrived by air mail that morning. Dr. Bourne wrote of the tensile strength of healed wounds in animals, which he had found varied directly in proportion to the amount of vitamin C given. Failure of healing appeared to be due to a deficient production of collagen fibres. Vitamin C deficiency, he had found, delayed healing of the bone by causing delayed absorption of cellular debris and a failure of the blood capillaries to penetrate, and by delaying the deposition of calcium salts. Failure and delay of healing were present before symptoms of scurvy were observed. Judging by experiments on animals it was probable that 30 mg. of vitamin C was the optimum dose required by man for the efficient healing of wounds, although there were individual variations and differing needs according to the extent of injuries.

General Discussion

Professor Learmonth, opening the general discussion, made a few observations. War restrictions on diet, he said, had produced no increased length of stay of patients in hospital. With regard to tensile strength, he hoped surgeons would always be careful in their choice of suture, and note the way the sutures had been sterilized as boiling lessened the tensile strength, so that they did not exceed the tensile strength of the skin. Why, he asked, was the secondary healing of a wound that had broken open usually rapid? Why did wounds in different parts of the same patient vary in their ways of healing? Had the biochemists found any relation between the amount of phosphatase in a wound and the bacterial metabolism?

A speaker who had been working with Professor Campbell and Dr. Cook of Dundee drew attention to the relation of ascorbic acid to healing of the gums after dental extraction; he showed

Composite vitamin tablets—part of the daily diet suggested by the Army for patients with facio-maxillary wounds

some slides and plaster casts to prove his point. On the matter of administration of vitamin C, no one present had administered it any way other than by mouth and Mr. Bacharach pointed out that there was little knowledge *as to the way it was digested.*

Mr. John Hunt of London said that when there was delayed healing of wounds due to lack of vitamin C he had found in experiments on animals that the fibroblasts failed to mature into fibrocytes.

Captain Stevenson of the Royal Canadian Medical Corps, as a result of his work with Dr. Brown at Montreal in seeking the metabolic defects of damage, was able to confirm Dr. Cuthbertson's findings. He mentioned especially that they had found far less atrophy amongst the fracture cases who were exceptionally well fed and cited an example of ten burns patients who after being cared for in a special ward and given a very high caloric diet, were transferred to a routine ward; at the end of three weeks they had to be taken back for they were in such poor condition.

Summing up, the chairman said he was sure that even the most sceptical of surgeons would be convinced of the importance of close work with the biochemist. The discussions, he thought, indicated that if patients who came to hospital with injuries were in a good nutritional state their recovery would be hastened. This was a factor of national importance. In the future he hoped there might be means of feeding patients who were unable to assimilate or digest food so that their nutritional losses could be kept at a minimum. He suggested that some of the dietitician members of the society might be able to think of ways of making an adequate diet for these patients palatable. He could not believe that a glutenous mass, however well shown up on analysis it might be, was efficient to provide an optimum diet for a man with a fracture, nor did he like feeding patients through every natural and many artificial orifices. F.A.A.

Book Reviews

MIDWIFERY FOR NURSES.—*By Henry Jellett (J. and A. Churchill, Limited, 104, Gloucester Place, Portman Square, W.; price 12s. 6d.)*

This is the thirteenth edition of a text-book which originally appeared in 1901. It is well printed, abundantly illustrated, and of a comfortable, convenient size. The author sets out to write for nurses, but at times he seems to forget this. The coloured plate showing the blood vessels of the pelvis shows no names to the vessels; the importance of the nurse keeping an accurate, frequent record of the pulse rate in cases of bleeding and shock is not stressed; in what to English readers is an unorthodox method of performing bi-manual compression, no instruction is given to the nurse that the position must be maintained until the uterus contracts efficiently.

The chapter on the breech presentation is muddling. Burn's method of delivery for the after-coming head is not included, and the complication of extended legs, which so often prevents accurate diagnosis of the malpresentation, receives very cursory treatment. The chapter on the third stage of labour would prove confusing to the average pupil midwife. The author appears to claim that expression of the placenta by the Dublin or Crédé methods means the expulsion of the placenta as soon as it has left the uterus, whereas the common teaching is that the Crédé manoeuvre is used to separate the placenta from the uterine wall. Few midwife teachers would agree to the routine use of a metal, in preference to a rubber, catheter in labour.

The book contains some useful appendices which include recipes, general nursing techniques, and also a glossary and full index.

L. B., S.R.N., S.C.M.,
Diploma in Nursing, University of London.

✦ ✦ ✦

Water, Drainage and the Community.
By Rolt Hammond. (J. M. Dent & Sons, Ltd., 3s. 6d.)

This is a technical but easily read book and of particular importance at the moment. The author has a wide knowledge, historically and geographically, of his subject and he accentuates the "truly appalling state of affairs," especially in rural districts, revealed recently by the Water and Sewerage Survey of the National Federation of Women's Institutes.

PLATING A FRACTURED FEMUR

By M. A. DUNSCOMBE, S.R.N.

PLATING of fractures of long bones is an old art which had a great revival when Sir Arbuthnot Lane evolved his perfect aseptic technique which has since become known all over the world as the "Lane non-touch" technique. Sir Arbuthnot Lane started his surgical career about 1875. He died early in 1944 at the age of 87. Orthopaedic surgery in general, and plating in particular, has gained new importance now that war training and warfare has increased the incidence of major fractures both in members of the Forces and amongst the civilian population. New light metals, for example, vitallium, have been devized which reduce the risk of tissue irritation, but the old Lane's plate, too, is much in use even up to this date.

Owing to the risk of infection, compound fractures can, of course, not be dealt with by open reduction, but plating is largely used in all cases of simple fractures of the shaft of the femur, tibia and radius in which union is likely to be delayed or otherwise unsatisfactory. As the plate acts as a perfect internal splint, union will take place in good position and, a patient who has a plated fracture of the shaft of the femur, will be allowed to get up and walk with the help of a weight-relieving caliper after a very short time.

When Consolidation Begins

X-rays are taken at monthly intervals, to watch the rate of callus formation both along the fracture line and around the inserted screws; as soon as consolidation begins to take place, the caliper can be left off and the patient can begin to bear weight gradually with the fractured bone. In favourable cases a patient with a fracture of the shaft of the femur, which has been plated, may expect to walk satisfactorily after 3 months from the date of operation and should by then, have regained perfect range of movement of the hip and knee joint.

The following is a typical case history illustrating the progress of a case recently treated at our fracture centre:

The patient, a soldier aged 20 years, slipped and fell at physical training class. He was unable to rise and complained of severe pain in the right thigh. A first aid Thomas' splint was applied and the leg immobilized in fixed extension for transport to hospital. X-ray examination revealed a subtrochanteric fracture of the femur with considerable backward displacement of the distal fragment. As closed reduction is difficult in all cases in which the fracture is in the upper third of the shaft, it was decided to operate and use a plate for fixation of the fracture.

Preparing for Operation

Blanket bath, testing of a specimen of urine, blood grouping and chest examination were done to prepare the patient for operation as they are the routine treatment for all surgical cases. Blood grouping is important, for haemorrhage may be severe, both at the time of operation and after. In our case a blood transfusion trolley was set and kept in readiness, but it was not necessary to use it. Skin preparation presented some difficulty, as the leg could not be taken out of the splint and the lower aspect of the thigh had to be prepared in sections after releasing the supporting slings one by one.

Skin Preparation

The compressing was done by two nurses, wearing masks and proceeding in the same way as for sterile dressings; it was done as follows: (1) the leg was washed with soap and water and special attention given to the groin, feet and toe nails; (2) the leg was shaved, using ether, soap and water; (3) the skin was cleaned with the help of small lint squares held by two pairs of forceps, methylated ether and methylated spirit being used as sterilizing agents. Each lint square was used for one long sweep only, and then discarded. (They can be washed, dried and re-sterilized for further use to avoid waste of material). (4) sterile towels were then slipped between the supporting slings and the leg as best possible; they were kept in position by wide bandages. This procedure was repeated on the following morning, two hours before operation. As it is a long and exhausting process, it is, in most cases, modified in accordance with the surgeon's wishes.

The patient was given glucose drinks up to two hours before going to the theatre and was encouraged to take abundant fluids both before and after operation. Atropine sulphate, gr. 1/100, was given hypodermically half an hour before operation. Anaesthetics used were Pentothal, 0.7 g., nitrous oxide, carbondioxide and ether.

The Operation

In the theatre after removal of the splint and sterile towels the site of operation was once more prepared, with iodine, 2 per cent., before the incision to expose the bone was made. After cutting down, the superficial blood vessels were clamped off and ligatured; the wound edges held apart by tissue forceps and the surrounding parts covered with sterile gauze. Next, the underlying muscles were divided and the bone cleared of periosteum with the help of a rugine. Spikes were used as levers to keep the tissues away from the bone. As soon as the bone had been freed, the upper and lower fragments were gripped with two pairs of Lane bone-holding forceps, brought into opposition to each other and held *in situ*. A Lane's plate was then placed in position and with a drill, driven by compressed air, holes were bored right through the bone to allow for the screws to be inserted. The wound was then stitched up and a dressing and firm bandage applied. The operation lasted about one and a half hours and shock was considerable.

After the Operation

On return from operation, the patient was placed in a Hamilton Russel's extension and the leg suspended for two and a half weeks. A four-pound weight brought over two pulleys was found sufficient to keep the leg suspended; the foot end of the bed was raised on 12 inch blocks to provide for counter extension by the patient's body weight and at the same time helped to counteract shock. A firm pillow, covered with a mackintosh cover, was pushed well under the patient's thigh in order to support and keep the leg in position. Holland plaster was used for the skin traction, care being taken to protect the two malleoli.

Pulse Chart

For the first 6 hours the patient's pulse was taken and recorded quarter-hourly, but as his condition improved, it was taken at longer intervals and the chart finally omitted after 48 hours.

Fluid Chart

Fluid intake and output charts were kept up for a week and the patient was encouraged to take as much fluid as possible so as to reduce the danger of post-operative chest complications and sepsis, and to help replace the loss of blood. For the first two days fluid intake was low owing to the fact that post-anaesthetic vomiting persisted for an unusually long time. It was treated successfully by giving small frequent feeds of Benger's food and by the fourth day after operation the patient was back on normal diet. An extra half pint of milk was allowed daily as this is considered specially important in all cases of fracture owing to the high calcium content of milk.

Temperature Chart

The patient was kept on a four-hourly temperature chart until the twelfth day after operation, two days after removal of the stitches. Except for the first 36 hours when the temperature rose up to 100.2° F., there was no pyrexia.

General Nursing Points

Back rest and air ring were used and contributed greatly to the comfort of the patient. The daily blanket bath, too, made the patient feel fresher. It is a good plan to let a patient start to wash his hands, face and neck himself as soon as the second or third day as this encourages movement and makes him feel that he is making good progress rather than that he is an ill person. A pulley was fixed on the bed in order to make lifting easier and the patient was soon able to change his position without the nurse's help. The leg in extension was covered with a small limb blanket to keep it warm, yet easily accessible for inspection and exercising.

Drugs and Medicines

Only one post-operative dose of morphia, gr. ¼, was given four hours after return from the theatre, and after that Veganin tablets 2, given p.r.n., proved sufficient to keep the patient

reasonably free of pain. To help build up general health and encourage callus formation, ascorbic acid, 50 mg., three times a day, and halibut liver oil, m.3, three times a day, were given and only discontinued shortly before the patient's discharge.

The first dressing was done on the tenth day and at the same time the stitches were removed. The wound was very satisfactory and could be left exposed to the air.

Massage and Exercises

There is great danger that the muscles, especially the quadriceps, become bound down to the fracture, if the leg is immobilized. It is therefore of utmost importance to encourage the patient to contract all muscles from the first day as it is in the early days after operation that the danger of stiffening due to adhesions is the greatest. The nursing staff can do much to avoid this complication, by reminding the patient to exercise the muscles at frequent intervals.

Active and passive movements, massage and faradism, were started under supervision of the massage staff on the tenth day. The knee and lower leg were allowed to be exercised whilst the femur was being well supported. For this purpose the leg was taken out of extension temporarily each day.

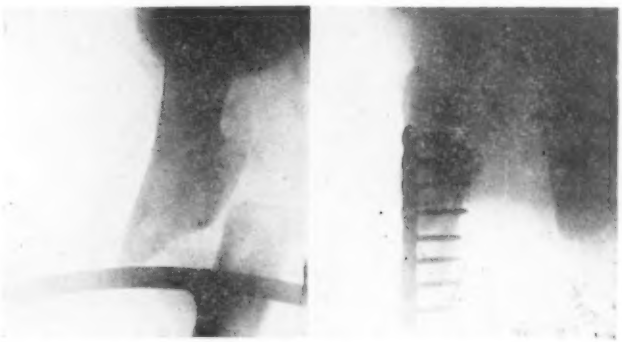
When the extension was taken down on the eighteenth day, the patient started leg-lifting exercises and movement of the hip joint. Three weeks after operation he was able to flex the knee to a right angle and had good active extension. After two months full flexion and extension of both hip and knee joint were regained and no pain was present.

Four weeks after injury, the X-ray showed good position and some callus formation, and a weight-relieving caliper was ordered to measure. The patient was now up in a wheel chair and 4 days later started walking with the help of crutches (not weight-bearing !). In the sixth week he walked with the caliper ; massage and exercises continued. In the twelfth week the caliper was omitted and the patient walking with slight limp.

Four months after injury the entry on the case paper read : "Gait now quite normal ; union very satisfactory and consolidation taking place. The patient is now fit for discharge and can return to light duties."

The following complications may arise :

(1) Post-operative haemorrhage. The nurse should watch for blood gravitating to under the buttocks and not on the dressing only.



Left : *X-ray of the fracture (lateral view) showing the severe displacement of the upper fragment.* **Right :** *the fracture set and the fragments secured by a Lane's plate*

(2) Foot drop due to (a) faulty extension, giving little or no support to the foot itself, or (b) nerve injury at the time of the operation. This will take a long time to recover and the patient may have to wear a toe-raising spring for a considerable period.

(3) Delayed consolidation.

(4) Electrolytic currents may be brought on by using two different types of metal for screws and plate, and may cause sepsis or serious delay in healing, so that in some cases it may prove necessary to remove the plate at a later date.

(5) Stiff knee due to hyperextension or too long immobilization. This can be prevented by releasing the extension cords daily and allowing for movement under expert supervision as already mentioned.

(6) Intolerance to Holland strapping. Large very painful blisters may develop after about 4 days to a week and make removal imperative. The extension may have to be taken down altogether or be effected by other means, for example, Steinman's pin.

For the Student Nurse

Answers to State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

FINAL EXAMINATION FOR MENTAL NURSES

QUESTION 1.—*Write a general description of the mental disorders of old age; including the physical changes associated with them; indicate the main nursing requirements.*

The mental disorders of old age may be due to the ageing of the nerve cells, and consequent shrinking of the brain and flattening of the convolutions, or to the ageing of the vascular system supplying the brain with blood. In this case the deterioration of the nerve cells is secondary to lack of nourishment, oxygen, etcetera. The conditions connected especially with old age are senile dementia and arteriosclerosis. Other rare types of mental illness of old age are Alzheimer's disease, with spasticity of limbs and lack of co-ordination in muscles of speech and swallowing ; and presbyophrenia, where memory and the special senses fail badly. Early senility may occur, in which case the changes of old age occur at a comparatively early age.

In senile dementia the patient looks wizened, his face is wrinkled, and his skin lies loosely over shrunken muscles. He stoops as he hobbles about. His special senses fail, he becomes edentulous, and his hair is scanty. The bones become brittle, and he is liable to fractures. He may have any of the illnesses that flesh is heir to, such as indigestion, bronchitis, tuberculosis, cancer, etcetera. Constipation or diarrhoea may occur, or he may get impacted faeces, and the false diarrhoea that results. Mentally he is not adaptable, he resists changes. He tends to be suspicious as a result of deafness, and may become aggressive, accusing those near him of stealing his things when he mislays them. He is garrulous, and repeats the yarns of his youth over and over. As he loses his recent memory, he relies on the past for conversation and interest. He may be sleepless at nights, and if his mental state becomes confused, he may be very restless, and disorientated, and wander about without clothes. Control of bladder and bowel may be lost.

The nursing requirements are concerned with comfort and care. The old should as far as possible be cared for in surroundings with which they are familiar. If they are in a mental hospital, the ward should be on the ground floor, with a sunny verandah or garden in which the old people can sit. There should be firm easy chairs, and the floors should not be highly polished. The ward should be well warmed as they are susceptible to cold. Old people resent change often as a personal insult, and therefore changes should be kept at a minimum, for example, in the fashion of clothes, which should, however, be warm and neat. If hoarding of rubbish is a symptom, it must be cleared out at intervals, but if possible unobtrusively ; if not, it should be made part of some routine, such as scrubbing lockers. The routine of the ward should not be altered more than necessary, as the old people get accustomed to it. Wireless, music and occupations are valuable in helping to keep their interest, and if they have learned some craft while young they can be happily employed. Food should be soft for the dentulous, but they should have as far as possible what they like. A warm drink at night helps to allay restlessness. Sedatives may be used if required. If the old person is bedridden, the usual care for a bed patient, prevention of bed sores, blanket bathing, etcetera, is needed.

Cot beds are useful for mild restlessness. If restlessness is extreme, and it is inadvisable or impossible to give sedatives in large enough doses, the patient may be nursed in a padded room. Its upholstered walls and floor prevent injury and bruises, and the room is warmer than an ordinary one, a valuable asset for a person who does not stay in bed. The mackintosh surface is also useful for cleanliness if the patient is incontinent of faeces and urine.

The end of senile dementia is death, and the passing of every old person should be made as easy and painless as possible when the time comes.

NURSING AND SECURITY—

Annual General Meeting of the Nurses' Insurance Socie

"WHAT of the future? The air is thick with plans for re-construction," said Sir William Elderton, C.B.E., F.I.A., Chairman of the Committee of Management, presiding over the Twenty-eighth Annual General Meeting of the Nurses' Insurance Society, held in London recently.

The report of the Society showed that 3,719 nurses became members last year, a figure much below what it would have been (the chairman explained) but for the ban on inter-Society transfers during the war. Sickness, disablement and maternity benefits amounted to over £56,000 in 1944, while additional benefits were distributed to the amount of £15,000. Invested funds totalled £323,000.

The White Paper

After referring to the Society's activities at their emergency office at Guildford and paying a tribute to the Committee and staff who had kept the work going smoothly, Sir William Elderton went on: "We have had a spate of White Papers giving the Government's proposals for full employment, for family allowances, universal national insurance, a comprehensive health service and a new system of workmen's compensation for injury. All these are worthy of careful consideration, but to-day I have time only to refer to some aspects of the new scheme of national insurance. You will ask whether this new scheme will be satisfactory for nurses. I wish I could give you an unqualified assurance on this point, but I cannot. It is true, of course, that the White Paper contains only proposals, and nothing has yet been finally decided—nor can it be finally decided until the Bill has been drafted and accepted by Parliament. But I am bound to say that, in spite of strong representations, there is very little sign so far that the Government recognize the special needs and problems of nurses in the realm of compulsory insurance, or that they intend to meet these special needs by provisions suitable for nurses. Indeed, the indications are that, not only will many of the difficulties of the past—particularly in relation to private nurses—be perpetuated in the new scheme, but there will be further complications and fresh difficulties in fitting nurses into the scheme.

The benefits of Class I, for example, reserved for employed persons, and the benefits of the new Industrial Injury Scheme (which is to replace Workmen's Compensation), will apparently be restricted to persons employed under contract service. As you know, there has in the past been endless argument about the exact nature of a nurse's contract and she, herself, can seldom be sure whether she is employed under contract of service at any particular time. Sir William Beveridge recognized these difficulties and suggested that it might be necessary to provide for them through a special scheme. The Government, however, are not in favour of special schemes, and they offer no prospect that the private nurse will be rid of the injustice and uncertainty which have plagued her in the past.

Then there is the question of unemployment insurance.

Nurses will no longer be exempt, but there is no proposal to give them any separate administration or special conditions which the exceptional nature of their employment demands. To send a nurse to a Labour Exchange for a job is but little more sensible than to send her to a drapery store for fried fish. Who is to decide whether a nurse is genuinely unemployed or whether there is suitable alternative work which she can do? It surely cannot be expected that the local Ministry of Labour or National Insurance official can have the necessary knowledge or experience to decide what work a nurse should do. That is the question for decision by someone experienced in nursing affairs.

In one further respect, I think the Government's plan will be unacceptable to nurses—and, indeed, to most people. It is proposed to abolish all "approved societies" and to administer the scheme through local Ministry offices. Now, you cannot mix the sick and the whole, anymore than you can mix oil and water, as the Government themselves recognize. A system of administration that may suit able-bodied unemployed definitely won't suit the sick.

Experience Wasted

You would think that instead of getting rid of approved societies, the Government would be only too glad to avail themselves of the wealth of experience and knowledge their offices possess to help them run their new scheme. The approved society system has worked very well for 32 years; it provides the home service and the human and friendly touch that people need and appreciate when they are ill. The Government do not—and could not—claim that direct State administration would be cheaper or more efficient than the present service given by self-governing societies. Why then make this fundamental change in administration in face of all the lessons of the past and against—as I believe—the wishes of the insured people themselves?

The reason given in the White Paper for this strange decision is that there is no place for approved societies in a scheme which provides for uniform benefits and that, as there will be no additional benefits in the new scheme, approved societies would have no incentive for careful administration. What nonsense! Government departments and the Treas Auditors have all paid high tribute to efficient way in which approved societies doing their work, and surely, if there were ground for this fear of laxity in administra in the future, the Minister will arm himself he has done in the past) with all the preventi powers he needs.

It is also said that to employ appro societies as separate agencies would cut ac a unified scheme. How can this be, when Government, in any case, intend to set up agencies in the form of a chain of Minis Offices to do just the work which appro societies are now doing?

Sympathetic and Efficient

Under the system proposed by the Gove ment, the nurse will lose all the advant she at present enjoys of having her insura administered sympathetically through a centr office staffed with people who understand problems, who appreciate her difficult varying conditions of service, and who serve a valuable link between the Royal Colleg Nursing (and similar nursing organizatio and the Government departments. Under system proposed by the Government she wo in future, have to transact her various st insurances and her personal pension superannuation business through many sep ate offices instead of through one cent office as at present. I must leave nurses judge whether they want this change. I I believe, they prefer the present system, th must make their voices heard through th professional organizations and their member Parliament; for only pressure of publ opinion will persuade politicians to see the f of forcing a new, untried and unwanted syst of administration on the people."

Miss M. Hardman and Miss M. C. Tisd R.R.C., retiring members of Committee, w re-elected. The appointment of Miss L. Duff Grant, R.R.C., to the Committee w confirmed.

Many Thanks

In moving a vote of thanks to the Chairm Miss A. McIntosh, C.B.E., R.R.C., Vice-Cha man, spoke of Sir William Elderton's gr services to the country at the Ministry of W Transport, and said that despite pressure work he had never missed a Commit meeting. No Society could have a bet chairman. Miss A. H. Alsop, M.B.E., a spoke of the debt of gratitude nurses owe Sir William.

Thanking the meeting, the Chairman sa "I can assure you that any little work laymen can do for you is but a trifle compa with the much greater kindness you alw dispense to your fellow creatures."

The Joys of a Bath—

from a Nursing Officer serving in S.E.A.C.

I HAD been sent to a neighbouring hospital on temporary loan and coming off duty late on my first day there, I found that the water-carrier had departed and if I wished to bathe, it all depended on me.

I scrambled down the hillside with my canvas bucket, one, Officer's, for the use of, clutched firmly in my hand and begged hot water from the cook-house. Slowly I negotiated the hillside feeling my way back cautiously with my feet, for coolie labour has a gay inconsequence, and what was, in the morning, a path might quite easily be a ditch by evening.

Lack of breath made me pause and rest before I reached my tent and I placed the bucket down. It was a limp round bucket and toppled gently over, spilling the warm water to a cold earth. I acted quickly and managed to save a small amount of the bath water. I gazed down at the dim red glow which marked the cook-house and decided that instead of a bath, I would have a wash. A small wash.

I shared the tent with two other sisters. One was writing a letter and the second was getting ready for duty, so I withdrew to a disc arrangement outside, for my ablutions. This was a piece of hess about 4 feet high stretched round four poles to make a square. I I balanced my bucket and stripped.

An inquisitive moon slid over the hill and paused, fascinated, watch. With its aid I managed very well, I got damp all over, I had washed one foot. Balanced with one clean foot in the air the dirty one firmly on the ground, I considered my position. The buck was too small for two feet and the ground too muddy for clean feet.

Music While You Bath

A gramophone in a neighbouring tent gave forth the strains of "Unfinished Symphony." I contorted this way and that in vain pick up my slippers, for I overbalanced suddenly and sat down, on the muddy ground. The bucket came tumbling after and precious water seeped away. The "Unfinished Symphony" most unfinished, for the record had warped in the sun and the melo ended on a long high note reminiscent of the glamorous East, jack and other things that sing in the night.

I rubbed off the mud; after all, some women would pay good mo for an all over mud-pack, and huddled into my clothes. The mo slightly bored, yawned and moved on.

Romantic? I am sorry to disillusion you all, it was merely chilly

Two Pioneers

TWO pioneer nurses of the British Empire went to the continent last week to undertake work of special interest under UNRRA. One was Miss M. K. Doherty, R.R.C., gold medallist of the Royal Prince Albert Hospital, Sydney, and a member of the Royal College of Nursing, who, after doing administrative work as a ward sister in her training school, came to England in 1929 and spent three years in private nursing here and on the continent and then took the Sister-Tutor's Course at King's College of Household and Social Science in 1932-3. Miss Doherty was then invited to return to her hospital to organize the educational programme. She established a preliminary training school with a two months' programme ; 30 student nurses were admitted to each course and six courses were held each year as the nursing staff numbered between 4-500. Later she was asked to organize the education and training programme in another large hospital in Sydney—the Prince Henry Hospital.

In 1934 Miss Doherty became a member of the Australian Army Nursing Service Reserve and in 1939 she was called up and assisted in the offices of the Principal Matron till September 1940, when she was transferred to the newly formed Royal Australian Air Force Nursing Service, as matron of Number 3 Hospital and was responsible for the selection and interviewing of applicants for the Service in New South Wales and Queensland. In March 1942, she was appointed first Principal Matron of the R.A.A.F. Nursing Service, a position she held till she was released for work with UNRRA in May 1945. Under her worked about 500 trained nurses, many of whom were 'flying nurses' with additional specialized training, for, like America, the Australian Nursing Service uses trained nurses for the care of its wounded during flight instead of ' nursing orderlies ' and a great many of the casualties are flown home from bases very close to the fighting line. Miss Doherty was awarded the R.R.C. for her services in January, 1945.

Miss Doherty is going to Germany as Matron of the Belsen Camp Hospital. The original camp was burnt, but this hospital, established in the neighbouring German Army Camp still contains a large number of displaced persons suffering from typhus, tuberculosis, psychoses, emaciation and terrible bed sores.

Her colleague is Miss L. Creelman, B.A.Sc. in Nursing, trainee of the Vancouver General Hospital and University of British Columbia, who also holds the M.A. of Teachers' College, Columbia University, and has specialized in Public Health work. Miss Creelman after qualification became staff school nurse, district nurse in a generalized health programme, supervisor of school nursing, and finally director of Public Health nursing in Vancouver.

Left: *Miss M. K. Doherty, of Australia.* Right: *Miss L. Creelman, of Vancouver*

Miss Creelman joined the staff of UNRRA last September, and among other duties worked among the Dutch children at Coventry and as deputy to Miss Udell at UNRRA headquarters for the European Theatre of Operations in London. She went to Germany last week as Chief Nurse in the British Zone of Occupation. Her work will be connected with the care of displaced persons throughout the zone of occupation and some hundreds of nurses will be working under her in camps and hospitals.

Both of these nurses have relinquished important posts to undertake work for the relief of occupied Europe and will face problems of great difficulty and hard conditions. The good wishes of all British nurses will go with them.

Miracle of Today

The wonderful effects of modern rehabilitation methods is given visual proof in these two pictures of Joseph Demler, of Wisconsin, U.S.A. Left : *as he was found in the prison camp on March 29, 1945, weighing 70 lbs. Since his capture he had been fed on a starvation diet of a slice of bread, a bowl of soup and one potato a day.* Right : *at the Kennedy General Hospital, Memphis, on June 7, when he weighed 124 pounds*

Correspondence

Helping Mrs. John Bull

May I, through your columns, express my delight and entire agreement with Miss Baggallay's letter? I could wish her heading "Going Back" had been otherwise, for though so expressive, I fear many health visitors may not be attracted to the letter—who would—with me—wish to thank her for it.

I am not one of those who seek to speak on public platforms, and therefore my voice is little known, but if the opinion of a plodding superintendent health visitor with experience of organizing the work of health visitors in three English Counties may be held to be of value I should like to add my voice to Miss Baggallay's.

I do not base my views on the convenience of medical officers but on the minimum interference with the mother in the home, and the maximum efficiency obtainable from the Health Services; also, the conservation of nursing and public health woman power. The "mechanics" referred to in Miss Baggallay's letter can be made possible when war-time difficulties are somewhat relaxed.

I should esteem it a great favour if you would consider printing my letter—because I think it would be very stimulating to have the views of health visitors themselves. The vision I carry with me is of areas carrying suitable case loads based on a total population figure. In such an area a health visitor would look after the health needs of all persons. Adolescents, adults, and the aged would then be catered for.

I would retain midwifery as a separate service, but encourage the excellent co-operation growing everywhere between health visitors and midwives. For the rest—I would give to the single, well-qualified and well-chosen health visitor the care of the health needs of the prescribed population, and in this way she would take in her stride child welfare, school medical service (the latter to include the teaching of parent-craft), tuberculosis, venereal diseases, mental deficiency, and the rest. Why should Mrs. John Bull have four or five public health nurses in her home if she should be so unfortunate as to have members of her family involved with these problems? The "mechanics" will not be forgotten if health visitors like this idea and work for it.

D. M. BRETT, S.R.N., S.C.M.,
Superintendent Health Visitor,
Kent County Council.

On Mental Nursing

In the report of the conference on "New Approaches to Mental Nursing," which appeared in the *Nursing Times* of June 23 and 30, escape from reality was achieved through inaccuracy and, statements in parts contained very little true relation to current facts.

The sentence, "The examinations of the Royal Medical Psychological Association were poor and pandered only to the nurse of a lower educational standard," is both erroneous and misconstrued. The history of the Royal Medico Psychological Association does not support the charge. The association has not pandered to any branch of mental nursing; what the R.M.P.A. has done is to be the pioneer authority in inaugurating a standardized course of instruction in mental nursing. Further, this association published the earliest text book for mental nurses as far back as 1856, and this book consisted of approximately 60 pages. The R.M.P.A.'s first publication—the "red handbook" as it is now commonly called—is the only comprehensive text book of any consequence to date.

In the field of mental nursing the R.M.P.A. was the first body to institute a set standard of instruction based on examinations; success in this sphere entitled the examinee to a permanent position, plus the gradual raising of status through seniority of service. Surely the important side of studying for diplomas is in the individual's opportunity to co-ordinate the theory he learns with practical work.

Undoubtedly the formation of the General Nursing Council and with it the introduction of new technique, resulting in the founding of a progressive course of instruction, leading to the Registered Mental Nurses Examination, was an essential development. This carries neither more nor less status than the R.M.P.A. certificate. The only criterion from which to judge the merits of the two certificates in this branch is, "What is the market value?" At present the one is no more materially beneficial than the other. Hence it follows that the majority who hold the R.M.P.A. certificate only have not endeavoured to get the R.M.N. certificate for this reason, and not because they were less able to pass the harder examination. Mental nurses were not willing to incur additional study, time and expense when the R.M.P.A. was sufficient for their requirements. The establishment of the R.M.P.A. preceded that of the General Nursing Council by nearly half a century.

Secondly, the assertion was made: "Mental hospitals differ from general hospitals largely in being obliged to keep those patients that fail to respond to treatment. Consequently they wear a misleading air of chronicity that is not a true measure of their remedial work which is, in fact, as extensive proportionately as it is in general hospital." The emphasis on remedial work in institutional mental nursing presents a paradox; for a cure is apparently only pronounced for purposes of demonstration and one's experience in mental nursing shows that the last procedure a practising psychiatrist will commit himself to is prognosis. Where we cannot at the moment make a statement of cure with certainty, the only safe course appears to be to use the label "Temporarily Relieved." Thus the tendency to label relieved patients as "potential chronics" emanates from a great number of the practising medical psychiatrists themselves; so much so that from a nurse's point of view it is difficult to know when a patient with mental disorder or disease can be deemed as cured. Possibly this failure to reach a conclusive stage is due to placing Freud in the role of a pope and psychoanalysis in the status of a nun, instead of utilizing these factors as a means to an end.

It was stated: "What is needed therefore is a complete re-casting of the syllabus of instruction in psychology and sociology for nurses so as to bring it into line with what they can and should do in practical dealings with the patients." In spite of the new energy this suggestion instils, there is continuous warfare over the polar divergencies of opinion between psychology and the science of sociology. On the one hand psychology is not regarded as a true science by the majority of leading scientists, because in the dictum of Wilfred Trotter: "Psychology can neither forecast nor direct the future behaviour of its material—the human mind." However, sociology which treats the group mind can both forecast and direct the future behaviour of its material, viz., the group mind. So how are the two going to be reconciled?

The inner crisis in our nursing profession must be solved before the outer manifestation can be met; the problem of the future is not to maintain our old institutions and organizations running in their accustomed grooves, but to keep life running with or without these institutions. Nothing that man has created is outside his capacity to change, to supplant, to destroy. But when supplanting, surely the dictum is *festina lente*.

The general approbation shown to the nursing profession as a whole for their work during the most critical stage so far occurring in English history, can be expressed in the words of B.P.: "The captains and crews behaved splendidly." Therefore is it necessary to increase the educational standard and so debar those would-be nurses to whom poverty is a real consideration?

E. SPENGELER, S.R.N.
(Male Nurse).

Hospital in Ethiopia

I have recently returned from a journey to Ethiopia in connection with the Princess Tsahai Memorial Hospital, which is being erected there in memory of the Emperor Haile Selassie's daughter. My investigations in Ethiopia have revealed to me very clearly the great need for a training school for nurses which will be an essential feature of the Memorial Hospital. Hospital nursing now has to be left to untrained dressers, poor people who have never been to school, and owing to the shortage of medical staff, even greater responsibility is thrown upon them than is borne by highly trained nurses in this country. Doctors' reports indicate how gravely unsatisfactory this is. The Memorial Hospital will also include provision for sick children and training for children's nurses. At present there are no children's wards.

It is hoped to complete the Hospital building in December of this year, 1945. May I address an earnest appeal for assistance in completing the target of £100,000. Assistance in erecting and endowing the Princess Tsahai Memorial Hospital and Training School will be a precious aid to a people of 15,000,000, struggling to rehabilitate and develop. During my stay among them I gained a very great admiration for the efforts the Ethiopian people are making but also I saw how greatly they need our help.

Donations will be gratefully acknowledged by Lord Horder, Hon. Treasurer, Princess Tsahai Memorial Hospital, c/o Messrs. H. Reynolds & Co., Hon. Chartered Accountants, 1, Bloomsbury Court, W.C.1.

E. SILVIA PANKHURST,
Honorary Secretary,
Princess Tsahai Memorial Hospital,
Woodford, Essex.

NURSES' MEMORIAL FUND

The staff of the City General Hospital, Plymouth, have organized a hospital week from July 16 to 21 to raise £2,000 to create a permanent memorial, in the form of a bursary, to the nurses killed by enemy action whilst on duty, in March, 1941. Will any former member of the staff wishing to subscribe please send to the Honorary Secretary, Nurses' Memorial Fund, City Hospital, Plymouth?

MANY THANKS

Miss A. Bancroft, through the courtesy of the *Nursing Times*, wishes to thank Miss Farrer, matron, all past and present members of the nursing staff and also the members of all departments of the hospital, who sent their good wishes and donations towards her presentation, on her retirement as ward sister from the Bolton Royal Infirmary.

Appointments

GOODYEAR, Miss C. K. M., S.R.N., S.R.M.N., second assistant matron, Mill Hill Emergency Hosp., N.W.7.
Trained at Fulham Hosp., W.6, and Mill Hill Emergency Hosp. Ward sister, Fulham Hosp. Departmental sister, Mill Hill Emergency Hosp.

LEWIS, Miss E. J., S.C.M., Housekeeping Certificate, assistant matron and home sister, Macclesfield General Infirmary.
Trained at The General Infirmary, Macclesfield, and St. Mary's Hosp., West Croydon. Theatre and medical ward sister, home sister, Macclesfield General Infirmary.

MARTIN Miss K., S.R.N., S.C.M., Housekeeping Certificate, matron, Hope Hosp., Salford, Lancashire.
Trained at St. George's Hosp., London, S.W.1. Staff nurse, ward sister, night sister, home sister and assistant matron at the Municipal General Hosp., Burnley, Lancashire. First assistant matron at Hope Hosp., Salford.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

SCOTTISH BOARD

Refresher Course for Trained Nurses

The Royal College of Nursing, Scottish Board, are arranging a refresher course for trained nurses, to be held in Glasgow, from September 3 to September 7. Details of the programme will be published at an early date. Applications should be sent to the Secretary of the Scottish Board, at 40, Melville Street, Edinburgh, after Saturday, July 21.

FEES: Whole Course:—College Members, £1 1s.; Others, £2 2s. **Day Ticket**:—College Members, 5s.; Others, 10s. **Single Lectures**:—College Members, 1s. 6d.; Others, 3s.

Branch Reports

Carmarthenshire Branch.—On June 28, Mrs. J. B. Harries, very kindly entertained the members of the Branch to tea at Bryn-ar-y-Mor. During the afternoon a presentation was made by Miss Boole, the oldest member of the Branch, to Miss Allan, matron of the Llanelly Hospital, and local representative, who is leaving the town to take up a new appointment as matron of the General Hospital, Scunthorpe, Lincolnshire. She will be missed very much. We wish her every happiness in her new post.

Derby Branch.—Will members visiting Nottingham General Hospital on July 28 please meet at "Pearson House," Postern Street, at 2.30 p.m.

Edinburgh Branch.—On June 9 a successful "bring and buy" sale was held at the Nurses' Club, 8 Drumsheugh Gardens, in aid of the Royal College of Nursing Fund for Relief Abroad. On July 2 an open meeting was held to protest against the use of the term "Christian Science Nurse." Mrs. Bowie was in the chair. Miss Pecker gave a lucid account of the progress of nursing legislation up to the present time. This was followed by short speeches from two M.P.'s, Commander Clark Hutchinson and Mr. Watt, who promised to do all they could to have the Nurses' Bill altered. Questions were then asked by members of the large audience. Miss Smith, member of the Branch Executive Committee has kindly invited members to picnic in her garden at Addistoun, Ratho on July 28. A bus will leave 40 Melville Street, at 2.15 p.m. Tea will be provided but please bring your own eatables, cup and a pencil! Return fare 1s.

Hull Branch.—A members' meeting will be held on Tuesday, July 24, at 7.30 p.m., at Hull Royal Infirmary, Recreation Hall. Reports of the Annual Meetings and Branches Standing Committee held at Southport will be received.

Middlesbrough Branch.—A dance will be held at The General Hospital, Middlesbrough, on July 25, at 9 to 1 a.m. Tickets are 2s. There will be light refreshments.

Plymouth and District Branch.—The following summer programme has been arranged:—Saturday, July 21, at 3 p.m.: Picnic at Bovisands, by invitation of Miss Bradford, Miss Burley and Miss Ball, who have offered hospitality at their bungalow, "Plym." Would those members who would like to come, please notify Miss G. D. Bradford, City Isolation Hospital, before July 18. Bring your own cups please. Wednesday, August 8, at 7.30 p.m.: Ward and Departmental Sisters Meeting, to meet Miss Scales, at the Prince of Wales's Hospital, Greenbank. This is an open meeting for all ward and departmental sisters. Saturday, August 18, at 3.15 p.m.: A garden and tennis party at Mount Gold Hospital. Wednesday, September 19. We hope to have an educational meeting, time and place to be announced later. Wednesday, October 17, at 7 p.m.: Whist drive at the City Isolation Hospital, Plymouth. Tickets 2s. 6d. each. Proceeds towards the Branch funds. Wednesday, November 14, at 7.30 p.m.: A musical evening at the Three Towns Nursing Association. Wednesday, December 19, at 7.30 p.m.: A variety show at the Prince of Wales's Hospital, Greenbank.

Winchester Branch.—Members paid a visit to Lord Mayor Treloar Cripples' Hospital, Alton on July 11. An interesting afternoon was spent visiting the wards and other departments. Matron, Miss Holborow, and Dr. Jones personally took the visitors round the hospital. Dr. Jones pointed out all the most interesting cases and gave a most informative talk. Matron then invited the visitors to tea.

Garden Party at Redhill

Glorious summer weather gave the finishing touch to the success of the garden party organized by the Redhill Branch of the Royal College of Nursing at "Woodhatch," Reigate, on July 7; 5,000 tickets were sold before the date of the party and a large crowd spent a delightful afternoon in the beautiful grounds. The stalls did a brisk trade and there were various amusing side-shows. The greatest attraction (with the possible exception of the ice cream stall!) was the nursing exhibition, where nurses of the East Surrey and Redhill County Hospitals were on duty to explain the displays. There was a demonstration of a blood transfusion, complete even to the blood, but with no patient to receive it; also a set of model beds to show the various types used for different cases—shock, cardiac, rheumatism, fracture, etcetera—each no more than 12 inches long but exact in every detail. Great interest was shown by the non-professional visitors in the display of ligatures and surgical needles and the nurse in charge was kept busy explaining them.

The party was declared open by the Mayor of Reigate, Mr. H. Windsor-Spice, and the proceeds were to be divided between the Redhill branch and the Mayor's own fund for repatriated prisoners of war. (The Mayor meets each returning prisoner personally and gives him £5 and 100 cigarettes).

Miss De la Court, matron of the East Surrey Hospital, gave a short account of the relief work of the Royal College of Nursing and said that now that the war in Europe was over the Redhill Branch hoped to go ahead and provide grants and scholarships for its student nurses. Miss Payne, matron of Redhill County Hospital, thanked the Mayor for his support and two student nurses, Miss Hope (Redhill County Hospital), and Miss Woolston (East Surrey Hospital), presented a bouquet of carnations to the Mayoress.

Mr. H. D. Day, managing director of the Mutual Property Life and General Insurance Company, very kindly lent the grounds of "Woodhatch" for the occasion, and the Reigate Rotary Club, of which Mr. Day is President, gave invaluable help to the student nurses of the two hospitals in arranging the party, as did also the staff of the insurance company.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

It has been such a relief to us to be able to publish a total in double figures once again. We were beginning to be seriously alarmed at the falling-off in our donations since the European War ended. It seemed to take the gilt off the gingerbread a little, as the ending of part of the war has in no way diminished the need for supplying many old and ailing nurses with the means to live. We hope that other donors may help to keep our total in double figures and so ensure that we have sufficient to meet the many demands made upon our Fund.

Donations for week ending July 15, 1945

	£	s.	d.
Matron and nursing staff, Royal Berkshire Hospital (monthly donation)		10	0
Miss D. Nicholls		10	0
Mrs. Pigott—Victory gift	1	1	0
Anonymous		4	0
Mrs. E. M. Unsworth		10	0
Wolverhampton Branch, College of Midwives (result of sale)	21	14	10
Anonymous		10	0
	£24	19	10
Total to date	£9,596	1	2

We are very grateful to an anonymous donor for many groceries; to Miss G. M. Jones for tinfoil and stamps and to Miss Horsfell for clothing.

M. H. HENDERSON,
Secretary Nurses' Appeal Committee.

QUEEN'S INSTITUTE OF DISTRICT NURSING

Examination for the Roll of Queen's Nurses June 14, 1945

1. What are the principal points to be observed in the ventilation of a sick room? What special difficulties do you find in the patient's homes? By what means is adequate ventilation secured in schools and public halls?
2. A premature baby of six weeks is discharged from hospital to your care. What nursing attention may be necessary and what guidance would you give to the mother?
3. Outline briefly a morning visit to a case of advanced tuberculosis in a small home. What special points should be observed in nursing procedure and what advice should be given to the family? By what precautions should the nurse safeguard her own health?
4. What outfit would you take with you when visiting a case of a child suffering from measles and bronchial pneumonia? What special nursing points may assist in preventing complications in cases of measles?
5. What are the principal dangers to health from lack of sleep, a diet containing too much starch, lack of personal cleanliness, carious teeth?
6. (a) What is meant by the following terms: supplementary pension; voluntary contributor to National Health Insurance; Provident Scheme; Assistance Board? or (b). What are the rules which must be accepted by District Nursing Associations affiliated to the Queen's Institute of District Nursing which affect your work?

WAR-TIME FLASHBACK: *Miss A E. Mitson, staff nurse at Chelmsford Hospital, was on duty when the town had its blitz in May, 1943*

News in Brief

A Demanding Responsibility

DURING the month of June, 1945, 112 boys and girls were received into the care of Dr. Barnardo's Homes.

Rate Relief

THE Minister of Health has informed local authorities that the Government, if returned to power, proposes to ask Parliament to provide an additional £10,000,000 a year in relief of rates during the current year and the following two years.

Two Recent Registers

REGISTERS have recently been published of qualified speech therapists and of chiropodists. These can be obtained free by medical practitioners and employing authorities on application to the Acting Secretary of the Board, B.M.A. House, Tavistock Square, W.C.1.

From Scotland

Appointed Matron

MISS M. Savege who has spent the past three and a half years as deputy matron at Stracathro E.M.S. Hospital, Brechin, is now to become matron at Raigmore E.M.S. Hospital, Inverness.

Obituary

WE record with regret the death of Miss Elizabeth Thomson, R.R.C., of Arbroath, one time matron of Perth Royal Infirmary, and during this war matron of the Red Cross depot at Arbroath.

New Field for Research

PENICILLIN is to be tried at the Western Infirmary, Glasgow, for use in the treatment of subacute bacterial endocarditis, a disease which has hitherto almost invariably proved fatal.

ABOUT OURSELVES

Prizegiving Day at Royal Hospital, Richmond. In the front row are (left to right) *Miss J. Farmer, sister tutor, Mrs. Stocken of the Royal College of Nursing, who presented the prizes, Lord Auckland, House Governor, Miss Holford, matron, and Miss Young, assistant matron*

L.C.C. Prizegiving

The presentation of awards to nurses of the L.C.C. hospitals was made on Tuesday, June 12, by Mr. Charles Robertson, Chairman of the Council. Of the 764 candidates, 147 qualified for the Central Final Examinations, 11 gaining silver medals and 40 passing with distinction. The minimum standard required for a student to qualify for a silver medal is that 80 per cent. of the total of aggregate marks shall be gained, 75 per cent. of ward report and conduct marks and 75 per cent. of each section (practical, theoretical and oral) of the Central Final Examinations. For pass with distinction a student must gain 75 per cent. of the total aggregate marks, and 75 per cent. of the aggregate of all examination, ward report and conduct marks. The winners of the silver medals were: General Hospitals—Miss F. Stringer (St. James's Hospital for Children), Miss M. Lingwood (Paddington), Miss H. Staward (Dulwich), Miss D. Lines (St. Alfege's), Miss D. Smith (Hammersmith). Sick Children's Hospital—Miss H. Heidenfeld (Queen Mary's, Carshalton), Miss G. Stockley (ditto). Fever Hospitals—Miss P. Pierce (North Western), Miss P. Beswick (ditto), Miss D. Brown (Brook), Miss A. Stannard (North Western).

Mr. A. Reginald Stamp (Chairman of the Hospitals and Medical Services Committee of the London County Council) spoke of the tremendous service which the staffs of the Council's hospitals had rendered to the people of London, through the difficult years of the war. He pointed out that there were fine opportunities for promotion in the Council's hospitals for all who cared to train for higher positions and promised that the Council would endeavour to make its health services worthy of London.

Mr. Robertson stressed the importance of the civic connection between the hospitals and the public they serve and for this reason gave a particular welcome to the Chairmen of the various hospital committees present.

Retirement

Miss Edith A. Meikle, matron of the Birmingham Maternity Hospital, is retiring on account of ill-health and the Board of Management have conveyed to her their deep regret and appreciation of her services to the hospital.

Miss Meikle trained at the Royal Alexandra Infirmary, Paisley, 1906-9, and became matron at Birmingham in May, 1920. During her term of office many new additions have been made to the hospital, including a baby clinic, new baby nurseries, a complete new out-patient department for ante-natal work, a new dental clinic, a new home for the nursing staff and a training school for gas and air analgesia. In all these plans Miss Meikle was intimately concerned and in all the work of the hospital both in normal times and during the heavy air attacks, her personal influence and example have been a help to all who worked with her. Many hundreds of midwives have qualified under her direction and 30,000 babies have been born in the hospital during the 25 years she was matron.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

BEDFORDSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
Appointment of Junior Night Sister and Assistant Nurses—St. Peter's Hospital, Bedford.

Applications are invited for the undermentioned appointments:—
Junior Night Sister.
Assistant Nurses.
Salaries in accordance with the Rushcliffe scales.
The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.
Forms of application can be obtained from the Matron, St. Peter's Hospital, Bedford.
An exemption certificate has been obtained in respect of the vacancy for the post of **Sister** and this advertisement is published by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.
Public Assistant Office. J. B. GRAHAM,
81, High Street, Clerk of the County Council.
Bedford.
9th July, 1945. (640N)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL—Municipal Hospital of 475 beds and a complete training school for nurses.
Applications are invited for the following post:—
Junior Theatre Sister to specialise in Plastic Surgery resulting from war injuries, burns, etc., (up to date theatre). Resident post.
Salary in accordance with the recommendations of the Rushcliffe Report.
Applications, together with copies of two recent testimonials and name of Matron for reference should be forwarded to the Matron. (230N)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES
Applications are invited for the following appointments:—
Ward Sisters, S.R.N., S.C.M., for Wallingford and Windsor Institutions.
Night Sisters, S.R.N., S.C.M., for Maidenhead and Wallingford Institutions.
Ward Sisters, S.R.N., for Wantage Institution.
Staff Nurse, S.R.N., for Windsor Institution.
Staff Midwives required for Maidenhead, Newbury and Wokingham Institutions.
Staff Nurses, R.M.P.A. (Male and Female), for Hungerford Institution.
Staff Nurse, R.M.P.A., required for the Children's Ward (50 beds), Easthampstead Institution.
Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.
Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (708N)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN
DYKE ROAD, BRIGHTON
Theatre Sister required. Rushcliffe scale of salary and emoluments. Federated Scheme in force. Apply giving full particulars and two Matron's names for reference, to the Matron. (488N)

BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
BATH ROW, BIRMINGHAM, 15
SECOND THEATRE SISTER
Applications are invited for the post of **Second Theatre Sister,** which will become vacant during September. Full particulars may be obtained from the Matron. (476N)

CHALFONTS AND GERRARDS CROSS HOSPITAL, BUCKS.
Theatre Relief Sister, Senior Post. Salary and conditions as Rushcliffe Scale. F.S.S. in force.
Apply with age and full particulars to Matron. (437N)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION
GLOUCESTER
Junior Sister, S.R.N., required for Private Floor. Salary according to Rushcliffe Scale. F.S.S. in force.
Apply with full particulars to Matron. (489N)

VICTORIA HOSPITAL, BURNLEY
(181 Beds)
Theatre Sister required, one of two for busy theatre unit. Rushcliffe Scale. Apply with names for reference to the Matron. (439N)

THE EDMUND POTTER HOSPITAL
(Auxiliary Hospital to the Bolton Royal Infirmary
(43 Beds)
Ward Sister required. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe Scales.
Applications stating age, experience and accompanied by copies of recent testimonials to be addressed to Matron, Edmund Potter Hospital, Heaton, Bolton, Lancs. (445N)

VICTORIA HOSPITAL, BURNLEY
(181 Beds)
Surgical Male Ward Sister required. Rushcliffe Scale. Apply, with names for reference to the Matron. (438N)

THE BOLTON ROYAL INFIRMARY, LANCS.
(270 Beds)
Ward Sister required for Male Surgical Ward of 28 beds. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe Scales. Applications stating age, experience and accompanied by copies of recent testimonials to be addressed to Matron. (420N)

COUNTY BOROUGH OF BLACKPOOL
INFECTIOUS DISEASES HOSPITAL
Wanted, **Ward Sister** for T.B. Ward (active operational treatment). Must be experienced in this work. Live in or out. Rushcliffe scale of salary, emoluments and conditions of service.
Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.
TREVOR T. JONES,
Town Clerk (522N)

NOTTINGHAMSHIRE COUNTY COUNCIL
RANSOM SANATORIUM,
RAINWORTH, NEAR MANSFIELD
Holiday Sister required immediately. Salary and conditions in accordance with Rushcliffe Report. Apply by letter to Matron as soon as possible.
K. TWEEDALE MEABY,
Shire Hall, Clerk of the County Council.
Nottingham. (532N)

COUNTY BOROUGH OF MIDDLESBROUGH
PUBLIC HEALTH DEPARTMENT
HEMLINGTON EMERGENCY HOSPITAL
Applications are invited for the post of **Ward Sister** at the above hospital (48 beds).
Applicants should be State-registered with experience of a Ward Sister's duties.
The successful candidate will be required to join the Civil Nursing Reserve and the salary and conditions of service will be according to the rules and regulations of the Civil Nursing Reserve.
Applications should be sent as soon as possible to the Matron, Hemlington Emergency Hospital, Middlesbrough.
Municipal Buildings, PRESTON KILNER,
Middlesbrough. Town Clerk.
5th July, 1945.

CITY OF CARDIFF
CITY ISOLATION HOSPITAL
Approved Training School
Ward Sister—S.R.N. and R.F.N. post with Tuberculosis experience. Salary and conditions in accordance with the Rushcliffe scale. Apply with full particulars to the Matron.

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY
(FOR MENTAL DEFECTIVES), CHERTSEY
Applications are invited for the post of **Mental Sister** from doubly qualified nurses.
The person selected will be in charge of Colony's modern Hospital Block which includes operating theatre, out-patients clinic, ante-natal clinic and supervision of hospital beds. Rushcliffe rate. Applications, giving particulars of age, training and experience, to be forwarded to the Medical Superintendent.

CITY OF WAKEFIELD
MUNICIPAL HOSPITAL FOR INFECTIOUS DISEASES AND TUBERCULOSIS
Temporary Ward Sister required, to fill permanent holder of the post who is on War Service. Salary in accordance with Rushcliffe scale.
Applications, stating age, details of training, experience, to the Medical Officer of Health, Town Hall, Wakefield.

COLNE & HOLME FEVER HOSPITAL
MELTHAM, Nr. HUDDERSFIELD
Wanted, **Sister,** S.R.N., R.F.N. Hospital of beds. Rushcliffe scale of salaries and conditions.
Apply with full particulars to Matron.

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK

Chief Sisters (two) and **Staff Nurses** (General Children's Training) required. Rushcliffe scales of conditions and Federated Superannuation scheme in force. Apply with full particulars to Matron. (642N)

CITY BOROUGH OF WEST HARTLEPOOL
PUBLIC ASSISTANCE COMMITTEE
APPOINTMENTS

Applications are invited from females under 45 years of age for the following vacancies at Howbeck Institution, West Hartlepool:—

HOSPITAL

Ward Sister. Candidates should be State Registered Nurses and State Certified Midwives.

Assistant Nurses. Candidates should have not less than two years nursing experience.

Nursing Assistant. (Mental Wards). (Day or night duty). Previous experience necessary.

Assistant Nurses. (Mental Wards. (Day or night duty). Previous experience desirable but not essential.

Student Nurses. Candidates should be over sixteen years of age.

COLONY FOR MENTAL DEFECTIVES

Nursing Assistant. Previous experience desirable.

Assistant Nurses. Previous experience desirable but not essential.

In all cases salaries will be paid in accordance with the Rushcliffe Committee's recommendations, the residential emoluments (which include allowance of uniform and 5s. 6d. weekly cash in lieu of part rations) will be provided.

The positions are subject to the provisions of the Local Government Superannuation Act, 1937 and contributions at the appropriate rate will be deducted from salary. The successful candidates will be required to pass medical examination.

Forms of application, which may be obtained from the undermentioned, should be returned to me as soon as possible after completion.

Public Assistance Offices, W. E. TUNNELL,
West Hartlepool. Public Assistance Officer.
July 12th, 1945. (652N)

MILDMAY MISSION HOSPITAL
AUSTIN STREET, BETHNAL GREEN, E.2

Permanent part-time **Chartered Masseuse** required. Salary according to C.S.P. Scale. Would be in sympathy with evangelistic work. Apply Medical Superintendent. (468N)

VICTORIA HOSPITAL, BURNLEY
181 Beds

Assistant Masseuse required. Salary, Chartered Society scale. F.S.S. in force. Apply, with full particulars, to the Matron. (611N)

ROYAL BERKSHIRE HOSPITAL, READING
VACANCY FOR ASSISTANT PHYSIOTHERAPIST

Full qualifications. Chartered Society's scale of salary, plus 15% War Bonus. Resident or non-resident. Apply Matron. (44N)

STOCKTON AND THORNABY HOSPITAL
STOCKTON-ON-TEES
(135 beds)

Assistant Physiotherapist required. Non-resident. Salary according to B.H.A. Scale. F.S.S. in force. Apply, with full particulars to Matron. (61N)

NOTTINGHAM CHILDREN'S HOSPITAL

Senior Radiographer required, M.S.R., resident post; Superannuation scheme in force. Minimum Salary £200 per annum (according to qualifications), plus residential emoluments valued at £100 per annum. Apply—Hon. Secretary, Children's Hospital, Nottingham. (386N)

RAMSGATE GENERAL HOSPITAL
(101 Beds)

Assistant Physiotherapist required, must be fully qualified M.E. and L.E.T. Salary according to B.H.A. scale. Apply with full particulars to Matron. (518N)

JERUSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL
HIGH LANE, TUNSTALL

Physiotherapist required, resident or non-resident. Salary according to the scale of the Chartered Society. Federated Superannuation scheme in force. Apply with full particulars with references for reference to Matron. (519N)

THE GENERAL INFIRMARY AT LEEDS
NATIONAL RADIUM CENTRE

Applications are invited for the appointments of two **Radiographers**, with M.S.R. qualifications, for Therapy Dept. Salary in accordance with B.H.A. scale. Apply with particulars to the House Governor and Secretary. (471N)

MIDDLESEX COUNTY COUNCIL

(1) **Physiotherapist-in-Charge** of Physiotherapy Department required at CENTRAL MIDDLESEX COUNTY HOSPITAL, Park Royal, N.W.10. Experience in large general hospital essential. S.R.N. preferred.

(2) **Physiotherapist-in-Charge** required at NORTH MIDDLESEX COUNTY HOSPITAL, Edmonton, N.18, to take charge busy department. Experience in rehabilitation essential. C.S.P., M.E., and L.E.T. certificates. Commencing salary £260 p.a.; annual increments of £12 up to £320 p.a. considered. War bonus (now £60 p.a.); use of overalls and laundry thereof. Non-resident, unestablished appointment, subject to medical exam. Applications considered from members of H.M. Forces, likely to be released shortly. Application forms obtainable from Matron "D" of hospital desired.

C. W. RADCLIFFE.
Clerk of the County Council.

Middlesex Guildhall,
Westminster, S.W.1. (570N)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS

Required at following hospitals:—

Chase Farm Hospital, Enfield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.—For new Rehabilitation Department and Chest Unit—required at once; experience in class work and chest work an advantage.

North Middlesex County Hospital, Edmonton, N.18.—For Rehabilitation Work.

West Middlesex County Hospital, Isleworth, Mx.—for (a) Electrical Department and (b) Massage Department.

C.S.P., M.E. and L.E.T. certificates required for all above posts. Appointments non-resident, unestablished and subject to medical examination. Commencing salary £210 p.a.; annual increments up to £240 p.a. will be considered. Use of overalls and laundry thereof. Additional cost of living bonus (now £60 p.a.). Application forms and full particulars from Matron "D" of Hospital where appointment desired.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster. Clerk of the County Council.
S.W.1. (569N)

MEMORIAL HOSPITAL DARLINGTON
(210 Beds)

Junior Radiographer required. Salary according to scale. Apply, with particulars to Matron. (633N)

THE GENERAL HOSPITAL, SOUTHEND-ON-SEA. (Voluntary).

There will be a vacancy for a **Pupil Housekeeper** from August 1st or as soon after that date as possible. Applicants should be over 40 years of age. Honorarium given. Four month's course and certificate given. Apply Matron. (543N)

THE GENERAL INFIRMARY AT LEEDS

Applications are invited for the post of **Staff Nurse** in the Opthalmic Department. Salary according to the Rushcliffe scale. The post is superannuated. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds. (470N)

THE FIELDING JOHNSON PRIVATE HOSPITAL (INCORPORATED)
REGENT ROAD, LEICESTER

Two **Staff Nurses** wanted, with or without S.C.M. Salary according to Rushcliffe report. Apply Matron. (461N)

BRITISH LEGION VILLAGE
NAYLAND SANATORIUM, NAYLAND
Nr. COLCHESTER, ESSEX

Staff Nurse, with Sanatorium experience, also **Assistant** and **Student Nurses** required immediately. Rushcliffe Scale. Applications giving particulars of experience and copies of testimonials should be forwarded to the Assistant Matron at the above Sanatorium. (350N)

ABINGDON HOSPITAL,
RADLEY ROAD, ABINGDON, BERKS.

Staff Nurse in charge, knowledge of Radiography, and **Assistant Nurse** for Casualty Department. Salary and conditions according to Rushcliffe Scheme. Apply Matron. (231N)

DR. KERSHAW'S COTTAGE HOSPITAL, ROYTON, LANCS.

Staff Nurse, S.R. required for alternate day and night duty. Rushcliffe scale of salary and use of uniform. Please state age and send references. (229N)

RUTLAND MEMORIAL HOSPITAL
OAKHAM
(22 Beds)

Staff Nurse, S.R.N. required. Salary according to Rushcliffe Report. Uniform allowance. Two **Probationer Nurses,** 16 years. Secondary education essential. Salary £30 1st year, £35 second year. Uniform provided. Apply with particulars to Matron. (43N)

CHELSEA HOSPITAL FOR WOMEN
DOVEHOUSE STREET, LONDON, S.W.3

Vacancies for State-registered **Staff Nurses** for Private and General Wards. Rushcliffe scale salaries. Apply Matron. (16N)

MIDDLESEX COUNTY COUNCIL

Res. or non-res **Staff Nurses** (over 41 yrs.) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (24N)

ROYAL VICTORIA HOSPITAL
WALDERSHARE PARK, DOVER
COMPLETE GENERAL TRAINING SCHOOL FOR NURSES

Required urgently four **Staff Nurses** (Two S.R.N.), (One S.R.N. with S.C.M.), (One S.R.N. with Theatre experience). Salary per Rushcliffe scale. F.S.S. in force. Please apply with full particulars to Matron. (171N)

BEXHILL HOSPITAL
BEXHILL-ON-SEA

Staff Nurses (Theatre, Out-Patients, Ward), required. Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron. (373N)

SAVERNAKE HOSPITAL
MARLBOROUGH, WILTS
(100 Beds)
(AFFILIATED TO THE RADCLIFFE INFIRMARY, OXFORD, & BRISTOL ROYAL INFIRMARY)

Required, **Theatre Staff Nurse,** also two **Staff Nurses** for Ward. Salary according to the Rushcliffe Scale, use of uniform. Federated Superannuation Scheme in force.

Apply with particulars of training and experience, and matron's name for reference to Matron. (483N)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY WARDS
(Hutments)

Applications are invited for the following appointments:—

Staff Nurses, S.R.N.

Assistant Nurses.

Salaries and conditions are in accordance with the Ministry of Health C.N.R. Regulations or the Rushcliffe Recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (706N)

SURREY COUNTY COUNCIL

Nursing Staff required over 41 years of age.

DORKING COUNTY HOSPITAL, Horsham Road, Dorking.
STAFF NURSES, must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a., plus residential emoluments.
STAFF MIDWIVES. Must be S.R.N., S.C.M. Rushcliffe salary and service conditions. Scale £120 x £5—£160 p.a. plus residential emoluments.
ASSISTANT NURSES. Rushcliffe salary and service conditions.

CUMBERLAND HOUSE HOSPITAL, Whitford Gardens Mitcham. (T.B.)
STAFF NURSES and ASSISTANT NURSES. Rates of pay in accordance with recommendations of Rushcliffe Report for T.B. Nursing.

EWELL PARK HOSPITAL, London Road, Ewell.

SHABDEN PARK HOSPITAL, Chipstead.

THE LODGE, Effingham. (Home for female sane epileptics).
ASSISTANT NURSES. Rushcliffe salary and service conditions.
Apply to appropriate Matron. (711N)

COUNTY COUNCIL HOSPITAL, HEREFORD
(476 Beds)

Assistant Physiotherapist (non-resident) required, C.S.P., M.E., L.E.T., at the above Hospital. Salary according to Society's scale.

Applications stating full particulars and two names for reference to be sent as soon as possible to the Medical Superintendent. (443N)

Physiotherapists (2) required for the Orthopaedic Clinic (school children) at 60 Pleasance, Edinburgh, and for the Western and Eastern General Hospitals, Edinburgh. Salary scales £230 x £12.10s.—£280 per annum inclusive of bonus, for experienced physiotherapists not under supervision, or £230 x £10—£260 inclusive of bonus, if under supervision of a senior physiotherapist. Applications giving full details of experience should be sent to the Medical Officer of Health, Johnston Terrace, Edinburgh, 1. (557N)

Sister with Housekeeping experience required to take charge of male Convalescent Home. Salary according to Rushcliffe scale. Apply Matron, Sefton Hall Convalescent Home, Dawlish, Devon. (564N)

ROYAL WEST SUSSEX HOSPITAL, CHICHESTER

Physiotherapist (C.S.P.) required as second assistant. Three physiotherapist and an Occupational Therapist are employed. Non-resident post. B.H.A. Scales Superannuation Scheme in force. Apply, Matron. (654N)

ABERDEEN ROYAL INFIRMARY
(525 Beds)
DEPARTMENT OF PHYSIOTHERAPY

There are vacancies for fully qualified Physiotherapists (non-resident appointments). Will candidates please submit particulars of training and experience to the Matron, Royal Infirmary, Foresterhill, Aberdeen. (492N)

CONNAUGHT HOSPITAL, WALTHAMSTOW

Staff Nurses, S.R.N., to work under Sisters required. Rushcliffe Scale of salary in force. Apply by letter or personally to Matron. (84N)

CHISLEHURST, ORPINGTON AND CRAY VALLEY HOSPITAL,
ST. PAUL'S CRAY, KENT

Required immediately for small general hospital **Two State-Registered Nurses** with midwifery experience, and **three Assistant Nurses.** Rushcliffe scale and superannuation. Apply to Matron giving Matron's name for reference. (78N)

SKEGNESS AND DISTRICT HOSPITAL
32 Beds

Staff Midwife, S.R.N., S.C.M., eight-bed department. Vacancy July. Apply Matron. (58N)

ROCHDALE INFIRMARY, LANCS.

Staff Nurses required, for day or night duty. Salary and conditions as Rushcliffe scale. F.S.S. in force. Apply, with names for reference to Matron. (65N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1.

State Registered **Staff Nurses** required for the Theatre and ward. Superannuation Scheme in force. Use of uniform. Salary according to Rushcliffe scale. Apply for application form to the Matron. (5N)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 Beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales.

There are vacancies for State Registered Nurses. Rushcliffe Scale of salaries in force. Apply to the Matron. (13N)

SURREY COUNTY COUNCIL
BOTLEYS PARK COLONY
(including Murray House Annexe)
CHERTSEY

Applications are invited for the following appointments at this modern Mental Deficiency Institution:—

Student Nurses—must be over 18 years of age.

Staff Nurses—must hold R.M.P.A. or G.N.C.

Salary and conditions of service governed by appropriate Report of Rushcliffe Committee.

The appointments are subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and candidates have to undergo a medical examination.

Application forms and further details can be obtained from Matron, Botleys Park, Chertsey, Surrey. (715N)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL
(NON-SECTARIAN) (102 Beds)

Staff Nurse required for O.P.D. Rushcliffe and F.S.S. in force. There are also vacancies for **Student Nurses.** Applications to the Matron. (423N)

RAMSGATE GENERAL HOSPITAL
(101 Beds)

Two **Staff Nurses** required. Part I Midwifery Certificate essential. Rushcliffe and Federated Superannuation Schemes in force. Apply with full particulars of training and experience to the Matron. (512N)

ROYAL NORTHERN HOSPITAL
HOLLOWAY, N. 7

Staff Nurses, resident or non-resident, required in the St. David's Wing for private patients. Salary and conditions of service in accordance with the Rushcliffe scale. Superannuation scheme in force. Applications should be addressed to the Matron at the Hospital, from whom all details can be obtained. (506N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

RAMSGATE GENERAL HOSPITAL
(101 Beds)

Sister required for women's ward. S.R.N. or S.C.M. or (Part 1). Rushcliffe Scale of salary and Federated Superannuation scheme in force.
Apply, with full particulars to the Matron. (514N)

MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL BRADFORD

State-registered **Nurse** required for the V.D. Clinic. Non-resident if possible. Apply to the Matron. (562N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
ROYAL VICTORIA HOSPITAL, FOLKESTONE
COUNTY HOSPITAL, SHEPPEY

Staff Nurses required at the above-named hospitals, either (a) resident or (b) to live out.
Salary according to service within the appropriate Rushcliffe Scale £100—£140 a year (a) with full residential emoluments or (b) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Hospital concerned to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
July 5th, 1945. (590N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, ORPINGTON
TUBERCULOSIS SERVICES

Staff Nurses, S.R.N., required for the Tuberculosis Unit. Salary according to service within the appropriate Rushcliffe Scale £110 to £150 a year, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
July 5th, 1945. (603N)

BURY INFIRMARY, LANCS
(159 Beds)

Staff Midwives required for day or night duty; to reduce working hours to 96 per fortnight; Maternity Ward of 16 beds (6 private beds). Salary in accordance with the Rushcliffe (Midwives) scale. F.S.S. in operation. Apply, with names for reference to Matron. (613N)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD
REQUIRED

Two **Staff Nurses,** S.R.N., S.C.M., for Female and Maternity landing of 16 beds and 8 beds respectively.
Theatre Staff Nurse, S.R.N. for general Theatre and small Out-patients' Dept. duties.
The above appointments are in accordance with the Rushcliffe recommendations and the Federated Superannuation Scheme is in force.
Further details if required may be obtained from the Matron to whom applications should be addressed. (615N)

CITY OF WINCHESTER

Midwife required for holiday duties in Winchester during August and September. Salary according to Rushcliffe Scale. Apply with full particulars to Medical Officer of Health, Winchester (646N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1

Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply, stating age and full particulars to the Matron. (40N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, HOTHFIELD, Nr. ASHFORD

Assistant Nurses required, either (a) resident, or (b) to live out. Salary according to service and qualifications within the appropriate Rushcliffe Scales, £55 to £95 a year, plus long service increments where applicable with (a) full residential emoluments, or (b) meals whilst on duty and a living-out allowance of £55 to £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from Mrs. Moyes at the Hospital, to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
July 5th, 1945. (597N)

GROSVENOR SANATORIUM, ASHFORD KENT

Assistant Nurses required. Salary according to Rushcliffe Scale. Uniform provided. Apply Matron. (295N)

NORTHWOOD PINNER AND DISTRICT HOSPITAL, PINNER ROAD, NORTHWOOD MIDDX.

Assistant Nurse required. Salary in accordance with Rushcliffe Scale. Apply Matron. (486N)

THE WILLESDEN GENERAL HOSPITAL HARLESDEN ROAD, N.W.10

Temporary Assistant Nurses required. Apply Matron. (69N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM

Mental Nurses (Female) required, either (a) resident or (b) to live out.
Salary according to service within the appropriate
Salary according to the service within the appropriate Rushcliffe Scale £85—£140 a year or, if S.R.M.N. or holding R.M.P.A. Certificate, £120—£160 a year, plus an additional £10 a year if also General State Registered, with (a) full residential emoluments or (b) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars from the Matron at the Hospital to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
July 5th, 1945. (600N)

WILTS COUNTY COUNCIL

Assistant Nurse required for Harnwood Tuberculosis Hospital, with Tuberculosis experience.
Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.
The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.
Apply, stating experience, and giving references to the Matron. Harnwood Hospital, Salisbury. (624N)

BOGNOR REGIS WAR MEMORIAL HOSPITAL

Assistant Nurse and **Probationer** wanted. Salary Rushcliffe Scale.
Apply, Miss E. M. Colley, Matron. (662N)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
Appointment of Assistant Nurses (Resident or Non-Resident) at St. Mary's Hospital, Luton

Applications are invited for the appointment of **Assistant Nurses** at St. Mary's Hospital, Luton, at salaries in accordance with the Rushcliffe Scale.
The appointments are subject to the Local Government Superannuation Act, 1937, and the successful applicants will be required to pass a medical examination.
Public Assistance Office. J. B. GRAHAM.
81, High Street, Clerk of the County Council.
Bedford.
July 9th, 1945. (674N)

ROMSLEY HILL SANATORIUM, HALESOWEN

Assistant Nurses. Urgently required. Apply Matron. (689N)

SOMERSET COUNTY COUNCIL

Vacancies for **Student Nurses** at Yatton Hall, Yatton, Bristol. Home for trainable defective children. Commencing salary £70 p.a. with full board, residence, laundry and uniform. Training provided for qualifying examinations. Promotion on obtaining certificate. Rushcliffe scales. Good prospects. Application forms and further particulars from the Clerk of the County Council, County Hall, Taunton, M.D.1. (649N)

THE WARNEFORD HOSPITAL FOR NERVOUS AND MENTAL DISORDERS, OXFORD

Student Nurses required at the above training school. Salary according to the Rushcliffe scale with usual emoluments. Modern nurses' home, social facilities. Apply to Matron. (658N)

SALTERLEY GRANGE SANATORIUM, Nr. CHELTENHAM

Staff Nurse and Assistant Nurse required. This is a small Sanatorium under the City of Birmingham Public Health Department. Apply Matron. (688N)

COVENTRY LOCAL EDUCATION AUTHORITY
WYRE FARM NATIONAL CAMP SCHOOL, CLEOBURY MORTIMER

Assistant Nurse required to work under trained matron at the Authority's National Camp School, Cleobury Mortimer, Near Kidderminster, Worcestershire. Duties include care of the health, etc. of 240 boys between 10 and 14 years of age. Experience with children and hospital or clinic experience disirable. Salary £70 x £5 to £75 per annum, plus cost of living bonus at present £24 1s. 0d. p.a., plus uniform allowance, board and lodgings and laundry.
Forms of application can be obtained from the undersigned and should be returned not later than July 23rd, 1945.
Council House, FRANK H. HARROD,
Coventry. Director of Education. (657N)

PRINCESS ALICE HOSPITAL, EASTBOURNE
COMPLETE TRAINING SCHOOL

There are vacancies for **Student Nurses** for the Preliminary Training School, commencing September 1st, and for later dates. Salary 1st yr. £40; 2nd yr. £45; 3rd yr. £50. Applicants should be well educated and healthy. For application form and further particulars apply to the Matron. (636N)

NORTHWOOD PINNER AND DISTRICT HOSPITAL, PINNER ROAD, NORTHWOOD MIDDX.
(Affiliated to the West London Hospital, Hammersmith)

Probationers required, of good education, immediately and later. Two years training. Rushcliffe scale. (485N)

BROMPTON HOSPITAL, S.W.3.

Trained Nurses wishing to gain additional experience with Certificate are invited to write to the Matron, for particulars of one year's training in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases. Minimum salary if S.R.N., £110.

Assistant Nurses required. Salary according to Rushcliffe Scale.

Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London, S.W.3. (99N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Female Assistant Nurses are required for the Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.
Male and Female Nursing Assistants for Easthampstead Institution (with M.D. experience preferred).
Female Nursing Assistants (uncertificated) required for Bradfield Institution (with knowledge of mental nursing preferred).
Male Nursing Assistants (uncertificated) required for Hungerford Institution.
Male Assistant Nurses required for Windsor Institution. E.M.S.
Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.
Male Attendant required for the Maidenhead Institution. Wages £2 18s. 6d. plus bonus, per week.
Female Attendant required for Windsor Institution. Salary £75 plus bonus, per annum.
Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (707N)

GREAT YARMOUTH GENERAL HOSPITAL

Student Nurses required. 18-30 years. Rushcliffe scale of salaries. For full particulars apply to the Matron. (661N)

WEST LONDON HOSPITAL HAMMERSMITH, W. 6

There are vacancies in the August Preliminary Training School for **Student Nurses.** Good standard of education required. Apply Matron. (448N)

CITY OF LEICESTER
CITY GENERAL HOSPITAL
(APPROVED TRAINING SCHOOL FOR MALE AND FEMALE NURSES AND PART I C.M.B.).
(550 Beds)

There are vacancies for **Student Nurses.** Rushcliffe Salaries and conditions.
The course of training includes preparation and facilities for taking the examination of the General Nursing Council. Superannuation scheme in force.
Apply, enclosing stamped addressed envelope, to the Matron, City General Hospital, Leicester.
City Health Dept., WILFRID CARR,
Grey Friars, Secretary.
Leicester. (398N)

DONCASTER ROYAL INFIR

There are a limited num vacancies for **Student Nurses** to enter the Preliminary T School, July 14th. Candidate coached throughout their train the Sister Tutors. Salary, Scale 48 hour week. State tered, Fever or Children's Nurses accepted for a reduced of training. i.e., 2 years and months. Apply to Matron.

CHELSEA HOSPITAL FOR WOM
AFFILIATED TRAINING SC
(Affiliated to the Middlesex Hosp Mary's for the East End, and King Memorial Hospital, Ealing)

Vacancies for **Student Nurse** liminary Training Schools, commen 12th and October 5th, 1945. Appl

COUNTY BOROUGH OF BRIGH
BRIGHTON MUNICIPAL HOSPITAL
GENERAL TRAINING—STUDENT
(Age 17½ years and over)

The dates of the next two course September 3rd, 1945.
November 5th, 1945.
After two months training, candidate with the general training for the S.R.N. at the Brighton Municipal Hospital.
Nurses who complete their course training may then take their fever trai year.
FEVER TRAINING—STUDENT NU
(Age 17 years and over)
The dates of the next two courses, 3rd September, 1945.
5th November, 1945.
After two months' training, candidate with the fever training for the S.R.F.N. at the Brighton Borough Sanatorium.
Nurses who complete their course training may then take their general tra two years.
Salary according to Rushcliffe scale.
Application forms and further detail obtained from the Matron of the respec pital. S. J. FIRTH,
Municipal Hospital. Medical Direct
Elm Grove, Brighton, 7

CRAWLEY AND DISTRICT HOSP CRAWLEY, SUSSEX
(28 Beds)

Educated girls under 18 years of accepted at the above General Hospital **Student Nurses** for one or two years pre Apply to Matron.

SOUTH LONDON HOSPITAL CLAPHAM COMMON, S.W.4
TRAINING SCHOOL FOR NURS

There are vacancies for well **Student Nurses.** Eight weeks in Pr training school. Salaries in accordan Rushcliffe Scale.
Applications should be addressed Matron from whom further informa be obtained.

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL NURSES

The Hospital provides a 4-year c training (3 years for Nurses on su tary registers), and there are at vacancies for **Student Nurses.**
Approved candidates are received Preliminary Training School for 10 training before entering the wards.
Remuneration: Rushcliffe scale. ther particulars apply to the

COUNTY BOROUGH OF CROYD MAYDAY HOSPITAL, CROYD

Recognised Training School Immediate vacancies for **Student** Preliminary Training School. Three course before entering wards. Three Tutors. Salary and conditions in acc with Rushcliffe recommendations. Matron.

MIDDLESEX COUNTY COUNCIL SHENLEY HOSPITAL Nr. ST. ALBANS

Temporary (War Emergency) **Nurses** required. Salary and condi per Rushcliffe Report on Mental Nurse if over 21 years of age £90 per rising by £5 per annum to £100 per plus emoluments consisting of board washing and uniform, valued at £ annum. If under 21 years £70 per rising by £5 per annum to £90 per plus emoluments as above. Modern Home. Excellent recreational fa Apply Medical Superintendent.

ROYAL EYE HOSPITAL
ST. GEORGE'S CIRCUS, S.E. 1
AND SURBITON, SURREY

Applications are invited from well educated for two years' training in Eye Nursing to taking their General Hospital train- Minimum age, 17 years. Salary £40 year, £45 second year. Royal Eye ital Certificate and badge awarded to essful candidates. (48N)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

dent Nurses required for training in the ing of mental and nervous disorders. Candi- prepared for the examinations of the General ing Council. Salary in accordance with the liffe Committee's recommendations. Reason- travelling expenses refunded after four h's satisfactory service. For full particulars to the Matron. (108N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C. 1
AFFILIATED TRAINING SCHOOL

dent Nurses required. Good education ial. Preliminary Training School. ent Sister Tutor. Rushcliffe scale of ies. Uniform provided. Minimum age years. For particulars and dates of ancies apply to Matron. (20N)

GROVELANDS HOSPITAL
SOUTHGATE

acancies occur for **Probationer Nurses** who be received 1 year before the entry age general training. Salary £35 p.a. with d, residence, uniform and laundry. Subse- ts arrangements can be made for entry the Training School of the Royal hern Hospital if desired. Applicants who ld not be less than 17 years of age, ld apply to the Matron, Grovelands pital, Southgate, N.14. (22N)

DERBYSHIRE ROYAL INFIRMARY
DERBY
(416 Beds)

dent Nurses required, ages 18-30, ndary School Girls with School Certificate ferred. Good health and physique essen- Height 5ft. 4in. and over. Apply with particulars to Matron. (19N)

MIDDLESEX COUNTY COUNCIL

dent Nurses required by MIDDLESEX NTY COUNCIL at Middlesex Colony, lified Institution, Harper Lane, Shenley, St. Albans, Herts. Recognised training ol for mental nurses. Salary, etc., rmed by appropriate Report of Rushcliffe mittee. Subject to satisfactorily passing edical examination, candidates will be ed on the established staff, when it will obligatory to contribute under the pro- ns of the Asylums and Certified Institu- (Officers' Pensions) Act, 1918. Appli- ns, giving particulars of age, etc., losing copies of two recent testimonials Acting Medical Superintendent "D" at Colony. (23N)

ROYAL VICTORIA HOSPITAL
WALDERSHARE PARK, DOVER
MPLETE GENERAL TRAINING SCHOOL FOR NURSES

Student Nurses required 17½ to 33 years age. Candidates must be well educated. alary first year £40; second year £45; rd year £50; fourth year if S.R.N. £100. tures given by members of the Honorary dical Staff and Resident Sister-Tutor. for application form and further particu- please apply to Matron. (72N)

COUNTY BOROUGH OF SOUTHPORT
NEW HALL HOSPITAL, SCARISBRICK
(Fever 102 beds, Sanatorium 36 beds)
STUDENT NURSES

pplications are invited from girls aged or over for vacancies at the above pital. Salary—first year £40, second year and conditions of service are in accord with the first report of the Nurses aries Committee.
pply by letter to the Matron, New Hall pital, Scarisbrick. (77N)

BROMPTON HOSPITAL, S.W.3.

dent Nurses required to train for the ificate of the Tuberculosis Association. imum age 19 years. Two-year course. ary: **First year, £45; second year, £50,** usual residential emoluments as recom- ded by the Rushcliffe Committee. pply Matron, Brompton Hospital, London, W.3. (2N)

BRITISH HOME AND HOSPITAL FOR INCURABLES.

ROWN LANE, STREATHAM, S.W.16
vacancies for **Assistant Nurses** over 40, **Student Nurses** under 18. Rushcliffe ies. Indoor Uniform, board, lodging and ary. Four weeks' holiday annually with allowance. **Nurses' home. Apply to** on. (32N)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words

Applications invited from well-educated strong girls between 17 and 18 for **Student Nurses.** A love for sick children essential. Rushcliffe salaryand conditions. Affiliated training school. Apply Matron, John Capel Hanbury Hospital, Dr. Barnardo's Homes, Woodford Bridge, Essex. (22/11N)

Assistant Nurses, res. or non-res., over 41 years of age, required for chronic sick nursing, by Middlesex County Council, at Enfield House, 19, Chase Side Crescent, Enfield. Women without experience considered. Salary (Rushcliffe rates). Without experience—Res. £55 p.a., plus board, lodging, laundry, uniform, valued at £75 p.a. Non-res., £55 p.a., plus living out allowance £55 p.a., plus meals on duty, uniform and laundry valued at £20 p.a. With 2 years on nursing duties at hospital under supervision of trained nursing staff, or 2 years' training in approved training schools—Res., on scale £65 p.a. x £5-£85, plus board, lodging, laundry and uniform valued at £90 p.a. Non-res., on scale £65 x £5-£85, plus living out allowance £65 p.a., plus meals on duty, uniform and laundry valued at £25 p.a. Established and pensionable staff, subject to medical examination. Apply to Matron "D" at above address, giving particulars of age, experience, etc. (686N)

District Nurse Midwife, S.R.N. Motorist. Salary, Rushcliffe Scale. Apply, Superintendent, C.N.A., 15, Guest Road, Cambridge. (606N)

Departmental Sister, S.R.N., resident, required by Middlesex County Council, at Enfield House, 19, Chase Side Crescent, Enfield, Mx. General mixed institution. Salary and conditions of service in accordance with the first report of Rushcliffe Committee. Established and pensionable staff, subject to medical examination. Apply to Matron "D" at above address, giving full particulars of present and past positions, age, training, qualifications, etc. (684N)

HOUSEKEEPER (ASSISTANT: RESIDENT) required by **Middlesex County Council** at **Clare Hall County Hospital,** South Mimms, Mx., should possess recognised hospital or domestic science diploma and have institutional experience. S.R.N. not essential, but S.R.N.'s qualified as House-keeping sisters paid ward sisters salary (Rushcliffe) plus £10 p.a. Salary, if not S.R.N. £130 p.a. full residential emoluments; annual increments up to £180 p.a. considered; war bonus (now £60 p.a. proportion only in cash). Unestablished staff; medical exam. Application forms obtainable from Matron "D" of hospital. (441N)

Housekeeper (Non. Res.) required by MIDDLESEX COUNTY COUNCIL at ASHFORD COUNTY HOSPITAL, Ashford, Mx. (late Staines County Hospital). Recognised housekeeping or domestic science certificate and experience in institutional cooking essential. S.R.N.'s qualified as Housekeeping Sisters under Rushcliffe Report eligible and would receive ward sisters salary (Rushcliffe) plus £20 p.a. Salary if not S.R.N. £130 by annual increments to £180 p.a. plus £80 p.a. non.-res. allowance with meals on duty uniform and laundry. War bonus (now £60 p.a. proportion only in cash). Established and pensionable staff, subject to medical examination. Application forms obtainable from Matron "D" of hospital. (692N)

Home Sister or **Nurses Home Warden,** required for Day and Night Nurses Home. Evangelical. Rushcliffe Scale and recommendations in force. F.S.S. Apply, giving full particulars, Matron, John Capel Hanbury Hospital, Dr. Barnardo's Homes, Woodford Bridge, Essex. (677N)

LINCOLNSHIRE NURSING ASSOCIATION

Corby, Nr. Grantham.—Nurse Midwife required. Rural area. Combined work undertaken. Comfortable unfurnished cottage available. Car provided. Rushcliffe Scheme.

Colsterworth, Nr. Grantham. — District Nurse Midwife required. Rural area. Combined work undertaken. Comfortable lodgings available, house later. Car provided. Rushcliffe Scheme.

Barkston, Nr. Grantham. District Nurse Midwife required. Rural area. Combined work undertaken. Unfurnished cottage available. Car provided. Rushcliffe Scheme.

Moulton Chapel, Nr. Spalding. District Nurse Midwife required. Rural area. Midwifery and General Nursing undertaken. Comfortable lodgings available. Allowance for own car. Rushcliffe scheme.

Apply to County Superintendent, 1 Market Place, Sleaford, Lincs. (464N)

Midwives, two required, small maternity home, 6 beds. suit friends. Rushcliffe scale. —Apply, Secretary, War Memorial Home, Crocker Street, Newport, Isle of Wight. (493N)

Matron and Froebel Mistress, or two friends to share the work, required September for Junior House. 22 girls, ages 7 to 10. Recogn. M. of E. Apply with full particulars, Laura Beeforth, M.A., Hollington Park School, St. Leonards-on-Sea. (527N)

Night Sister (Res. or Non-res.), in sole charge, required by MIDDLESEX COUNTY COUNCIL at Enfield House, 19 Chase Side Crescent, Enfield, Mx., for chronic work.

(continued in next column)

Established staff, subject to medical exam. Salary and conditions in accordanre with terms of Rushcliffe Report. Apply to Matron "D," at above address, giving full particulars. (447N)

QUEEN'S INSTITUTE OF DISTRICT NURSING IN NORTHERN IRELAND

Annaloeg, Co. Down. Queen's Nurse, S.C.M., cyclist required for lovely single district in Mourne area. Midwifery, general nursing and public health work. Very comfortable rooms provided. Salary according to Taylor scale.

Trillick, Co. Tyrone. Queen's Nurse, S.C.M., cyclist, required for single district. Combined duties. Furnished house provided. Taylor scale salary.

There are vacancies for State-registered Nurses with C.M.B. Certificate to train as Queen's Nurses for work in districts in Northern Ireland. Training Homes in Belfast and Londonderry.

Particulars from Superintendnet, Queen's Institute of District Nursing in Northern Ireland, 16 Donegall Square South, Belfast. (565N)

Queen's Nurse required for Rothes, Morayshire. Combined duties, house provided. Scale salary. Motorist. Apply, County Superintendent, County Buildings, Elgin. (607N)

Queen's Nurse required for Alves, Morayshire. Combined duties. House provided, Scale salary, Motorist. Apply, County Superintendent, County Buildings, Elgin. (608N)

Queen's Nurse required for Dunning District Nursing Association, Perthshire. General, Maternity and Public Health Duties undertaken. Cyclist. Furnished house provided. Salary according to Taylor Scale. Apply, County Superintendent, 27, Pitcullen Terrace, Perth. (609N)

Queen's State Registered Nurses to qualify for Roll. Vacancies end September. Rushcliffe salary. F.S.S. Cyclists. Apply Superintendent, 11 Elmgrove Road, Exeter. (52N)

Queen's State Registered Nurses required to qualify for Queen's Roll. Rushcliffe Scale salary. F.S.S. Day off weekly. Cyclists. Apply, Superintendent, 79, Bessborough Road, Harrow. (67N)

Resident Staff Nurse, S.R.N. or S.R.C.N. (over 41 yrs.) required by MIDDLESEX COUNTY COUNCIL for the Crèche, Northaw Place, Potters Bar. Unestablished staff. Salary and conditions of service according to Second Report of Rushcliffe Committee. Applications stating age, and giving full particulars of previous employment to Matron-Superintendent "D," North Middlesex Children's Homes, Local County Offices, Somerset Road, Tottenham, N.17. (568N)

Staff Nurse, S.R.N., required for Creche by Middlesex County Council, at White Webbs Home, Clay Hill, Enfield. Non-resident Salary and conditions of service in accordance with second report of Rushcliffe Committee. Established and pensionable staff, subject to medical examination. Must be over 41 years of age. Applications, stating age and giving full particulars of previous employment, to Matron "D" at above address. (685N)

SOMERSET. Applications are invited from Queen's Nurse Midwives for the following appointments. Midwifery, General Nursing and Health Visiting undertaken throughout County. Cyclists and motorists (help given with tuition). Rushcliffe salaries. F.S.S. H.V. Cert. desirable, but not essential.

County Staff Nurses urgently required for holiday and emergency work. Good experience for administrative posts.

Glastonbury. Two friends required. House available, car provided.

Pitminster. Single rural district near Taunton. Car provided. (440N)

Wanted, Two **Nurse-Midwives** for District and Nurses' Home with two Maternity beds; modern and up-to-date. Ideal for two friends. Rushcliffe Scale. Apply Hon. Sec., Fulbrooks, Burnham-on-Crouch. (469N)

Wanted for home service in the Church Missionary Society, a **Nurse Receptionist Secretary** in the Physician's Department. Apply, No. 650 The "Nursing Times," St. Martins Street, London, W.C.2. (650N)

Ward Sisters, S.R.N. and **Staff Nurses,** S.R.N., over 41 years, required by Middlesex County Council at Enfield House, 19, Chase Side Crescent, Enfield, for chronic sick nursing. Salary and conditions in accordance with report of Rushcliffe Committee. Resident or non-resident. Unestablished staff. Apply, with full particulars, to Matron "D" at above address. (683N)

(Miscellaneous)

Nannie wanted for two little girls, aged 4 and 18 months. Please apply to Mrs. John Ivimy, Flat 4, 162, Sloane Street, S.W.1. SLO 3135. (670N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

Keresley, near Coventry. **District Midwife** required. General Nursing and Midwifery. Rushcliffe Scale £270 to £360 for S.R.N. plus S.C.M. Car provided. Partly furnished modern house. Apply to Miss Hall, County Superintendent, 25 Clarendon Square, Leamington-Spa. (605P)

DEVONSHIRE NURSING ASSOCIATION

Queen's Nurses required in the following single districts. Cottages available and cars provided. **Axminster, E. Devon. Monkleigh, N. Devon. Yealmpton, S. Devon.**

District Nurse Midwives required. **Combe Martin, N. Devon.** Cyclist essential. **Sidbury, S. Devon.**

Relief Nurses required, Queen's, S.R.N. or Village Nurse Midwives.

State-registered Nurses offered Queen's and Midwifery training.

Apply County Superintendent, 4, Queen's Terrace, St. Davids, Exeter. (548P)

QUEEN'S NURSES WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations—

BERKSHIRE

Applications are invited from Queen's Nurses for the following appointments. The work in all areas includes midwifery, general nursing and health visiting. Applicants should be cyclists, motorists, or willing to learn to drive.

Hampstead Norris. One vacancy three nurses employed, each nurse living in her own area. Partly furnished house provided.

Newbury Vacancies. Residence in comfortable Home. Staff of five with Senior Nurse.

Sonning (Woodley). Semi-rural area. Smal unfurnished bungalow. Two nurses employed, each living in own area.

County Emergency Staff for relief duty.

HERTFORDSHIRE

Berkhamstead. Four employed, two required. Combined work. Cyclists. Home.

Bishops Stortford. Four employed, one required. Combined duties. Cyclist. Home.

Boreham Wood. Two employed, one required. Combined work Cyclist. Share furnished cottage.

Harpenden. Four employed, two required. Combined work. Cyclist and Motorist. Home.

Stevenage. Single district. Combined duties undertaken. Cyclist. Rooms.

Ware. Senior Nurse required (three employed). Combined work. Cyclist. Home.

Wheathampstead. Single district. Combined duties undertaken. Motorist. Furnished House provided.

LANCASHIRE

Nelson. Three Nurses employed two required. General nursing only. Comfortable home.

(continued on next page)

FREE TO NURSES 'ASPRO'

Cut out this advertisement, pin your name and address to it, post to us and we will send you a double sample of 'ASPRO' Tablets free. You can then prove how pain alleviating 'ASPRO' is, how it brings sleep to the sleepless, stops colds and 'flu, relieves rheumatism in one night and banishes nerve pains, neuralgia, toothache, headaches, etc., in a few minutes.

'ASPRO' DOES NOT HARM THE HEART OR STOMACH

Made in England by ASPRO LTD., SLOUGH, Bucks.

If you have received one packet of 'ASPRO' free do not write for another. N.T

ASPRO

(continued from previous page)

Rainford. Double district, near St. Helens, one required. General nursing and midwifery. Motorist. Furnished house. (Nurses live together)

Rawtenstall. One required. General nursing and midwifery. Cyclist.

Royton. Double district near Oldham. One required. General nursing only. Cyclist. Home provided.

Lancashire County Nursing Association. Holiday relief staff, both for general nursing and midwifery, and for general nursing only. Motorist and/or cyclists.

Northamptonshire. Nurse midwives urgently required for single districts and relief work at **Burton Latimer** and **Weedon.** Also emergency staff

SHROPSHIRE

Burford, D.N.A. Near Tenbury Wells. Midwifery General Nursing and Public Health duties. Partly furnished cottage available. Car provided. Health Visitors Certificate an advantage. Motorist essential.

Woore, D.N.A. Near Market Drayton. Midwifery general nursing and public health duties. Partly furnished cottage available. Car provided. Health Visitors Certificate an advantage. Motorist essential.

Shropshire County Emergency Staff. S.R.N., S.C.M. Health Visitors Certificate an advantage. Motorist essential.

Burnley, Lancs. Assistant Superintendent required. General nursing only. Home.

Middlesbrough. Assistant Superintendent required. Also nurses for staff. General nursing only. Cyclists. Home.

Rochdale, Lancs. Second Assistant Superintendent. General nursing only undertaken Motorist. Home.

Edmonton. Senior Nurse required. General nursing and maternity work. Weekly day off. Cyclist. Comfortable Home.

Harrow, Middlesex. Senior Nurse under Superintendent. General work only. Cyclist and Motorist or willing to learn. Home.

Wakefield. Senior nurse, under superintendent, required. General nursing only. Also nurses required for staff. Cyclists. Home.

Banbury, Oxon. Three employed, one required. Furnished rooms available. Nurses live separately. General nursing and midwifery. Cyclist or autocyclist.

Bedale, N. Riding. Double district, combined duties, one required. Share unfurnished house. Motorist.

Bomere Heath, Shropshire. Single district, Combined duties undertaken. Furnished House and car provided.

Bromsgrove, Worcs. Two required, midwifery, and relief general work Cyclists. Good unfurnished rooms.

Cambridge. Two required for staff. General nursing only. Cyclists. Home.

Carshalton, Surrey. One required for general work only. Cyclist. Home.

Cheslyn Hay, Nr. Walsall. Single District. General work only. Rooms available. Autocycle provided.

Colwyn Bay, Denbighshire. Two employed, one required. General nursing and midwifery. Share furnished house.

East Ham, London. Nurses required for staff. General work only. Cyclists. Home.

Fernhill Heath, Worcs. Single district. Combined duties undertaken. Motorist and cyclist. Unfurnished cottage available. Car allowance paid if own car.

Grantham, Lincs. One of three required. General Nursing and Midwifery. Cyclist. Home

Guildford. (1) Training Midwife required for district. (2) General Nurse. Cyclists. Home.

Heanor, Derbyshire. Two required,(suit friends) General work only. Cyclists. Comfortable accommodation available.

Hillingdon, Middlesex. Single district. Relief available for off duty time. General nursing only. Motorist (allowance given if own car). Own living arrangements.

Hyde, Cheshire. One of two required. General nursing only. Share home.

Lancing, West Sussex. One of two required. Combined duties. Cyclist. Share furnished house.

Llangefni, Anglesey. One of two required. Combined duties. Motorist. Rooms.

Loughborough, Leicestershire. Five employed, one required. General work only. Cyclist. Home.

Newport, Isle of Wight. Two required (suit friends). General nursing and midwifery. Cyclists. and motorists. Share furnished house with one other.

Mundesley, Norfolk. Single district. General nursing midwifery and health visiting. Motorist, car provided. Rooms.

Patcham (Brighton). One required. Combined duties undertaken. Own living arrangements. Car allowance if own car.

Penkridge, Nr. Stafford. Single district. Combined duties. Motorist. Own living arrangements.

Poynton, Cheshire. Double district. Suit friends. General nursing and midwifery undertaken. Cyclists essential. Furnished cottage provided.

(continued in next column)

Shirley, Nr. Birmingham. Four on staff, one required. General nursing and midwifery. Cyclist. Modern home.

Shoreditch. Nurses required for staff. General work only. Home.

Stapleford, Notts. Single district. General nursing only. Cyclist. Rooms available.

Widnes. Nurses required for staff for general work only. Cyclists. Home.

Winsford, Cheshire. One of three required. General nursing and midwifery. Cyclist. Share furnished house.

See displayed advertisements for Inspectors for County Nursing Associations and Southern and Midland Areas. Superintendent for Paddington, Assistant Superintendent for Southampton, Midwifery teacher, Glamorgan County Council (Neath). Assistant Superintendent for Stockton and Thornaby. Nurses for Bristol and Cheltenham.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. (697P)

Queen's Nurse wanted for Bearsden, Dumbartonshire; General and Maternity Work undertaken; motorist required; house provided. Apply—Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (619P)

Queen's Nurse wanted for S. Ronaldshay and Burray, Orkney; combined duties undertaken; house provided; motorist required. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (620P)

Ranyard Nurse. State-registered Nurses (25-35), with genuine Christian vocation, wanted urgently to train for district nursing in London. **Holiday Nurses** are also needed immediately. Salary according to Rushcliffe Scale. Apply Superintendent, 11 Taviton Street, W.C.1. (10P)

Watford District Nursing Association, Queen's Key Training Home. Vacancies for State Registered Nurses to qualify for Queen's Roll. General work only. Rushcliffe salary. Day off weekly. Home. Apply Superintendent, 18, Alexandra Road, Watford. (330P)

MALE NURSES

Vacancies in these columns do not relate to a man between the ages of 18 and 50 inclusive, unless he is exempted from the provisions of the Control of Engagement Order, 1945 or the vacancy is for employment exempted from the provisions of that Order.

KENT COUNTY COUNCIL
COUNTY HOSPITAL, HOTHFIELD, NR. ASHFORD

Applications are invited for the following appointments:—

Male Nurses (non-resident). Salary according to service within the appropriate Rushcliffe Scales (a) if S.R.N., 96/6 to 111/6 a week, otherwise (b) 77/6 to 93/6 a week, plus a long service increment where applicable. If required to work on T.B. wards an additional 4/- a week is paid whilst so engaged. Superannuation. Medical examination necessary.

Application forms and particulars from the Medical Superintendent at the Hospital, to whom applications should be sent, through an Employment Exchange in the first instance.

County Hall, Maidstone. W. L. PLATTS. Clerk of the County Council.
July 5th, 1945. (596N)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL, GREAT WESTERN ROAD

Male Nurse required; State Registered or Assistant Nurse.

Rushcliffe recommendations applicable.

Applications from ex R.A.M.C. men will be welcomed.

Applications together with copies of two recent testimonials, and a Matron's name for reference, should be sent either direct to the Matron, or through the local office of the Ministry of Labour and National Service. (651N)

Male Staff Nurses, S.R.N. Non-res., required by Middlesex County Council, for nursing chronic sick male patients at Enfield House, 19, Chase Side Crescent, Enfield, Mx. Salary and conditions in accordance with terms of Rushcliffe Report. Unestablished staff. Apply to Matron "D" at above address, giving full particulars of experience, training, etc. (682N)

MIDDLESEX COUNTY COUNCIL
MALE NURSING STAFF
NORTH MIDDLESEX COUNTY HOSPITAL EDMONTON, N.18

Applications are invited for the following appointments, salaries, etc., governed by Report of Mental Nurses Sub-Committee (Rushcliffe); non-resident, unestablished, subject to medical examination. Forms and full particulars from the Matron "D" of Hospital.

MALE MENTAL STAFF NURSE

Qualified **Mental Nurse** essential. Salary scale 95/- by 5/- to 110/- per week, plus 4/- per

(continued in next column)

week if also general S.R.N.; use and laundering of uniform.

MALE MENTAL NURSING ASSISTANTS

Salary scale from 78/- to 95/- per week, plus two further increments of 4/- per week each after 10 and 15 years' service respectively; use and laundering of uniform.

Male Nurses (Resident) required by MIDDLESEX COUNTY COUNCIL at MIDDLESEX COLONY, Harper Lane, Shenley, Nr. St. Albans, Herts., an institution certified for the reception of mental defectives. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Candidates must be over military age or ineligible for military service on medical grounds. The appointments are unestablished. Applications, giving particulars of age and any qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D," at the Colony.

C. W. RADCLIFFE.
Clerk of the County Council. (694N)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman is exempted from the Control of Engagement Order, 1945, or the vacancy is for employment exempted from the provisions of that Order.

THE COVENTRY AND WARWICKSHIRE HOSPITAL
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies on and after September 1st, 1945, for **Pupil Midwives** wishing to take Part II training. Salary in accordance with Rushcliffe Scale. For particulars apply Matron and Superintendent of Nurses. (399N)

CITY OF SHEFFIELD
NETHER EDGE HOSPITAL
SCHOOL OF MIDWIFERY (50 Beds).

Vacancies from September 1st, for **Pupil Midwives** for Part 2 Training. Rushcliffe scale of salary. Apply to Matron. (630N)

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order, 1945.

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (696P)

CITY OF LONDON MATERNITY HOSPITAL
CITY ROAD, E.C.1
MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Rushcliffe Scale of salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teacher's Certificate. Apply Matron. (1P)

MATERNITY HOSPITAL, AT LEEDS
HYDE TERRACE, LEEDS, 2. (120 Beds)

Pupils trained and prepared for the Examination under the rules of the Central Midwives Board, Part I. Rushcliffe Scale of salaries in force. For prospects and dates of earliest vacancies apply to the Matron. (35P)

SAINT MARY'S HOSPITAL
WHITWORTH PARK, MANCHESTER, 13
MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives Board.

Rushcliffe Scale of salaries.

Courses commence for State Registered Nurses on January 1, February 15th, April 1st, May 15th, July 1st, August 15th, October 1st, and November 15th (29P)

CITY OF SALFORD
HOPE HOSPITAL

Pupil Midwives. There are vacancies for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II Training.

Application forms and particulars can be obtained from the Matron, Hope Hospital, Salford 6, Lancs. H. H. TOMSON, Town Clerk. (14P)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY

Pupil Midwives required for Part I of the C.M.B. Certificate. Immediate vacancies for State Registered Nurses for 6 months' course of training. Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments.

Applications to be made on forms to be obtained from the Matron. St. Mary's Infirmary, Armley, Leeds, 12. (628P)

LEICESTER MIDWIFERY TRAINING SCHEME
SECOND PERIOD OF MIDWIFERY TRAINING

There are a few vacancies for the second period of Midwifery Training in the Leicester Municipal Maternity Home, course commencing 31st August. For particulars apply to the Registrar, University College, Leicester. (6

PLAISTOW MATERNITY HOSPITAL
HOWARDS ROAD, PLAISTOW, E.

Midwifery Training for State-registered Part I and Part II Training School. Rushcliffe scale of salaries. Apply to Matron for particulars. (7

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY

Pupil Midwives required for Part I of the C.M.B. Certificate. Immediate vacancies for State registered Nurses for six months course of training. Salary and conditions of service in accordance with the Rushcliffe Scale, together with uniform and full residential emoluments.

Applications to be made on forms to be obtained from the Matron, St. Mary's Infirmary, Armley, Leeds, 12. (1

HEREFORDSHIRE COUNTY COUNCIL

Approved Training Centre for Part II Central Midwives Board Examination.

A few vacancies for pupil midwives for commencing September 1st. Salary in accordance with Rushcliffe Scale.

Apply to The County Medical Officer, County Health Department, County Offices, Hereford. (4

MIDWIFERY TRAINING
(FOR TRAINED NURSES)
ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the First period of training. Salary and conditions of service in accordance Rushcliffe Scale. For prospectus and dates of earliest vacancies apply to the Matron, Northern Hospital, Holloway, N.7. (2

GENERAL LYING-IN HOSPITAL

Emergency Address:
DIOCESAN HOUSE, VERULAM ROAD, ST. ALBANS, HERTS.
MIDWIFERY TRAINING SCHOOL

Pupils prepared for Part 1 Examination of the Central Midwives Board. Rushcliffe scale of salaries in force. Arrangements with approved Institutions for Part II. For particulars apply Matron. (20

HOLIDAY AND RESIDENTIAL

"Roughlea," Private Hotel, Empress Blackpool North. 'Phone 51562. Tariff. Myerscough, Founder Member of the College of Nursing.

FOR SALE

High pressure Sterilizer (Maws) Gas condition.—Redbraes Nursing Home, Road, Guildford.

TOO LATE FOR CLASSIFICATION

The advertisements for persons published under this heading are permitted by the Ministry of Labour and National Service under the Control of Engagement Order 1945.

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Sister Tutor urgently needed for September 1945. T.A. Certificate an advantage. is an affiliated training school and require tuition enabling them to pass State Preliminary Examination and Tuberculosis Association Examination according to the Rushcliffe Scale and superannuation scheme in force.

Apply to Matron, Groundslow Sana Tittensor, Stoke-on-Trent. (7

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Ward Sister and **Staff Nurse** require holiday duties. Facilities for trained who themselves have had to undergo torium treatment and are now able to up full time duties. A modern Sana and a preliminary training school. cliffe scale of salary. Superannuation in force.

Apply to Matron, Groundslow Sana Tittensor, Stoke-on-Trent. (7

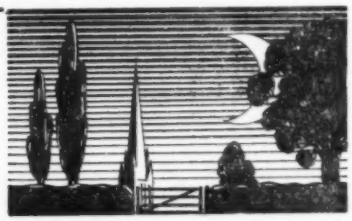
THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Student Nurses for an affiliated school. Working hours 96 per fortnight months in preliminary school. Modern good sports equipment. Superannuation scheme in force. Opportunities of T.A. certificate and State Preliminary entering General Hospital. Salary £ year, £50 second year. Apply for application forms to: Matron, Groundslow Sana Tittensor, Stoke-on-Trent. (7

Liberty will wear

better than most, because Liberty quality has been kept so high. Only the best materials and workmanship are used in Liberty. That is why people are so glad to give their coupons for them. Liberty reduces footwear coupon expenditure so much. Of course, that means retailers are out of stock sometimes. Shortage of material does delay quotas.

If your Patient is



SLEEPING BADLY

you are safe in recommending Persomnia

Persomnia is a non-toxic sedative and hypnotic which induces sound, refreshing sleep, usually in about 5—25 minutes from taking two of these tablets with warm milk or warm water.

Persomnia will not affect the heart, is harmless, non-habit forming, contains no free Bromide, and has no cumulative action or after-effects. Persomnia is also a safe nerve sedative and counteracts nervous irritability.

Price 2/3 from most qualified chemists, branches of Boots, Timothy Whites and Taylors

Persom-nia TRADE MARK **for insomnia**

FREE TO NURSES. Readers of the *Nursing Times* are cordially invited to send for Free Sample of Persomnia.

Sole Distributors (England & Wales)
S. Maw, Son and Sons Ltd.,
T7. Aldersgate House
New Barnet, Herts.

'LORICIDE'

brand of

LAURYL THIOCYANATE SOLUTION IN OIL

'Loricide' is an effective, agreeably perfumed preparation for use in the treatment of *Pediculosis Capitis.*

Further information will be forwarded on request.

PACKINGS

Bottles of 2 oz. and 16 oz.

Obtainable from your usual suppliers.

A product of

IMPERIAL CHEMICAL [PHARMACEUTICALS] LTD

89, OXFORD STREET, MANCHESTER, 1

Ph. 83c

MENOPAUSAL SYMPTOMS ?

MENOPAX *indicated!*

STILBŒSTROL DIPROPIONATE
plus
★ ISOBROM

A CAUSAL and SYMPTOMATIC SPECIFIC for the relief of menopausal symptoms such as **HOT FLUSHES of the face and neck, NERVES, GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," ITCHING etc.**

STILBŒSTROL DIPROPIONATE *acts similarly to natural œstrogens, but is several times more active, and its action more prolonged given by mouth.*

★ ISOBROM *is a combination of Bromisovalerylurea and Bromethylbutyrlurea (Carbromal) in equimolecular proportions. It is an entirely safe and reliable sedative without toxic effects, less drastic than Barbiturates, but more effective than Bromides or Valerian.*

NO SIDE EFFECTS **NO NAUSEA**

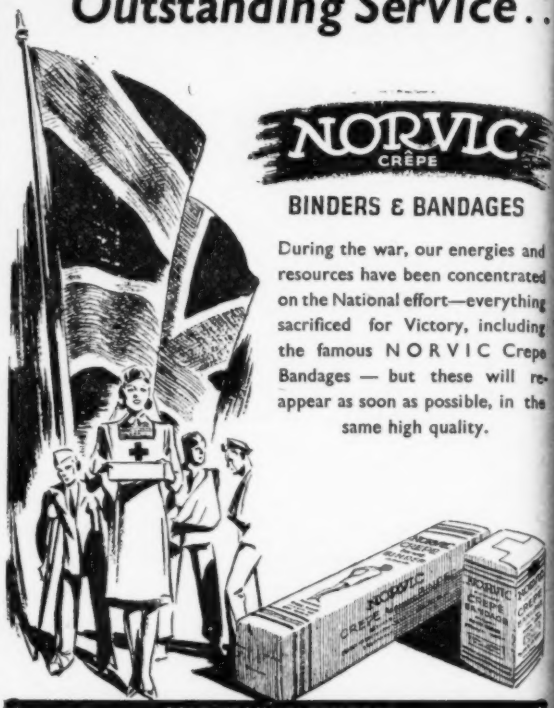
If you are attending a patient who is between 40-50 and suffers from any of the above symptoms, consult her doctor about Menopax.

Prices 5/7½ & 11/3 from all chemists

FREE TO NURSES. Readers of the NURSING TIMES are cordially invited so send for **FREE PROFESSIONAL SAMPLE OF MENOPAX,** and 3d. in stamps for a copy of the Book **"The Crisis in Woman's Life."**

CLINICAL PRODUCTS LTD., RICHMOND, SURREY

Outstanding Service..



BINDERS & BANDAGES

During the war, our energies and resources have been concentrated on the National effort—everything sacrificed for Victory, including the famous NORVIC Crepe Bandages — but these will reappear as soon as possible, in the same high quality.

SOLE MANUFACTURERS
GROUT & CO. LTD. LEEKBROOK · LEEK · STAFFS

London Representative: R. H. EASTAWAY,
Tel.: WANstead 0652. 82, Hermitage Court, Snaresbrook, E.18

Why the BOTTLE-FED BABY *needs* DIGESTIVE AID

Of all Chemists and Stores.

A baby bottle-fed from birth is deprived of the laxative properties of the colostrum, and until the system can adapt itself to artificial food the digestive organs will be upset and acidity — the cause of curdling and wind — will result.

Unless this condition is corrected with "Milk of Magnesia", constipation will add to baby's distress. A teaspoonful given with the first feed in the morning will keep the stomach sweet and free from discomfort and pain, and assist the bowels to function normally.

'MILK OF MAGNESIA'

'Milk of Magnesia' is the Registered Trade Mark of Phillips' preparation of magnesia.

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